

ON-FARM EVALUATION – IDENTIFYING KEY PERSONNEL AND EDUCATIONAL NEEDS; FOCUS ON CALF HEALTH AND TREATMENT DECISIONS

**Theme 1: DECISION MAKING--Who determines farm level goals for calf health? Who decides what changes to implement regarding calf health?**

*Think back to the last time there were changes in the procedures for monitoring health, or treating sick calves.*

**Q1. What type of a change was made? (In the space below, write the respondents actual words)**

Change	Owner	Herd Mgr	Calf Mgr	Calf Feeder	Calf Treater	Total

**Q2. Who decided to make this change in calf health procedures on the dairy? (Check all that apply)**

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know												
Owner (O)												
Herd Mgr (HM)												
Herdsman (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												

*Think back to the last time there was a calf health problem.*

**Q3. What was the problem? (In the space below, write the respondents actual words)**

Problem	O	HM	CM	CF	CT	Total

**Q4. Who decided what change to make to resolve a calf health problem?**

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know												
Owner (O)												
Herd Mgr (HM)												
Herdsman (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												

	O	HM	HD	CM	CF	CT	OT
<b>TOTAL</b>							

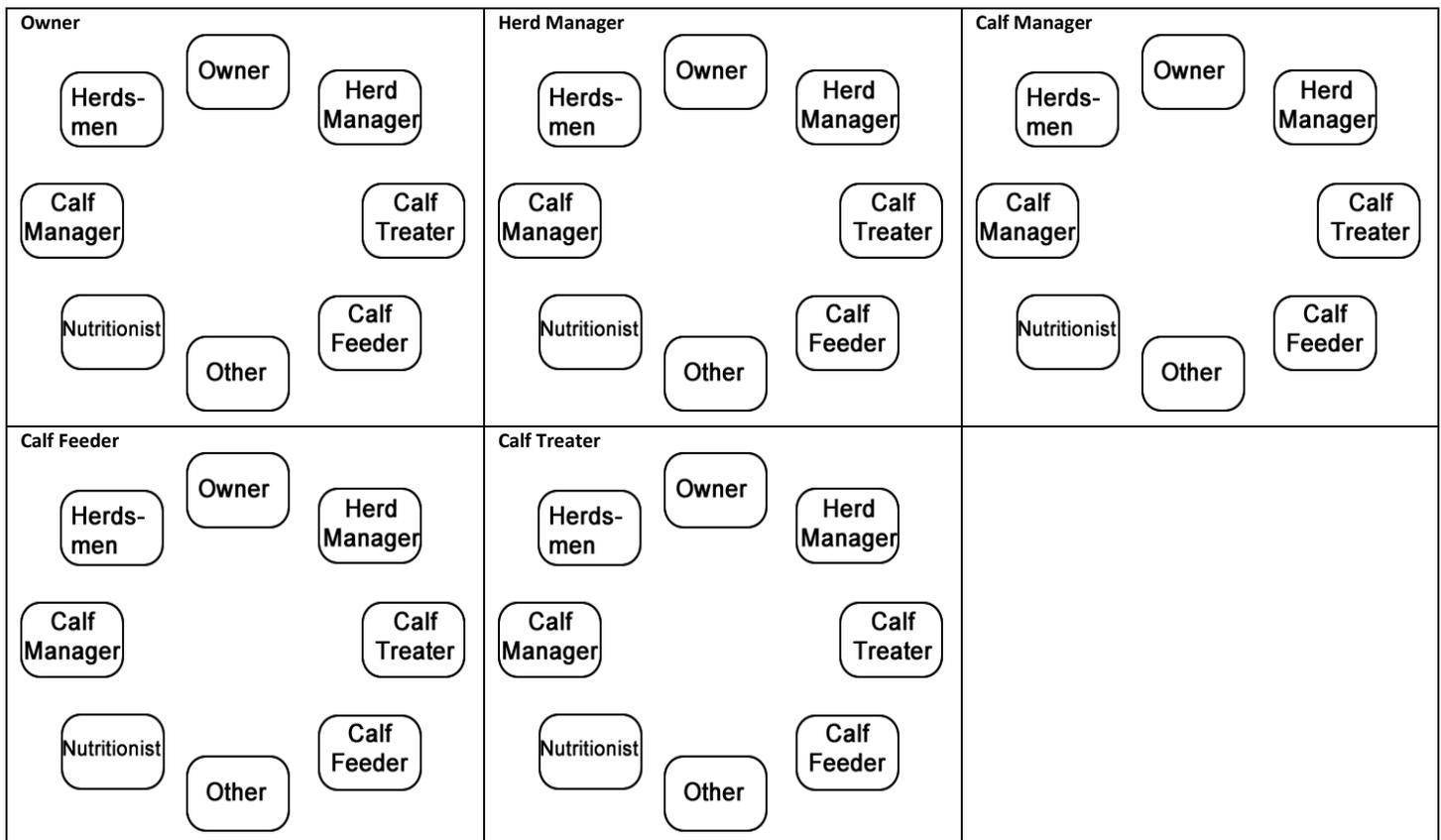
**Q5. What are the two most important calf health goals on this farm?** (Examples include: death loss goals, growth goals, morbidity goals, colostrum goals, etc.)

