

MINUTES  
Board of Regents  
March 11, 2022

The Board of Regents of Washington State University (WSU or University) met pursuant to call in Open Meeting at 9:00 a.m. on Friday, March 11, 2022, at WSU Tri-Cities, Richland, Washington.

Present: Marty Dickinson, Chair; Regents Brett Blankenship, Enrique Cerna, Lura Powell, Jenette Ramos, Heather Redman, Lisa Schauer, John Schoettler, Ron Sims, and Shain Wright; Faculty Representative Dave Turnbull and President Kirk H. Schulz.

**I. OPENING**

**A. Report from the Chair of the Board of Regents.** Chair Dickinson called the meeting to order and welcomed audience members. Chair Dickinson said it was great to be in the Tri-Cities, located on traditional lands of the Confederate Tribes of the Umatilla and the Confederate Tribes and Bands of the Yakima Nation.

Chair Dickinson invited audience members to view the Board of Regents meetings via YouTube live stream and stated that a link to the live stream is available on the Board of Regent's website.

Chair Dickinson further reminded the audience that there would be a public comment period during the meeting to be held at the conclusion of the Board's regular business and stated the period would last for up to 10 minutes. She noted that each speaker would be allowed two minutes and preference would be given to speakers who were speaking to matters that are or will be before the Board.

**B. Report from the President of the University.** President Schulz welcomed the audience and provided the following updates:

COVID-19 – President Schulz reported that in conjunction with Governor Jay Inslee's announcement Friday, WSU will suspend all COVID-19 Public Health protocols by March 12. He said WSU resumed concession sales at sporting events and serving of refreshments at other WSU events on February 14. The outdoor mask mandate was eliminated on February 18, and the University stopped requiring proof of vaccination to attend events on campus on March 1. President Schulz further reported the indoor mask mandate will be suspended on March 12.

In-Person Learning Experiences – President Schulz reported that as the threat of COVID-19 begins to recede, WSU is taking steps to resume in-person learning experiences. The WSU Pullman campus hosted the Visionaries Inspiring Black Empowered Students (V.I.B.E.S.) conference last month in person for the first time in two years. Sponsored by the Black Student Union, the conference aims to develop a culture of black student leadership and motivate and encourage high school students to seek higher education opportunities. President Schulz reported more than 30 high school students from across the state traveled to Pullman to attend this year. President Schulz further reported that in addition to the V.I.B.E.S. conference, WSU held similar conferences for Chicanx/Latinx students and Asian and Pacific Islander Students earlier in the fall. He said one of the highlights of these conferences this year was announcing

the names of those who received on-site admissions for fall 2022, and in all, 48 students learned on the spot that they had been admitted to WSU during the events.

Faculty Awards – President Schulz reported five WSU faculty were named Fellows of the American Association for the Advancement of Science (AAAS). Professors Santanu Bose, Tom Kawula, Bernd Markus Lange, Jill McCluskey, and Katrina Mealey were elected as Fellows. President Schulz said this is a lifetime honor recognizing the distinguished contributions of scientists, engineers, and innovators. AAAS is the largest scientific society globally. The tradition of AAAS Fellows dates back to 1874, and being selected as a Fellow is considered one of the most prestigious honors among academic researchers worldwide.

Murrow Symposium – President Schulz reported Ann Curry will deliver the Keynote address and receive the Edward R. Murrow Lifetime Achievement in Journalism Award at WSU's 46<sup>th</sup> annual Murrow Symposium on April 5. President Schulz said previous winners have included Walter Cronkite, Christiane Amanpour, Barnard Shaw, Helen Thomas, and Lester Holt.

Athletics – President Schulz reported WSU's women's swimming team earned Scholar All-American Team accolades after posting a 3.47 GPA for the fall 2021 semester. The Cougars earned the honor for the eleventh straight semester, including all seven under head coach Matt Leach and for the 21<sup>st</sup> time in program history. President Schulz further reported WSU's women's basketball earned a No.3 seed and a first-round bye in the Pac-12 tournament. He said this is the highest seed the Cougars have ever earned in the Pac-12 Women's Basketball Tournament.

**C. Report from the WSU Tri-Cities Chancellor.** Chancellor Sandra Haynes welcomed the Regents and the President to the Tri-Cities campus. Chancellor Haynes began her report and said she would focus her comments on students and student success. She said the WSU Tri-Cities campus has a unique student body, but a student body that is very important to the WSU System. Chancellor Haynes shared WSU Tri-Cities strategic plan dashboards and reported Tri-Cities undergraduate student retention rates for first-year students stand at 71%. She further reported graduation rates for 4<sup>th</sup>-year students are 46% and for 6<sup>th</sup>-year students are 58%. Chancellor Haynes said student success includes fostering an inclusive environment and supporting academic achievement. Chancellor Haynes further provided updates on student demographics, the WSU Tri-Cities Career Center, the ACE Learner Success Lab, the Equity Academy, and community partnerships

## **II. CONSENT AGENDA.**

Chair Dickinson reported there was one item on the Consent Agenda.

### **A) Approval of Minutes – January 21, 2022, Board of Regents Meeting**

Chair Dickinson asked if any Regent wished to remove an item on the Consent Agenda to be considered separately. Hearing no requests, it was moved and seconded that the Consent Agenda be approved. Carried.

**III. REPORTS FROM SHARED GOVERNANCE GROUPS.** Representatives from each University Shared Governance Group—Foundation Board of Directors, Faculty Senate, WSU Tri-Cities Associated Students of Washington State University, Graduate and Professional Student

Association, Administrative and Professional Advisory Council, and the Alumni Association—reviewed their reports as submitted. (*Exhibit A*)

**IV. STRATEGIC AND OPERATIONAL EXCELLENCE COMMITTEE REPORT.** Regent Schoettler reported the Committee participated in a focused discussion around WSU Tri-Cities and its research and community partners. Regent Schoettler further reported the Committee heard a legislative update presented by Vice President for External Affairs and Government Relations and Chief Legislative Officer Colleen Kerr and discussed a future action item – Election of Officers scheduled to come before the Board for action at the May 2022 Board of Regents meeting.

