

THE FOLLOWING EQUITY FILTER (CONSISTING OF FOUR QUESTIONS) SHOULD BE USED ACROSS THE ORGANIZATION WHEN MAKING IMPORTANT DECISIONS TO ENCOURAGE MORE EQUITABLE THINKING AND OUTCOMES.

- 1** What **equitable outcomes are achieved** by this decision (or policy, or program, or practice)?
- 2** Which **stakeholders** did the process intentionally and meaningfully include to reach a conclusion?
- 3** How does the conclusion have **potential to do harm** to people with lived experiences of oppression (generally) and with lived experiences of hunger (specifically)?
- 4** How does the conclusion **advantage people and/or groups who have traditionally benefited from privilege**, thus risking perpetuation of the status quo (for example – perpetuating white dominant culture)?