Calf Health Goals	O	HM	CM	CF	CT	Total

**Q6. Now, describe a communication network for DEVELOPING THE GOALS FOR THE CALF HEALTH PROGRAM.**  
 To do this we will fill out another communication flow chart focused on the lines of communication for DEVELOPING THE GOALS FOR CALF HEALTH.

Please fill in the attached organizational chart by:

1. Determine the primary person or people deciding health goals (circle that person's title)
2. Draw lines between people where there is back and forth input on developing goals



Count the occurrences of the primary person/people identified in the charts as deciding health goals.

	O	HM	HD	CM	CF	CT	OT
<b>TOTAL</b>							

Count the number of lines connecting to a job title and enter it in the summary box below.

	O	HM	HD	CM	CF	CT	OT
<b>TOTAL</b>							

**Theme 2: Who decides how the work is done and health goals are met?**

**Q7. Who is mainly responsible for communicating the goals of the calf health program to treater(s) and feeder(s)?**

*(Check all that apply)*

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know						O	HM	HD	CM	CF	CT	OT
Owner (O)												
Herd Mgr (HM)												
Herdsmen (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												

**Q8. Who makes sure that the goals for calf health are being met?** *(Check all that apply)*

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know						O	HM	HD	CM	CF	CT	OT
Owner (O)												
Herd Mgr (HM)												
Herdsmen (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												

**Q9. Who is responsible for ensuring that calf health procedures are being done correctly?** *(Check one response)*

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know						O	HM	HD	CM	CF	CT	OT
Owner (O)												
Herd Mgr (HM)												
Herdsmen (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												

