

Human Resources 2023-24

Institution: Washington State University (236939)

User ID: P2369391

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- No
 Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- No
 Yes

Does your institution have 15 or more full-time staff?

- No
 Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- No
 Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2023?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
 Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	1	5					6
Hispanic/Latino	5	3					8
American Indian or Alaska Native	0	2					2
Asian	47	21					68
Black or African American	3	3					6
Native Hawaiian or Other Pacific Islander	2	0					2
White	149	65					214
Two or more races	2	2					4
Race and ethnicity unknown	44	66					110
Total men	253	167	0	0	0	0	420

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	3					3
Hispanic/Latino	5	3					8
American Indian or Alaska Native	1	0					1
Asian	11	9					20
Black or African American	0	2					2
Native Hawaiian or Other Pacific Islander							0
White	73	62					135
Two or more races	2	3					5
Race and ethnicity unknown	20	27					47
Total women	112	109	0	0	0	0	221

Total (men+women)	365	276	0	0	0	0	<input checked="" type="checkbox"/> 641
Total from prior year							649

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native							0
Asian	0	0	1	0	1	0	2
Black or African American							0
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	1	6	18	0	8	0	33
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	7	1	6	1	16
Total men	1	7	28	1	16	2	55

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	2	0	3	0	5
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	1	0	2	0	1	0	4
Black or African American	0	1	1	0	0	0	2
Native Hawaiian or Other Pacific Islander							0
White	1	8	44	0	6	0	59
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	2	15	1	4	0	22
Total women	2	13	66	1	14	0	96

Total (men+women)	3	20	94	2	30	2	<input checked="" type="checkbox"/> 151
Total from prior year							145

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2023

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	614	214	203	139	14	136	0	1,320
Non-medical school staff from prior year	631	198	207	134	14	119		1,303
Primarily Instruction	0	0	203	139	14	136	0	492
<i>Exclusively credit</i>	<input type="text"/>	<input type="text"/>	202	136	13	136	<input type="text"/>	487
<i>Exclusively not-for-credit</i>	<input type="text"/>	<input type="text"/>	1	3	1	<input type="text"/>	<input type="text"/>	5
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	0				
Instruction/research/public service staff	614	214	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	828
Medical school staff	27	19	15	12	0	17	0	90
Medical school staff from prior year	18	17	11	11	0	13		70
Primarily Instruction	0	0	15	12	0	17	0	44
Exclusively credit	<input type="text"/>	<input type="text"/>	15	12	0	17	<input type="text"/>	44
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	0				
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	0				
Instruction/research/public service staff	27	19	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	46
Total carried forward from previous screens	641	233	218	151	14	153	0	1,410

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	34	22	56
<u>Hispanic/Latino</u>	22	26	48
<u>American Indian or Alaska Native</u>	6	8	14
<u>Asian</u>	103	58	161
<u>Black or African American</u>	11	8	19
<u>Native Hawaiian or Other Pacific Islander</u>	3	1	4
<u>White</u>	369	354	723
Two or more races	6	10	16
<u>Race and ethnicity unknown</u>	218	151	369
Total	772	638	1,410
Total from prior year			1,373

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	34	46	0
<u>Hispanic/Latino</u>	22	5	0
<u>American Indian or Alaska Native</u>	6	0	0
<u>Asian</u>	103	20	1
<u>Black or African American</u>	11	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	3	0	0
<u>White</u>	369	39	24
Two or more races	6	3	1
<u>Race and ethnicity unknown</u>	218	50	7
Total men	772	167	33

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	22	33	0
<u>Hispanic/Latino</u>	26	1	3
<u>American Indian or Alaska Native</u>	8	0	0
<u>Asian</u>	58	10	1
<u>Black or African American</u>	8	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	0
<u>White</u>	354	28	28
Two or more races	10	1	1
<u>Race and ethnicity unknown</u>	151	34	6
Total women	638	107	39

Total (men+women)	1,410	274	72
Total from prior year	1,373	277	69

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	<input type="text" value="40"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="13"/>
Total men	0	17	8	63

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="15"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="6"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text" value="8"/>	<input type="text" value="147"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="11"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text" value="47"/>
Total women	1	21	13	234
Total (men+women)	1	38	21	297
Total from prior year	1	42	28	262