**V. STUDENT AFFAIRS AND STUDENT LIFE COMMITTEE REPORT.** Regent Cerna reported the Student Affairs and Student Life Committee reviewed 2 Information Items – Cougs Helping Cougs – Highlights from the Pandemic presented by Interim Vice President for Student Affairs Ellen Taylor and Cougar Pursuit - Student-Athlete Development presented by Associate Director of Athletics, Staff and Student-Athlete Development Shelby McKay. Regent Cerna further reported the Committee reviewed and discussed 1 Action Item and submitted the following for the Board’s consideration:

**Proposed Changes to WAC 504-26-045 Standards of Conduct for Students**

It was moved and seconded that the Board of Regents proposed changes to WAC 504-26-045 Evidence – Standard of Conduct for Students as proposed. Carried. (*Exhibit B*)

**VI. INSTITUTIONAL INFRASTRUCTURE COMMITTEE REPORT.** Regent Redman reported the Institutional Infrastructure committee reviewed and discussed 1 Information Item - Information Technology at Washington State University, presented by Vice President for Information Services and Chief Information Officer Sasi Pillay.

**VII. RESEARCH AND ACADEMIC AFFAIRS COMMITTEE REPORT.** Regent Powell reported the Research and Academic Affairs Committee reviewed and discussed 2 Information Items – Items Approved Under Delegated Authority presented by Executive Vice President, Provost, and Pullman Chancellor Elizabeth Chilton, and Academic Analytics Overview presented by Executive Vice President, Provost, and Pullman Chancellor Elizabeth Chilton and Vice President for Research Chris Keane.

**VIII. FINANCE AND COMPLIANCE COMMITTEE REPORT.** Regent Schauer reported the Finance and Compliance Committee reviewed and discussed an Internal Audit Update provided by Chief Audit Executive Heather Lopez and an Athletic Budget Update for fiscal years 2021 and 2022 presented by Vice President for Finance and Administration and CFO Stacy Pearson, and Senior Associate Director of Athletics Jon Haarlow. Regent Schauer further reported the Committee reviewed and discussed 7 Future Action Items; 1) Academic Year 2022-2023 Tuition Rates presented by Vice President Pearson, 2) Services and Activities Fee Rate Changes for Academic Year 2022-2023 presented by Vice President Pearson and Interim Vice President for Student Affairs Ellen Taylor, 3) Services and Activities Fees Committee Allocations for Summer of 2022 and Academic Year 2022-2023 presented by Vice President Pearson and Interim Vice President Taylor, 4) Academic Year 2022-2023 Housing and Dining Rates presented by Interim Vice President Taylor, 5) WSU Pullman, Undergraduate Technology Fee Committee Allocations

for Academic Year 2022-2023 presented by Vice President Pearson and Executive Vice President, Provost, and Chancellor Elizabeth Chilton, 6) WSU Vancouver, Technology Fee Committee Allocations for Academic Year 2022-2023 presented by Vice President Pearson and WSU Vancouver Chancellor Mel Netzhammer, and 7) Student Recreation Center Fee Rate presented by Vice President Pearson and Interim Vice President Taylor. Regent Schauer reported the Committee reviewed 2 Action Items and submitted the following for the Board's consideration:

**WSU Vancouver, Life Sciences Building – Request for Increase in Project Budget**

Chair Dickinson noted for the record that it was decided that this item would be presented as an Action Item rather than a Future Action Item, in accordance with the Board of Regents Bylaw II.12.B.

It was moved and seconded that the Board of Regents adopt Resolution #220311-652 and approve an increase of \$4.5 million in the project budget for the WSU Vancouver Sciences Building and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project within the new budgeted amount of \$64.3 million as proposed. Carried. (*Exhibit C*)

**WSU Pullman, Agricultural Research Services (ARS)/WSU Plant Bioscience Building Ground Lease**

Chair Dickinson noted for the record that it was decided that this item would be presented as an Action Item rather than a Future Action Item, in accordance with the Board of Regents Bylaw II.12.B.

It was moved and seconded that the Board of Regents adopt Resolution #220311-561 and (1) authorize a long-term ground lease to enable USAD-ARS to design and build the PBRB on the WSU Pullman campus, and (2) delegate authority to the President or designee to negotiate and execute the long-term ground lease and any other transaction-related documents as proposed. Carried. (*Exhibit D*)

**IX. OTHER BUSINESS.** Chair Dickinson reported the Regents met in Executive Session on March 10, 2022, with legal counsel to discuss pending or potential litigation involving the University. In addition, Regents engaged in discussions regarding President Schulz's performance evaluation and goals, including related contractual provisions. Based on that discussion, Chair Dickinson forwarded the following for Board consideration:

It was moved and seconded that the Regents approve an amendment to president Schulz's contract to (1) remove the requirement that he live in the President's House and (2) increase his annual salary by \$30,000 per year to compensate for the loss of the value of the housing benefit. Carried.

**X. PUBLIC COMMENT PERIOD.** WSU staff member William Engles and WSU alumni Simon Smith commented to the Board requesting WSU divest from fossil fuels. WSU student Melinda Bratsch-Horsager commented on WSU College of Veterinary Medicine's admission policies, and WSU student Reanne Chilton commented on WSU's mask mandate policy.

**XI. ADJOURNMENT.** The meeting adjourned at 11:20 a.m.

Approved by the Board of Regents at its meeting held May 6, 2022.