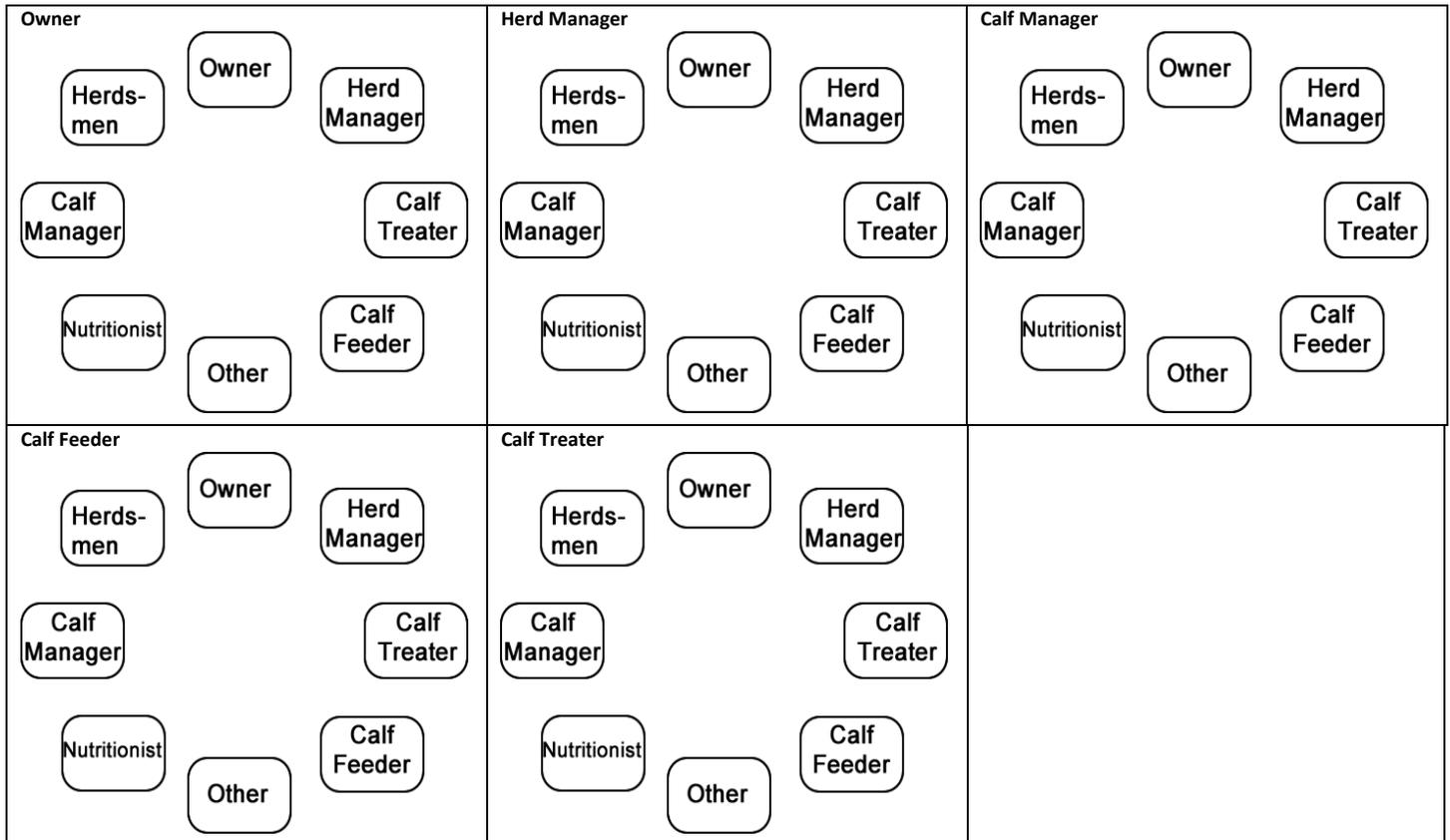
**Q10. Who is routinely tasked (on a daily basis) with monitoring calves for health and disease?** *(Check all that apply)*

Who	RESPONDENTS					TOTALS						
	O	HM	CM	CF	CT	O	HM	HD	CM	CF	CT	OT
Don't Know						O	HM	HD	CM	CF	CT	OT
Owner (O)												
Herd Mgr (HM)												
Herdsmen (HD)												
Calf Mgr (CM)												
Calf Feeder (CF)												
Calf Treater (CT)												
Other (OT)												
<b>TOTAL</b>						<b>O</b>	<b>HM</b>	<b>HD</b>	<b>CM</b>	<b>CF</b>	<b>CT</b>	<b>OT</b>

**Q11. Describe a communication network for COMMUNICATING ABOUT THE DAILY WORK RELATED TO MONITORING AND TREATING DISEASE. To do this we will fill out another communication flow chart (THE LAST ONE) focused on the lines of communication for the DAILY ROUTINES RELATED TO MONITORING AND TREATING CALVES.**

Please fill in the attached communication network chart by:

1. Please circle the person (or people) that are deciding how the daily work is going to be done (it is possible that people work independently on daily tasks and make their own decisions – please circle everyone involved)
2. Draw lines between people where there is back and forth input on daily work tasks



Count the occurrences of the primary person/people identified in the charts as deciding health goals.

	O	HM	HD	CM	CF	CT	OT
<b>TOTAL</b>							

Count the number of lines connecting to a job title and enter it in the summary box below.

	O	HM	HD	CM	CF	CT	OT
<b>TOTAL</b>							

WSU Extension programs and employment are available to all without discrimination. Evidence of noncompliance may be reported through your local WSU Extension office.