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	8	1	1
Hispanic/Latino	11	10	18	19	5
American Indian or Alaska Native	2	2	4	4	0
Asian	5	7	28	3	4
Black or African American	8	4	6	6	1
Native Hawaiian or Other Pacific Islander	1	0	1	3	0
White	108	132	322	126	34
Two or more races	2	5	5	9	2
Race and ethnicity unknown	29	41	107	83	24
Total men	166	201	499	254	71

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	14	3	2
Hispanic/Latino	11	22	15	50	5
American Indian or Alaska Native	1	7	1	3	2
Asian	6	16	21	18	3
Black or African American	1	8	1	10	2
Native Hawaiian or Other Pacific Islander	0	2	2	0	0
White	142	428	177	255	75
Two or more races	6	12	8	10	4
Race and ethnicity unknown	21	89	66	62	41
Total women	188	584	305	411	134
Total (men+women)	354	785	804	665	205
Total from prior year	347	786	775	612	194

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
U.S. Nonresident	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	91
Hispanic/Latino	<input type="text" value="17"/>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	132
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	23
Asian	<input type="text" value="13"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	190
Black or African American	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	45
Native Hawaiian or Other Pacific Islander	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
White	<input type="text" value="162"/>	<input type="text" value="0"/>	<input type="text" value="62"/>	<input type="text" value="123"/>	<input type="text" value="31"/>	1,589
Two or more races	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	60
Race and ethnicity unknown	<input type="text" value="87"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="78"/>	<input type="text" value="16"/>	774
Total men	300	2	103	210	48	2,914

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
U.S. Nonresident	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	76
Hispanic/Latino	<input type="text" value="14"/>	<input type="text" value="0"/>	<input type="text" value="26"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	191
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	30
Asian	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	158
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	41
Native Hawaiian or Other Pacific Islander	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
White	<input type="text" value="110"/>	<input type="text" value="0"/>	<input type="text" value="277"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	2,055
Two or more races	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	91
Race and ethnicity unknown	<input type="text" value="55"/>	<input type="text" value="0"/>	<input type="text" value="66"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	654
Total women	201	0	405	17	6	3,304

Total (men+women)	501	2	508	227	54	<input checked="" type="checkbox"/> 6,218
Total from prior year	426	2	448	210	58	5,910

Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text" value="44"/>	44					
Total	2	0	13	15	1	11	<input checked="" type="checkbox"/> 223	<input checked="" type="checkbox"/> 265
Total from prior year	2	0	6	13	0	11	151	183

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	501	<input type="text" value="500"/>	<input type="text" value="1"/>
<u>Sales and Related Occupations</u> 41-0000	2	<input type="text" value="2"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	508	<input type="text" value="473"/>	<input type="text" value="35"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	227	<input type="text" value="227"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	54	<input type="text" value="54"/>	<input type="text"/>
Total		1,256	<input checked="" type="checkbox"/> 36
Total from prior year		1,120	24

Part G1 - Salaries Worksheet

Number of **Full-time Non-medical School Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	93			174		267	267
Associate professors	63		2	182		247	247
Assistant professors	39		1	157	1	198	197
Instructors				4		4	4
Lecturers	3			15	2	20	18
No academic rank	2			2		4	4
Total men	200	0	3	534	3	740	737

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	47		1	75		123	123
Associate professors	48			143		191	191
Assistant professors	44		1	187	10	242	232
Instructors				4	1	5	4
Lecturers	3		1	14		18	18
No academic rank	1					1	1
Total women	143	0	3	423	11	580	569

Total (men+women)	343	0	6	957	14	1,320	1,306
Total (men+women) full-time non-medical school instructional staff from Part A						1,320	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	267	17,665,467			21,719,206	34,968,306
Associate professors	247	8,249,254		178,944	17,535,070	23,883,060
Assistant professors	197	4,501,179		54,982	13,107,252	16,532,620
Instructors	4				336,241	336,241
Lecturers	18	324,000			788,572	1,031,572
No academic rank	4	330,050			140,000	387,538
Total men	737	31,069,950	0	233,926	53,626,341	77,139,337

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	123	7,655,898		101,319	8,133,355	13,966,466
Associate professors	191	6,307,349			11,895,041	16,625,553
Assistant professors	232	5,091,891		71,750	14,522,495	18,405,988
Instructors	4				531,273	531,273
Lecturers	18	350,000		50,000	805,147	1,112,647
No academic rank	1	215,250				161,438
Total women	569	19,620,388	0	223,069	35,887,311	50,803,364