*SIGNED COPIES AVAILABLE IN THE PRESIDENT'S OFFICE*



WASHINGTON STATE UNIVERSITY  
**FOUNDATION**

March 11, 2022

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Foundation Regents Report

SUBMITTED BY: Mike Connell, Vice President, WSU Advancement and  
CEO, Washington State University Foundation

The Washington State University Foundation is pleased to report the following:

- System-wide, FY2022 continues to represent the strongest philanthropic activity in support of WSU since the final year of *The Campaign for Washington State University: Because the World Needs Big Ideas* in FY2015.
- As of February 28, 2022, generous alumni, friends, and corporate partners have made \$89,312,836 in total philanthropic commitments to the WSU Foundation during Fiscal Year 2022 (July 1, 2021—June 30, 2022) for the benefit of WSU campuses, colleges and programs.
- Of that total, outright gifts and new pledges system-wide for FY2022-to-date topped \$54,391,743.
- The WSU Foundation's endowment value continued to grow through the first six months of FY2022 to an historic high water mark of \$687.9 million as of December 31, 2021, representing a 12-month return of 19.5 percent.
- The WSU Foundation Board of Directors held its annual retreat February 16-18. In addition to fiduciary committee meetings, EP 15 training, and a DEI session, the Board met with Foundation leadership and Martin Grenzebach, Chairman of Grenzebach Glier and Associates (GG+A), to discuss the on-going preparation for the university's next comprehensive campaign.
- The next meeting of the Board of Directors will be April 26, in conjunction with the Foundation's Spring Meeting and Recognition Gala, April 24-26, in Seattle, Washington.

23 February 2022

**TO:** All members of the Board of Regents  
**SUBJECT:** Faculty Senate Report  
**SUBMITTED BY:** Douglas Call, Chair  
**PRESENTED BY:** Douglas Call, Chair 

*The 2022 Faculty Senate is pleased to report the following:*

1. Since the last Board of Regents meeting, Faculty Senate has met on February 3<sup>rd</sup> and 17<sup>th</sup>, and will meet on March 3<sup>rd</sup>. Christopher Keane, Vice President for Research, presented to senate on the Feb. 3<sup>rd</sup>, and Saichi Oba, Vice Provost for Enrollment Management, will present on the March 3<sup>rd</sup>. Senate committees have been busy with work on faculty affairs and academic affairs and senators have been attentive to the resulting exhibits for discussion and action.
2. The Faculty Senate Executive Committee met with the chairs of the Pullman Strategic Planning committee on 21 February 2022 and continue to meet individually or together with several systems-level committees on recurring basis.
3. Provost Chilton and Vice President for Finance and Administration, Stacy Pearson, will meet with the Faculty Senate Executive Committee and the Faculty Senate Budget Committee on March 7<sup>th</sup> for an in-depth discussion of the proposed system budget model.
4. The Faculty Executive Committee met with the President and Provost on 22 February 2022 and will meet again on March 8<sup>th</sup> for ongoing discussions about topics involving policies, faculty affairs and academic affairs.
5. Faculty Senate is in the process of selecting a new Chair Elect. The ballot deadline is 22 March 2022. On 15 August, past chair David Turnbull will rotate off senate leadership, current chair Doug Call will become past chair and will serve as the faculty representative for the Board of Regents, and current chair elect Christine Horne will be come chair.
6. We are pleased to report that engagement with Faculty Senate continues to be robust. A call for new committee members yielded applications from over 30 faculty members across the system. Thanks to our new recruitment system, senate committees should be staffed and ready to conduct business at the beginning of the fall semester without delay.
7. In an effort to improve communications between Faculty Senate leadership and senators, the chair is distributing a summary table of the status for current concerns and activities (please see attached example). This document is updated before every Senate Steering and Senate meeting. The chair has also penned a number of blogs to further improve communications.

Summary of ongoing Faculty Senate, Steering Committee and Executive Committee discussions and activities. The order of these entries is not ranked by priority. Please send corrections or additions to the Faculty Senate (FS) Chair, Douglas Call\*, [drcall@wsu.edu](mailto:drcall@wsu.edu). FS blogs: <https://facsen.wsu.edu/current-blog-posts/>. Dates indicate when the record (row) was last updated.

Topic	Status
Posted 15 Feb 22; <b>updated 22 Feb 22</b> Growing enrollment challenges precipitated by the COVID-19 pandemic	Saichi Oba (VP for Enrollment Management) will present a summary of enrollment and retention efforts at the March 3 <sup>rd</sup> meeting of the Faculty Senate. FS Exec and the President and Provost had a wide-ranging discussion of this issue on 22 Feb 22. It is a complex topic and multiple pieces are in motion to turn trends in a positive direction. FS Exec is meeting with Saichi on Feb 28 <sup>th</sup> to continue discussions.
Posted 15 Feb 22; <b>updated 22 Feb 22</b> Executive Budget Committee progress with WSU system budget model.	Provost Chilton and Vice President for Finance and Administration Stacy Pearson will meet with FS Exec and FS Budget committees on March 7th to share details about the developing systems budget model. There will be multiple larger-scale meetings in the ensuing months.
Posted 15 Feb 22 How has WSU been spending COVID-19 relief funds?	Vice President for Finance and Administration Stacy Pearson or a member of her staff will present a report about these expenditures at the March 24 <sup>th</sup> FS meeting.
Posted 15 Feb 22; <b>updated 22 Feb 22</b> New accreditation rules from NWCCU	NWCCU has released a number of rule changes for accreditation, mostly precipitated by the US Department of Education. Only two changes have implications for Faculty Senate: (1) Developing a mechanism for ongoing monitoring of out-of-class effort. Exec is currently working with Vice Provost Bill Davis to develop a proposal for how this can be implemented. More information will be forthcoming; (2) Imposing a new substantial change policy. We anticipate that the second item will undergo some changes before FS needs to address this issue.
Posted 15 Feb 22; <b>updated 22 Feb 22</b> Staff recruitment and retention	During the 22 Feb 22 meeting with the President and Provost we were informed that HRS has been working hard to upgrade and streamline processes including preparation of a new Enhanced AP Compensation plan that should roll out in May. Among other things, this plan takes geographic location into consideration. Doug Call is teaming up with HRS to provide more details via a FS blog (by mid-March if not sooner).
Posted 15 Feb 22; <b>updated 22 Feb 22</b> Professional leave	The FAC motivation document for CT professional leave was well received at the 22 Feb 22 meeting between FS Exec and the President and Provost. We have been charged with gathering additional details and Exec will work with FAC to move this forward.
Posted 15 Feb 22	Please see Feb. 4 <sup>th</sup> FS blog for more information about the potential for in-class transmission.

