

Faculty Members:

April 17, 2024

Thank you for making space to meet with members of the Board of Regents (BOR). The five faculty listening sessions held between March 18 and April 10, 2024 resulted in feedback from nearly 300 members of the faculty. The purpose of these listening sessions was to create a two-way dialogue between the faculty and the Board of Regents regarding areas of concern. These sessions revealed the depth of challenges facing the faculty.

As promised, I am providing a summary of the feedback we heard. I want to be clear as to what this summary is and is not:

- This is a summary not a transcript. This was written by the members of the Board that participated in the sessions and the Faculty Senate leadership team.
- This summary is reflective of feedback from approximately 15% of the faculty. It is also important to note several faculty members that attended an in-person campus session also attended the virtual session.
- The comments in this report reflect the perspectives of this subset of faculty. Most of the faculty have not engaged directly with the Board.
- This summary is not a to-do list for the Board or the President. This summary will assist in the development of an ongoing actionable plan to ensure alignment between the Board, leadership, faculty and staff.

As the Chair of the Board, I am committed to leading with openness. I have been listening and your feedback matters. Our shared governance model empowers you to provide feedback and to ensure you have representation through the Faculty Senate. Please respect and support the Faculty Senate leadership, who are officially chartered to represent WSU Faculty matters. I will continue to do so by working through our shared governance mode, which means working through the Faculty Senate leadership to hear faculty constituents concerns.

I share the sense of urgency for change. The pace of change may make some uncomfortable. I am confident there is alignment among the WSU community that the *way we have always done it* is no longer our way forward. Our students and the State of Washington deserve more from us.

The Board has and will continue to remain engaged. I remain committed to working with our Faculty Senate leadership, our administration and our Board as we move forward. We hope every member of our faculty will actively collaborate as we work together towards solutions.



Lisa Keohokalole Schauer  
Chair, Board of Regents