Total (men + women)	1,306	50,690,338	0	456,995	89,513,652	127,942,701
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Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff
Annual Average Salaries, 2023-24

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	267	189,951			124,823	130,967
Associate professors	247	130,941		89,472	96,347	96,693
Assistant professors	197	115,415		54,982	83,486	83,922
Instructors	4				84,060	84,060
Lecturers	18	108,000			52,571	57,310
No academic rank	4	165,025			70,000	96,884
Total men	737	155,350		77,975	100,424	104,667

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	123	162,891		101,319	108,445	113,549
Associate professors	191	131,403			83,182	87,045
Assistant professors	232	115,725		71,750	77,660	79,336
Instructors	4				132,818	132,818
Lecturers	18	116,667		50,000	57,511	61,814
No academic rank	1	215,250				161,438
Total women	569	137,206		74,356	84,840	89,285

Total (men+women)	1,306	147,785		76,166	93,536	97,965
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff
Annual Salary Outlays, 2023-24

Occupational category	① Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	① Total annual salary outlays
<u>Research staff</u>	247	17,017,905
<u>Public Service staff</u>	72	6,499,646
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	331	19,617,993
<u>Management Occupations</u> 11-0000	333	50,152,083
<u>Business and Financial Operations Occupations</u> 13-0000	743	52,443,024
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	718	55,020,707
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	646	46,770,415
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	161	11,290,083
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	500	23,307,114
<u>Sales and Related Occupations</u> 41-0000	2	73,296
<u>Office and Administrative Support Occupations</u> 43-0000	473	23,654,909
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	227	13,696,872
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	54	3,124,048
Total	4,507	322,668,095
Total from prior year	4,330	303,266,957

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="73"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="74"/>	<input type="text" value="9"/>	<input type="text" value="0"/>
Total men	162	18	1

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="12"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="97"/>	<input type="text" value="4"/>	<input type="text" value="2"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="91"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Total women	213	8	2

Total (men+women)	375	26	3
Total from prior year	377	29	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	3	3

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="22"/>	27
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	6
Total women	0	2	3	33	38
Total (men+women)	0	2	3	36	41
Total from prior year		2	1	38	41

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Total men	5	3	13	5	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="6"/>	<input type="text" value="19"/>	<input type="text" value="18"/>	<input type="text" value="15"/>	<input type="text" value="4"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text" value="5"/>	<input type="text" value="1"/>
Total women	7	23	36	25	8

Total (men+women)	12	26	49	30	8
Total from prior year	8	26	50	28	6

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	111
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	89
Total men	6	0	3	2	0	221

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	17
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="27"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	221
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	128
Total women	3	0	37	2	0	402

Total (men+women)	9	0	40	4	0	<input checked="" type="checkbox"/> 623
Total from prior year	11		31	3		612

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	134	172	12	318
<u>Hispanic/Latino</u>	25	22	1	48
<u>American Indian or Alaska Native</u>	1	1	0	2
<u>Asian</u>	12	11	0	23
<u>Black or African American</u>	1	2	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	130	129	8	267
Two or more races	15	9	1	25
<u>Race and ethnicity unknown</u>	5	9	2	16
Total men	323	355	24	702

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	131	147	29	307
<u>Hispanic/Latino</u>	23	28	2	53
<u>American Indian or Alaska Native</u>	3	1	0	4
<u>Asian</u>	11	8	1	20
<u>Black or African American</u>	5	3	0	8
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1
<u>White</u>	184	158	14	356
Two or more races	17	15	0	32
<u>Race and ethnicity unknown</u>	6	9	1	16
Total women	380	370	47	797
Total (men+women)	703	725	71	1,499
Total from prior year	764	704	91	1,559

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2023

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Primarily Instruction</u>	0	0	22	131	99	8	0	260
<i>i</i> Exclusively credit	<input type="text"/>	<input type="text"/>	22	130	99	8	0	259
<i>i</i> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>		1				1
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>						0
<u>Instruction/research/public service staff</u>	24	1						25
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	5	17	2	1	0	25
<u>Public Service staff</u>	1	0	0	1	1	0	0	3
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>						0
<u>Librarians and Media Collections Specialists</u> 25-4020	<input type="text"/>	<input type="text"/>					2	2
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>					3	3
<i>i</i> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>					33	33
<u>Management Occupations</u> 11-0000	1	0	2	1	0	0	8	12
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>					23	23
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>		8	1		32	41
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>				1	26	27
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>					7	7
Total	26	1	29	158	103	10	134	461
Total from prior year	29	1	26	168	118	11	140	493