Continuing concerns about COVID-19 transmission on campus and COVID-19 communications	Campus case counts: <a href="https://wsu.edu/covid-19/covid-cases/">https://wsu.edu/covid-19/covid-cases/</a> WSU COVID-19 information: <a href="https://wsu.edu/covid-19/">https://wsu.edu/covid-19/</a>
Posted 22 Feb 22 WSU's response to Governor's announced lifting of mask mandates on March 21 <sup>st</sup>	No action yet. Please see: <a href="https://news.wsu.edu/news/2022/02/22/indoor-face-covering-policies-under-review/?utm_source=WSUNews-enewsletter&amp;utm_campaign=wsunewsnewsletter&amp;utm_medium=email">https://news.wsu.edu/news/2022/02/22/indoor-face-covering-policies-under-review/?utm_source=WSUNews-enewsletter&amp;utm_campaign=wsunewsnewsletter&amp;utm_medium=email</a>
Posted 15 Feb 22 Academic and Faculty Affairs Working Group has launched	This provost-initiated working group is charged with identifying changes that might be needed for the <i>Faculty Manual</i> to be consistent with recent addition of Pullman Chancellor and VCAA. The goal is to identify where changes need to be addressed, but FAC is responsible for working out the details and bringing these changes forward for FS approval. Past chairs David Turnbull and Judi MacDonald serve on this committee (Judi is also the current chair of FAC).
Posted 15 Feb 22 COACHE	The COACHE survey has been launched. Part-time career-track faculty, part-time tenure-track faculty (FTE < 0.75), and faculty with administrative appointments (assistant deans and higher) are not included in the survey. Please encourage all eligible faculty to participate so we have as much information as possible. Chair Call is serving as a co-chair for the working group that will work with this data and propose solutions to major weaknesses.
Posted 15 Feb 22 Academic Analytics	WSU has committed to an Academic Analytics contract and training for relevant administrators is underway. The principles document that was developed by Senior Vice Provost Laura Hill and the Exec is being distributed to all trainees.
Posted 15 Feb 22 Activity Insight	If you have not already engaged with the annual review exercise and Activity Insight, please see the FS blog from Feb 4 <sup>th</sup>
Posted 15 Feb 22 Pullman Strategic Planning Committee	A newly formed Pullman Strategic Planning Committee will be working on a planning document that is specific to that campus. Associated faculty have been asked to contribute ideas (please see <a href="https://wsu.co1.qualtrics.com/jfe/form/SV_9moMTLMIqoxhwvs">https://wsu.co1.qualtrics.com/jfe/form/SV_9moMTLMIqoxhwvs</a> ) and the committee organizers are conducting listening sessions (29 scheduled). Information from these sessions will serve as the raw data for the planning document. Chair Call, among others, is serving on this committee.
Posted 15 Feb 22 Perennial use of one-year employment contracts for career-track faculty	Exec recently initiated a discussion with the President and Provost about the potential that some units may be repeatedly using one-year employment contracts for career-track faculty, with commensurate challenges and uncertainties for these valued members of our faculty. Workday offers a new mechanism to quantify the magnitude of this problem and the Provost's Office is investigating. Further discussions will follow.

Posted 15 Feb 22 L&I mandated increases in the overtime pay threshold	Rising OT thresholds threaten the research competitiveness of WA institutions of higher education. Exec has raised this issue with the President, and he has committed to working with other institutions to see if this can be addressed. Further discussions will follow.
Posted 15 Feb 22 Faculty salary equity program	The Provost is developing a faculty salary equity program to address issues with equity, salary compression, etc. Further discussions will follow.
Posted 15 Feb 22 Addressing land grant revenue expenditures	Exec raised this issue with the President and Provost. Please see the Feb 15 <sup>th</sup> FS blog for updated information. Further discussions will follow.
Posted 15 Feb 22; updated 22 Feb 22 Growing administrative expenses	Provost Chilton presented data about WSU administrative expenditures relative to peer institutions during our 22 Feb 22 FS Exec meeting with her and the President. Please see the FS blog from 24 February for more information.
Posted 22 Feb 22: Workday access to working balances	Need a streamlining process between administrators and faculty members to have clear account access and understanding of use agreements between various accounts. No action yet.
Posted 22 Feb 22: Gender-neutral terms in the <i>Faculty Manual</i>	Current binary language in the Faculty Manual needs to be updated to reflect gender- and binary-neutral language. Initial review of this idea is underway through FAC.
<b>Items presumptively concluded</b>	
Reasonable accommodations	Faculty have raised concerns about the potential for repercussions when staff or faculty request reasonable accommodations. Please see the FS Feb 11 <sup>th</sup> blog for more information.
Significant delays in account setup and invoicing through SPS	Faculty have raised concerns about the extensive delays involved with account setup and invoice processing at SPS. Please see the FS Feb 7 <sup>th</sup> blog for more information.
Given the closure of university stores, will WSU launch a punchout/cart system for rapid processing of commonly purchased items through Workday?	Chair Call brought this question to Matt Skinner (Associate Vice President for Finance). This has been discussed, but the current Workday solution for this function is receiving mixed results at other institutions. Canvassing of priorities at WSU also suggest that this is a lower-priority concern for the near-term and thus it is not being pursued at this time. Other concerns have been raised (e.g., how Workday relates to grant accounts and access) that probably require a more direct discussion with Matt Skinner and his team. Please contact Doug Call if you need help facilitating these discussions.

