

Minutes
Washington State University Board of Regents
January 13 – 15, 2025

The Board of Regents of Washington State University (WSU or University) met pursuant to call in Open Meeting at the AC Hotel Waterfront Vancouver, 333 W Columbia Way, Vancouver, Washington.

Regents present: Lisa Keohokalole Schauer, Chair; Brett Blankenship; Enrique Cerna; Marty Dickinson; Samuel Hunt; Judi McDonald; Doug Picha; Lura Powell; Jenette Ramos; Kassandra Vogel

January 13, 2025

I. CALL TO ORDER

Chair Lisa Keohokalole Schauer called the special meeting of the Board of Regents to order at 11:00 a.m. on Monday, January 13, 2025.

II. PUBLIC COMMENT

There was no public comment.

III. EXECUTIVE SESSION

Chair Schauer announced that the regents would convene in an executive session to evaluate the qualifications of applicants for public employment, per RCW 42.30.110. Members of the Presidential Search Advisory Council present were invited to join the Regents in Executive Session. Chair Shauer shared that beyond those invited, executive session would be closed and would conclude at 11:30 a.m. unless it was extended by further announcement. Chair Schauer stated that if any action were to be taken as a result of these discussions, it would be taken later in the meeting during open session.

At the conclusion of the executive session, the regents reconvened in open session.

IV. OTHER BUSINESS

- A. Discussion of Additional Due Diligence and Interview of Presidential Candidate and Possible Action

Chair Schauer announced that the Regents went into executive session to evaluate the qualification of an additional applicant for public employment where the Presidential Search Advisory Committee presented its recommendation to the Regents and the Regents further reviewed and discussed the candidate's qualifications and background. As a result of those discussions, there was one action for Board consideration.

It was moved and seconded that the Board of Regents accept the Presidential Search Advisory Committee's recommendation and conduct additional due diligence and interview with the candidate presented yesterday, identified as Candidate F. Carried. Abstaining from the vote were Faculty Regent McDonald and Student Regent Vogel.

V. IDENTIFYING UNCONSCIOUS BIAS AND CREATING INCLUSIVE INTERVIEWS

WSU Manager of Talent Acquisition Bonnie Wilmoth provided an orientation on best practices for identifying unconscious bias and creating an include interview process.

VI. EXECUTIVE SESSION

Chair Schauer announced that the regents would convene in an executive session to evaluate the qualifications of applicants for public employment, per RCW 42.30.110. Chair Shauer shared that beyond those invited, executive session would be closed and would conclude at 8:45 p.m. unless it was extended by further announcement. Chair Schauer stated that if any action were to be taken as a result of these discussions, it would be taken at a future meeting during open session.

At the conclusion of the executive session, the regents reconvened in open session.

V. ADJOURN

The meeting was adjourned for the day at 8:45 p.m.

January 14, 2025

I. CALL TO ORDER

Chair Lisa Keohokalole Schauer called the special meeting of the Board of Regents to order at 8:00 a.m. on Tuesday, January 14, 2025.

II. EXECUTIVE SESSION

Chair Schauer announced that the regents would convene in an executive session to evaluate the qualifications of applicants for public employment, per RCW 42.30.110. Chair Shauer shared that beyond those invited, executive session would be closed and

would conclude at 4:45 p.m. unless it was extended by further announcement. Chair Schauer stated that if any action were to be taken as a result of these discussions, it would be taken at a future meeting during open session.

At the conclusion of the executive session, the regents reconvened in open session.

III. ADJOURN

The meeting was adjourned for the day at 4:45 p.m.

January 15, 2025

I. CALL TO ORDER

Chair Lisa Keohokalole Schauer called the special meeting of the Board of Regents to order at 7:30 a.m. on Wednesday, January 15, 2025.

II. EXECUTIVE SESSION

Chair Schauer announced that the regents would convene in an executive session to evaluate the qualifications of applicants for public employment, per RCW 42.30.110. Chair Shauer shared that beyond those invited, executive session would be closed and would conclude at 1:30 p.m. unless it was extended by further announcement. Chair Schauer stated that if any action were to be taken as a result of these discussions, it would be taken at a future meeting during open session.

At the conclusion of the executive session, the regents reconvened in open session.

III. ADJOURN

The meeting was adjourned at 1:30 p.m.

Approved by the Board of Regents at its meeting held on January 24, 2025.

Signed Copies Available in the Office of the System President