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	29	44	1	16	0	90
Exclusively credit	<input type="text"/>	<input type="text"/>	29	44	1	16	0	90
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>						0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>						0
Instruction/research/public service staff	<input type="text"/>	<input type="text"/>						0
Research staff	<input type="text"/>	<input type="text"/>	0	1	0	0	0	1
Public Service staff	<input type="text"/>	<input type="text"/>						0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>						0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>						0

Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	3
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	3
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Total	0	0	29	45	2	16	17	<input checked="" type="checkbox"/> 109	
Total from prior year	0	0	9	49	1	11	4	74	

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2023

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	9	<input type="text" value="9"/>	<input type="text" value="0"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Office and Administrative Support Occupations</u> 43-0000	40	<input type="text" value="39"/>	<input type="text" value="1"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	<input type="text" value="4"/>	<input type="text" value="0"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	<input type="text" value="0"/>	<input type="text" value="0"/>
Total		52	1
PY Total		45	0

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	703	<input type="text" value="698"/>	<input type="text" value="5"/>
<u>Research</u>	725	<input type="text" value="713"/>	<input type="text" value="12"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	71	<input type="text" value="71"/>	<input type="text" value="0"/>
Total	1,499	1,482	17
PY Graduate Assistants		1,537	22

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	3				0		3
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian	1	10				2		13
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White	3	6				3		12
Two or more races								0
Race and ethnicity unknown	1	5				2		8
Total men	5	24	0	0	0	8	0	37

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident								0
Hispanic/Latino	0	1				0		1
American Indian or Alaska Native	1	2				0		3
Asian	1	5				1		7
Black or African American	0	1				1		2
Native Hawaiian or Other Pacific Islander								0
White	1	12				1		14
Two or more races								0
Race and ethnicity unknown	0	2				0		2
Total women	3	23	0	0	0	3	0	29

Total (men+women)	8	47	0	0	0	11	0	66
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Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	13	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Black or African American	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	12	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	8	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Total men	37	0	1	8

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	1	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
American Indian or Alaska Native	3	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	7	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Black or African American	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	14	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="19"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	2	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Total women	29	0	3	24

Total (men+women)	66	0	4	32
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Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="8"/>	<input type="text" value="23"/>	<input type="text" value="23"/>	<input type="text" value="23"/>	<input type="text" value="1"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Total men	13	28	33	26	3

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="12"/>	<input type="text" value="46"/>	<input type="text" value="10"/>	<input type="text" value="32"/>	<input type="text" value="9"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="6"/>
Total women	18	64	27	45	16
Total (men+women)	31	92	60	71	19

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>White</u>	<input type="text" value="51"/>	<input type="text" value="0"/>	<input type="text" value="18"/>	<input type="text" value="18"/>	<input type="text" value="8"/>	190
Two or more races	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	18
<u>Race and ethnicity unknown</u>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	27
Total men	79	0	27	19	9	283

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	25
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>White</u>	<input type="text" value="33"/>	<input type="text" value="0"/>	<input type="text" value="70"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	246
Two or more races	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	29
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	45
Total women	52	0	102	2	0	382