Recommendation to follow up on constituent concerns at each Faculty Senate meeting	Exec is now employing a combination of this summary document and FS blogs to better communicate the status of FS concerns and activities.
Posted 15 Feb 22; updated 22 Feb 22 Contract processing	At the exec meeting with the President and Provost (22 Feb '22), we learned about multiple efforts that are underway to streamline contract processing for academic delivery including delegation of authority, shared positions, etc. At this point we respectfully suggest checking in with senators in fall 2022 to determine if significant concerns remain.
Posted 15 Feb 22; updated 22 Feb 22 How is WSU F&A being expended?	As part of a recent update to Executive Policy #2, the Office of Research committed to providing annual updates on indirect cost expenditures. Updated information is now available at: <a href="https://research.wsu.edu/office-research/report/fa-report/">https://research.wsu.edu/office-research/report/fa-report/</a> . Please note that the information provided in future reports may change as the new systems budget model is developed. Please inform Doug Call if you have any questions or concerns.

\*Doug Call assumes all responsibility for any errors in of omission or errors of wording and content for this document.

Spring semester Faculty Senate blogs (<https://facsen.wsu.edu/current-blog-posts/>):

- More on Administrative Expenses, 24 Feb
- How does WSU spend 'grant lands' revenue? 15 Feb
- Reasonable accommodation, 11 Feb
- What is happening with SPS? 7 Feb
- Concerns about administrative bloat, 7 Feb
- Tracking materials through the Faculty Senate, 7 Feb
- Activity insight...yes, it's that time! 4 Feb
- COVID-19 transmission in classrooms? 4 Feb
- Addressing workplace misconduct, 31 Jan
- Mask distribution at WSU & COVID funding, 27 Jan
- COACHE and Academic Analytics, 27 Jan

**Date:** March 11, 2022  
**To:** The Washington State University Board of Regents  
**Subject:** ASWSUTC Report  
**Submitted By:** Nathaly Mendoza, ASWSUTC President

Like all WSU departments, the Associated Students of WSU Tri-Cities have faced unprecedented challenges because of the COVID-19 Pandemic while adjusting to a new way of instruction and campus culture. Nevertheless, I am pleased to report that ASWSUTC has continued to provide exceptional advocacy work on behalf of the students we represent and expanded support services in response to student needs because of the team's outstanding efforts.

### Advocacy

Transitioning from a fully online to fully in person has allowed our ASWSUTC officers to notice disparities throughout campus. Our main concern for our students who had never been on campus before, was to make sure they received the campus culture they deserved, and they knew all the recourses that WSUTC offered. Many of our efforts revolved on programming, tabling, collaborating with departments to make this happen. Our marketing team created a social media campaign of resources offered at the Tri-Cities campus and collaborated with campus organizations. In order to build campus culture and campus consistency, ASWSUTC Senator Josiah Cantu started the "Coug Pride Giveaways" a campaign that promotes student wearing Coug gear on Fridays. Every Friday ASWSUTC members table in the Student Union Building and incentivize students to wear Coug gear by giving our free goodies every week.

Additionally, a disparity that we noticed was the dissatisfaction students had with advising. To bridge the gap, we surveyed students and realized many students were not properly guided through how to access mywsu. We collaborated with the advising center for them to host major specific workshops.

Currently, our senators and staff are working on three different advocacy projects. One is the improvement and growth of our fitness center. We want to make sure this fitness center is being utilized by our students. To accomplish that we are working on surveying students to understand why students are not going to the fitness center, from there, we will try to find a common grown with the fitness staff and the needs of our students. Our second advocacy project is regarding mental health resources and exploring the idea of growing our mental health resources by a student fee. Lastly, our team members are working on an advocacy group regarding sexual assault awareness month. Our team will be putting together programming for the month of April to bring awareness to sexual assault.

Through all the advocacy the ASWSUTC team does, we value our student input and our student engagement. Our ASWSUTC team has made a stride in attending club meetings and making sure we are talking to different student groups to make sure we are representing student accurately.

### Legislative Efforts

Our legislative efforts have shown our passion for equity, representation, and knowledge of civic engagement. In late October and early November, we hosted multiple voting registration drives and hosted the Student Engagement Hub, where students, staff, faculty, and community members could fill out the ballot and register to vote on the same day. We had great turn out and made our values for civic engagement clear.

Lastly, on January 24, 2022, students from across the WSU system participated in our annual Coug Day

at the Capitol by virtually meeting with our State Legislators to advocate for Washington State higher education's continued support. Additionally, we advocated for rural broadband expansion for our students, an anti-hazing bill, a staff pay increase for our graduate students and staff to help with retention and a compensation of undocumented student workers.

I am incredibly proud of the work that our Director of Legislative Affairs has put in and all of the students who participated in Coug Day at the Capital while still being remote.

#### ASWSUTC Spring Elections

Finally, ASWSUTC is currently in the process of conducting our Spring 2022 General Election. From February 11<sup>th</sup> to April 8<sup>th</sup>, the students of Washington State University Tri-Cities will elect a new ASWSUTC President, Vice-President, and 11 Senators. My team and I have devoted considerable time to ensuring the next ASWSUTC administration receives a proper turnover that will set them up for success. We look forward to welcoming in our next group of student leaders as they prepare to carry on the legacy of ASWSUTC.

Please contact me at [n.mendozaposada@wsu.edu](mailto:n.mendozaposada@wsu.edu) if you have any questions or would like further information on my team's great work thus far.

Thank you and Go Cougs!

*Nathaly A. Mendoza Posada*

Nathaly Mendoza | ASWSUTC President

Date: March 11, 2022

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: GPSA Report

SUBMITTED BY: Reanne Chilton, GPSA President

On behalf of GPSA, I would like to thank the Board of Regents for your continued support of WSU graduate and professional students. It is with great pleasure that I report the following:

**Support & Representation:** The GPSA has worked hard to creatively support our students in new and beneficial ways. We've continued to expand our presence across university and community groups, to make sure students voices are heard and concerns being addressed. We continue to host bi-weekly Senate meetings where graduate students from each department represent their constituents. Guests at GPSA Senate this semester have included the Office of Compliance and Civil Rights, and the first international student to be president of GPSA, Prof. Ken Wang. Later in the semester we will hear from a number of guests including the Campus Police, Women's Center, and Chancellor Chilton.

**Accomplishments:**

- **Safety:** In response to graduate student concerns regarding safety GPSA successfully distributed high quality masks to every department on the Pullman campus and Research and Extension Centers affiliated with Pullman campus to be offered to all graduate and professional students.
- **Childcare:** GPSA has partnered with the YMCA in Pullman in order to provide free afterschool care for graduate/professional students with dependents. This program was piloted in the Fall in response to limitations on previously available childcare assistance and due to the popularity of the program we are continuing this semester, helping families access affordable childcare.
- **Research Expo:** Over 100 graduate students applied to be a part of our annual GPSA Research Exposition – a competition where students present their research posters which are evaluated by volunteer faculty judges. Research Expo and Academic Showcase will be on March 24!
- **Excellence Awards:** Over 150 nominations were submitted for GPSA excellence awards; a program where we shine a spotlight on graduate/professional students who have distinguished themselves across different categories such as their role as researcher, instructor, teaching assistant, as well as in community engagement, service and leadership. Evening of Excellence cohosted with the Graduate School on April 7!

**Programs:**

- **Professional Development Initiative (PDI):** The PDI is kicking off the semester with some excellent workshops. We began the year with a workshop of Graduate Student Mental Health and Mental Health Resources – I had the opportunity to cohost this important workshop to disseminate information on mental health resources as well as address mental health stigma among students. We've also had popular workshops on Tax Help for graduate students and Formatting Your Thesis/Dissertation, and we look forward to upcoming workshops on Teaching with Technology, a training on Pivot, and Data Literacy.
- **RSO Funding:** All students are currently struggling to find engagement opportunities during this isolation experience. GPSA has provided over \$24,000 this semester to helping fund 18 graduate student organizations which are aiming to improve the student experience.
- **Programming:** We are finding that now, more than ever, students are in need of social connections. GPSA has focused this semester on trying to offer a mixture of in-person and virtual social programming events including a book club, ice cream social, and restaurant week.



March 11, 2022

**To:** All members of the Board of Regents  
**Subject:** Administrative Professional Advisory Council Report  
**Submitted by:** Anna McLeod, APAC Chair  
**Presented by:** Anna McLeod, APAC Chair *Anna McLeod*

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The Administrative Professional Advisory Council is pleased to report the following:

1. Elections for APAC are open. APAC is looking for APs from across the WSU system to fill at least 11 membership vacancies in the new year. We will also be electing a new Executive committee from within the council. Applications are open and will close April 29<sup>th</sup>.
2. APAC is accepting applications for the AP Contribution award. We would love to see APs nominated from throughout the WSU System. Nominations are due March 28<sup>th</sup> and winners will be announced on April 14<sup>th</sup>, 2022.
3. OneWSU Update with APAC on March 8<sup>th</sup>.

March 11, 2022

TO: ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU Alumni Association Progress Report

SUBMITTED BY: Shelly Spangler, WSUAA President 2021-2022

### **Title IX Revisited**

On March 4, the WSUAA hosted its second annual Women's Leadership Summit. The free, virtual event focused on the 50th anniversary of Title IX and was entitled *How Far We've Come: A Reflection on the Impact of Title IX*. The summit featured WSU First Lady Dr. Noel Schulz; retired women's basketball and volleyball coach and Title IX advocate Dr. Sue Durrant; retired WSU Senior Associate Director of Athletics and WSU Athletics Hall of Fame member Marcia Saneholtz; play-by-play voice for Pac-12 Network, FS1, ESPN, and Athletes Unlimited and former host and anchor at ESPN and WSU alumna Cindy Brunson; WSU Athletics Hall of Fame basketball and track and field record-setter Jeanne (Eggart) Helfer; and All-Pac-12 First Team and Captain of Cougs' Defense for the WSU women's soccer team Mykiaa Minniss. Seattle attorney and former WSUAA President Jane Yung hosted the event. The panelists shared their views and experiences with Title IX before participating in a Q&A session with the audience. Watch a recording of the Summit at [alumlc.org/wsuaa/archive](http://alumlc.org/wsuaa/archive).

### **Member Appreciation Month**

May 1 marks the start of the second annual WSUAA *Member Appreciation Month*. In celebration of and a special thank-you to all 43,000+ WSUAA members, the Alumni Association is offering a wide variety of exclusive member benefits, opportunities, and events throughout May. *Member Appreciation Month* is made possible by our steadfast partners at BECU. Here are a few examples of the exciting *Member Appreciation Month* activities being offered this year:

- New Cosmic Crisp® Cider Exploration: A Virtual Tasting Event with 2 Towns Ciderhouse
- Online Pop-Up Shop featuring fun Cougar items like a dry bag with a solar-powered speaker
- Exclusive shopping opportunities at the Adidas, Columbia, and Nike employee stores
- Exclusive members-only Summer (May) *Washington State Magazine*

### **Funding Support for the WSUAA's Bright Future**

The WSUAA is extremely fortunate to start 2022 with the establishment of two new endowments. First, past WSUAA President Doug Willcox and his wife Judy generously founded the *WSUAA Presidents Excellence Endowment* in August 2021. According to Doug, this important gift is "the product of an accumulation of inspiration and motivation as a result of our long lives as Cougars and, in particular, inordinate inspiration and motivation drawn from the wonderful work and accomplishments of the WSUAA staff." Doug said, "I've been involved with a lot of organizations over the years. The WSUAA is by far the best run, business savvy, hardest working, and most impactful of the bunch." Doug and Judy's endowment and future donations to it will provide much-needed funds to support the alumni programming WSU needs into the future. In December 2021, to commemorate Tim Pavish's eighteen years of leading the WSUAA to become one of the top alumni associations in the country, past presidents of the Alumni Association established the *Pavish Possibilities Fund*. As former WSUAA Presidents Lorie Dankers, Doug Tracey, Gina Meyers, and Jane Yung stated, this fund is a way of "recognizing and honoring Tim's legacy, exemplary leadership, and remarkable transformation of the WSUAA." Tim is honored and humbled by the fund and hopes it will provide future Executive Directors with the funds necessary to weather challenging times and leverage good times for years to come. Donations to both funds will help support and expand the programming and services of the Alumni Association.