Total (men+women)	131	0	129	21	9	665
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Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Yes, but this is because of the limitations of the SOC codes.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact
<input type="radio"/>		<input type="radio"/>	HR Contact
<input type="radio"/>		<input checked="" type="radio"/>	Other
Name:	<input type="text" value="Coleen McCracken"/>		
Email:	<input type="text" value="cmccracken@wsu.edu"/>		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
<input type="text" value="2.00"/> Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text" value="10.00"/> hours	<input type="text" value="20.00"/> hours	<input type="text" value="3.00"/> hours	<input type="text" value="2.00"/> hours
Other offices	<input type="text"/> hours	<input type="text" value="10.00"/> hours	<input type="text"/> hours	<input type="text"/> hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2023			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	6,218	623	6,426
Instructional Staff	1,410	375	1,535
Primarily Instruction	536	350	653
Exclusively credit	531	349	647
Exclusively not-for-credit	5	1	5
Combined credit/not-for-credit	0	0	0
Instruction/research/public service staff	874	25	882
Research staff	274	26	283
Public Service staff	72	3	73
Library and Student and Academic Affairs and Other Education Services Occupations SOC	357	41	371
Librarians, Curators, and Archivists SOC 25-4000	60	5	62
Archivists, Curators, and Museum Technicians 25-4010	1	0	1
Librarians and Media Collections Specialists 25-4020	38	2	39
Library Technicians 25-4030	21	3	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	297	36	309
Management Occupations 11-0000	354	12	358
Business and Financial Operations Occupations 13-0000	785	26	794
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	804	49	820
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	665	30	675
Healthcare Practitioners and Technical Occupations 29-0000	205	8	208
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	501	9	504
Sales and Related Occupations 41-0000	2	0	2
Office and Administrative Support Occupations 43-0000	508	40	521
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	227	4	228
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	54	0	54

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24					
Academic Rank	Months Covered by Annual Salary	Total Staff	Total Number	Salary	Weighted Average Monthly Salaries (\$)

	12 months	11 months	10 months	9 months	for Salary reporting	of Months	Outlays (\$)	
All Ranks	343	0	6	957	1,306	12,789	140,660,985	10,999
Professors	140	0	1	249	390	3,931	55,275,245	14,061
Associate professors	111	0	2	325	438	4,277	44,165,658	10,326
Assistant professors	83	0	2	344	429	4,112	37,349,549	9,083
Instructors	0	0	0	8	8	72	867,514	12,049
Lecturers	6	0	1	29	36	343	2,317,719	6,757
No academic rank	3	0	0	2	5	54	685,300	12,691

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	247	17,017,905
Public Service staff	72	6,499,646
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	331	19,617,993
Management Occupations 11-0000	333	50,152,083
Business and Financial Operations Occupations 13-0000	743	52,443,024
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	718	55,020,707
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	646	46,770,415
Healthcare Practitioners and Technical Occupations 29-0000	161	11,290,083
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	500	23,307,114
Sales and Related Occupations 41-0000	2	73,296
Office and Administrative Support Occupations 43-0000	473	23,654,909
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	227	13,696,872
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	54	3,124,048
Total	4,507	322,668,095

Number of Graduate Assistants by occupational category: Fall 2023	
Occupational category	Number of part-time staff
Graduate Assistants	1,499
Teaching 25-9044	703
Research	725
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	71

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)	

	Number of staff
Newly Hired Full-time Permanent Staff	665

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	You reported full-time men (9 months) Instructors earning \$84,060 average per year. In the the prior year you reported full-time men (9 months) Instructors earning \$53,813 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The salaries have been verified and are correct.			
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	You reported full-time women (12 months) Lecturers earning \$116,667 average per year. In the the prior year you reported full-time women (12 months) Lecturers earning \$74,056 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason	The salaries have been verified and are correct.			
Related Screens	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for women with No academic rank is \$161,438. Please correct your data or explain. (Error #1771)	Explanation	Yes	
Reason	The salary is verified and is correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Tenured				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: A1 - FT Instructional, Rank and Tenure - Multi-Year Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration contract				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Screen: B1 - FT Non-instructional, Occupation - 4				

Screen Entry	The percentage of full-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1356)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Related Screens	B1 - FT Non-instructional, Occupation - 4			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number(223) is outside the expected range of between 99 and 203 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	A new unit is included in the College of Medicine this year resulting in an increased number of employees.			
Screen Entry	This number(265) is outside the expected range of between 119 and 247 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	A new unit is included in the College of Medicine this year resulting in an increased number of employees.			
Screen: B2 - FT Non-instructional, Medical School Status - 2				
Screen Entry	This number(36) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	A new unit is included in the College of Medicine this year resulting in an increased number of employees.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time women (12 months) No academic rank earning \$215,250 in total outlays. This equates to \$17,937.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary is verified and is correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes	
Reason	WSU has a large number of employees not reporting their race/ethnicity data.			
Related Screens	D - PT Staff, Occupation - 4			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number(109) is outside the expected range of between 49 and 99 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	A new unit is included in the College of Medicine this year resulting in an increased number of employees.			