## ACTION ITEM #1

### Proposed Revision to WAC 504-26 Standards for Conduct for Students (Ellen Taylor)

March 11, 2022

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: WSU System, Revisions to WAC 504-26-045 Standards for  
Conduct for Students

PROPOSED: That the Board of Regents adopt revisions to WAC 504-26  
Standards for Conduct of Students

SUBMITTED BY: Ellen Taylor, Interim Vice President for Student Affairs

SUPPORTING  
INFORMATION:

On August 24, 2021 the United States Department of Education (the Department) [published a letter](#) clarifying its regulations for implementing Title IX of the Education Amendments of 1972 (Title IX). The Department clarified that due to the decision in *Victim Rights Law Center et al. v. Cardona*, no. 1:20-cv-11104, 2021 WL 3185743 (D. Mass. July 28, 2021), the Department immediately ceased enforcement of the cross-examination requirement of parties and witnesses in live hearings. This is a welcome change from the department as this provision had negatively impacted WSU students.

This revision to WAC 504-26-045 specifically strikes the cross-examination requirement. It then re-serializes the subsequent provisions of the section to align numerically.

This permanent WAC rule revision was presented to the Board of Regents as a future action item at the January 2022 Board of Regents meeting.

In accordance with University and Washington Administrative Code rules, a public hearing was held on February 10, 2022 to solicit comment. No comments were received, written nor oral, from the public on this matter.

AMENDATORY SECTION (Amending WSR 21-07-057, filed 3/15/21, effective 4/15/21)

**WAC 504-26-045 Evidence.** (1) (~~(Except as provided in subsection (2) of this section,)~~) Evidence, including hearsay evidence, is admissible in student conduct proceedings if, in the judgment of the conduct officer or presiding officer, it is the kind of evidence that reasonably prudent persons are accustomed to rely on in the conduct of their affairs. The conduct officer or presiding officer determines the admissibility and relevance of all information and evidence.

(2) (~~(In conduct board hearings to resolve allegations that, if proven, would constitute Title IX sexual harassment within the university's Title IX jurisdiction, witnesses, including parties, must submit to cross-examination for their written or verbal statements to be considered by the university conduct board.~~

~~(3))~~) The sexual history of a complainant is not relevant and not admissible in a student conduct proceeding unless such evidence about the complainant's sexual predisposition or prior sexual behavior is offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence

concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

~~((4))~~ (3) Students may choose to remain silent during conduct proceedings, recognizing that they give up the opportunity to explain their version of events and that the decision is made based on the information presented at the hearing. No student must be compelled to give self-incriminating evidence, and no negative inference will be drawn from a student's refusal to participate in any stage of the conduct proceeding. If either party does not attend or participate in a hearing, the conduct officer or conduct board may resolve the matter based on the information available at the time of the hearing.

[Statutory Authority: RCW 28B.30.150. WSR 21-07-057, § 504-26-045, filed 3/15/21, effective 4/15/21; WSR 18-23-083, § 504-26-045, filed 11/19/18, effective 12/20/18.]

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(2) The sexual history of a complainant is not relevant and not admissible in a student conduct proceeding unless such evidence about the complainant's sexual predisposition or prior sexual behavior is offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

(3) Students may choose to remain silent during conduct proceedings, recognizing that they give up the opportunity to explain their version of events and that the decision is made based on the

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## ACTION ITEM #1

### WSU Vancouver, Life Sciences Building Request for Increase in Project Budget (Stacy Pearson/Olivia Yang)

March 11, 2022

TO ALL MEMBERS OF THE BOARD OF REGENTS

**SUBJECT:** WSU Vancouver, Life Sciences Building, (Second) Request for Increase in Project Budget

**PROPOSED:** That the WSU Board of Regents approve an increase of \$4.5M in the project budget for the WSU Vancouver, Life Sciences Building and further delegate authority to the President or his designee to enter into any and all contracts necessary to complete the project within the new budgeted amount of \$64.3M.

**SUBMITTED BY:** Stacy Pearson, Vice President for Finance and Administration/ CFO

**SUPPORTING  
INFORMATION:**

The new Life Sciences Building will bring components of WSU Vancouver's basic translational, applied, and clinical health programs together in one location on campus, including Biology, Molecular Biology, Environmental Science, Neuroscience, Nursing, and Chemistry. This building will fill the critical need for instructional laboratories for undergraduate and graduate science courses. It will also include purpose-built vivarium space that meets regulatory requirements and supports instruction as well as research programs.

The University received \$500,000 for pre-design in 2017-19 state capital budget, \$4,000,000 for the design in the 2020 supplemental capital budget, and \$52,600,000 construction funding in 2021-23 state capital budget. Subsequently, the Vancouver campus allocated \$2.7M of local funds to support the greenhouse portion of the project, for a total project budget of \$59.8M. The Regents approved the schematic design for the project in May 2021 and approved the total project budget with the \$2.7 M increase in January 2022, along with a delegation of authority to the President or designee to enter into contracts necessary to complete the project within the budgeted amount.

The project team has utilized many strategies to mitigate cost escalation on this project since the design started. Programed areas were modified early in the design to allow for a target value that seemed achievable based on market conditions. As material costs have continued to escalate at unprecedented rates (15-20% in the last twelve months), many design modifications have been tested and implemented to keep the project within budget. Some of these modifications are very low impact while others, such as the shelling of spaces, are high impact. Over one thousand Value Add (VA) strategies have been identified and tested to try to mitigate the rising market conditions. The accepted VA items totaled \$5M in savings, and an additional \$3M of areas were identified as potential unfinished areas. Even with these efforts, escalation has exceeded the savings that was achieved. Further modifications, at this time, are not possible in that they would significantly impact the building's functionality and purpose.

The Vancouver campus has allocated an additional \$4.5M of local funds to finish out areas that had been identified as unfinished and to supplement the material cost escalation. The project team will tightly manage the project construction contingency so that a high percentage of these funds can be applied to the project, thus reducing the need for Vancouver's additional local funds.

WSU has also set a \$10 million fundraising goal as a top priority for the Life Sciences Building. This fundraising effort will be achieved through system-wide partnerships with WSU Vancouver, the WSU Foundation, and the President and Provost offices.

**Total Project Funding Including Proposed Increase**

Pre-Design - 2017-19	\$500,000
Design - 2020	\$4,000,000
Construction - 2021-23	\$52,600,000
Local Funds - Greenhouse	\$2,700,000
Local Funds – Buildout / Market Escalation	\$4,500,000
<b>Total Project Budget</b>	<b>\$64,300,000</b>

The project is currently scheduled for completion October 2023.

ATTACHMENT: Attachment A - Aerial Site

Attachment A



# Board of Regents

WSU Vancouver, Life Sciences Building  
Request for Increase in Project Budget

## Resolution #220311-652

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University or designee powers and duties vested in or imposed upon the Board by law and to enable the President or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University; and

WHEREAS, on May 7, 2021, the Board of Regents approved the schematic design for the WSU Vancouver Life Sciences Building; and

WHEREAS, on January 21, 2022, the Board of Regents (1) approved the total project budget of \$59.8 million, including \$2.7 million in local funds allocated from the WSU Vancouver campus to support the greenhouse project, and (2) delegated authority to the President or designee to enter into all contracts necessary to complete the project within the budgeted amount.

NOW, THEREFORE, IT IS RESOLVED that the Board of Regents approves the new total project budget of \$64.3 million and delegates authority to the President or designee to enter into all contracts necessary to complete the project within the new budgeted amount.

Dated 11th day of March 2022.

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Chair, Board of Regents

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Secretary, Board of Regents

## ACTION ITEM #2

### WSU Pullman, Agricultural Research Service (ARS)/WSU Plant Bioscience Research Building Ground Lease (Stacy Pearson)

March 11, 2022

TO ALL MEMBERS OF THE BOARD OF REGENTS

**SUBJECT:** WSU Pullman, United States Department of Agriculture, Agricultural Research Service (USDA-ARS)/WSU Plant Bioscience Research Building (PBRB) Ground Lease.

**PROPOSED:** That the WSU Board of Regents (1) authorize a long-term ground lease to enable USAD-ARS to design and build the PBRB on the WSU Pullman campus, and (2) delegate authority to the President or designee to negotiate and execute the long-term ground lease and any other transaction-related documents.

**SUBMITTED BY:** Stacy Pearson, Vice President, Finance and Administration /CFO

**SUPPORTING  
INFORMATION:**

In May 2021, the Institutional Infrastructure Committee received an information item describing the design and construction of the new USDA-ARS PBRB on the WSU Pullman campus. The following summarizes that information item as supporting information for the ground lease.

The USDA-ARS/WSU research partnership is exemplary and one of the strongest federal-state partnerships in the nation.

The new USDA-ARS PBRB will foster and enhance the connectedness between USDA-ARS and WSU researchers. The FY2019 Congressional funding included a \$104.9 million appropriation to USDA-ARS to design and build the PBRB on the WSU Pullman campus. The estimated construction cost target for this project is \$80.7 million. The USDA-ARS PBRB design and construction is being managed by the US Army Corps of Engineers. WSU Facilities Services is acting as ARS on-site program coordinator.

The State of Washington appropriated capital funding for the demolition of Johnson Hall to enable the new construction of the PBRB by USDA-ARS in the Johnson Hall footprint.

As provided to the Board in May 2021, WSU will lease the necessary land for the PBRB to the USDA-ARS. It is expected that it will be a long-term ground lease with a minimal ground rent (such as \$1/year) in consideration of the substantial building improvements that USDA-ARS will be making on WSU's property, as well as the space that WSU faculty and staff will occupy in the building (USDA and WSU have agreed on 50-50 occupancy in the new building).

WSU will not be obligated to pay rent for the space that it occupies in the PBRB. WSU will be responsible for all or a portion of the operations and maintenance expenses pertaining to the building. This will result in net savings versus the maintenance cost of Johnson Hall.

The Regents have delegated authority to the President or designee to execute leases where the "value of the property to be disposed of or obligated in such manner is under \$5,000,000." Because the value of the proposed long-term ground lease is likely to exceed this amount, Regents' approval is required.

# BOARD OF REGENTS

## WSU Pullman, Agricultural Research Service (ARS)/WSU Plant Bioscience Research Building Ground Lease

### Resolution #220311-651

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University; and

WHEREAS the FY2019 Congressional funding included a \$104.9 million allocation to the USDA-ARS to design and build a new USDA-ARS Building on the WSU Pullman campus: and

WHEREAS, the State of Washington appropriated capital funding for the demolition of Johnson Hall to enable the new construction by USDA-ARS; and

WHEREAS, a long-term ground lease will be necessary to enable construction of the new facility.

NOW, THEREFORE, IT IS RESOLVED: That the WSU Board of Regents (1) authorizes a long-term ground lease to enable USDA-ARS to design and build the PBRB on the WSU Pullman campus, and (2) delegates authority to the President or designee to negotiate and execute the long-term ground lease and any other transaction-related documents.

Dated this 11th day of March, 2022.

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Chair, Board of Regents

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Secretary, Board of Regents