

Minutes

The Faculty Senate met on Thursday, October 19, 2023, in French 130D and via Zoom. Sixty-six (66) senators were present with twenty-four (24) absent and twenty-five (25) non-voting members present. The meeting was called to order by the Senate Chair, Eric Shelden at 4:10 pm.

Guest Presentation: with Senior Vice Provost, Laura Hill; the Collaborative on Academic Careers in Higher Education (COACHE) Survey Update. Joining Vice Provost Hill, we welcome the COACHE Survey Committee Co-Chair's -- Professor, Doug Call and Associate Professor, Katie Cooper.

- **Concern:** Process for promotion within the career track subdivisions are somewhat unclear and promotion for clarity over time would be most helpful. -G. Taub
 - **Response:** Support for clarity within the promotion and tenure guidelines has been noted.
- **Concern:** Consistent and routine mechanisms to continue to improve and address shortcomings. What is the motivation to perform these surveys.
 - **Response:** The COACHE survey is funded by a university funded state bill 5227. The HRS survey is an internal survey while the COACHE survey is an external survey, and the goal is to alternate these survey's every year. The action plan responsibility is shared between academic affairs and the Office of the Provost. This February, the next COACHE survey will be released. -B. Tanner
- **Concern:** Dissatisfaction with faculty leadership and identifying what / who faculty leadership is within the COACHE Survey.

- I. Call to Order at 4:02 pm
- II. Approval of minutes from the October 5, 2023 faculty senate meeting ([PDF](#)).
- III. Announcements
 - A. Information Items

1. The faculty senate executive officers met with the Office of the Provost leadership team on Wednesday, October 11, 2023.
2. The faculty senate executive officers will meet with President Schulz and Provost Chilton on October 31, 2023.
3. (Item #2023.10.19_356_Registrar) Minor Change Bulletin No. 3 (Exhibit [356A](#)).

IV. Reports

1. Remarks by Faculty Senate Chair Eric Shelden
 - a. Faculty Senate Concerns and Activities Table ([PDF](#)).
 - a. **Concern:** IRB wait times are specifically aimed at personnel amendments and contributions to the processing delay. -L. Fournier.
 - b. Faculty Senate Legislative Representative Applicant Steve Bollens has been identified as the candidate for this year's election ([Review more about the process here](#)).
 - c. Reference Item: Supervisors / Managers Guide to the Fair Labor Standards Act (FLSA) *Updated October 2023* ([PDF](#)).

V. Additions or changes to the agenda

VI. Agenda Items

A. Action Items

1. (Item #2023.10.05_345_GSC) Recommended approval of the new Individual Interdisciplinary Doctoral Program (IIDP) Handbook and Bylaws (Exhibit [345A](#) [345B](#) [345C](#) [345D](#)).
 - a. **Approved;** 57 approved, 0 rejected



2. (Item #2023.10.05_346_AAC) Undergraduate Major Change Bulletin No. 1 (Exhibit [346A](#) [346B](#)).
 - a. Required 2.60 GPA policy concerns as it relates to the BS in Mechanical Engineering and the long-term consequences for students not being able to retake a course with a 2.00 (C) or greater grade.
 - b. Motion from John Schneider to hold the BS in Mechanical Engineering from the Bulletin and proceed with the remaining bulletin; seconded by J. McDonald. Motion identified as out of order.
 - c. Discussion: there are many other programs that require a 2.60 GPA that are not exclusionary to the mechanical and materials engineering course.
 - d. **Approved**; 51 approved, 3 rejected

3. (Item #2023.10.05_347_Registrar) Additions to the Academic Calendar, Fall 2030 through Summer 2035 (Exhibit [347A](#)).
 - a. **Approved**; 55 approved, 0 rejected.

4. (Item #2023.10.05_349_Registrar) UCORE Renewals and changes approved by the UCORE Committee –Bulletin No. 1 (Exhibit [349A](#)).
 - a. **Approved**; 54 approved, 0 rejected.

5. (Item #2023.10.05_350_Registrar) Professional Health Sciences Major Change Bulletin No. 1 (Exhibit [350A](#)).
 - a. **Approved**; 60 approved, 0 rejected.

6. (Item #2023.10.05_351_Registrar) Graduate Major Change Bulletin No. 1 (Exhibit [351A](#)).
 - a. **Approved**; 57 approved; 0 rejected.

B. Discussion Items

1. (Item #2023.10.19_353_GSC) Recommended approval to Extend the Doctor in Education Leadership to WSU Everett (Exhibit [353A](#) [353B](#) [353C](#) [353D](#)).
 - a. No discussion

2. (Item #2023.10.19_355_CoC) Graduate Studies Committee three-year term vacancy recommendation (Exhibit [355A](#)).
 - a. No discussion

3. (Item #2023.10.19_357_RAC) WSU Center for Research and Innovation in Special Education (Exhibit [357A](#) [357B](#)).
 - a. **Concern:** Why is there no cost-center associated with this proposal? V. Walden
 - b. **Response:** Centers that do not generate revenue can be established without cost-centers attached to them. -J. Firestone

VII. Constituent Concerns

1. Grant Administrators and IT Policies that limit the access to administration privileges within the College of Arts and Sciences. The access and approval to install programs is not conducive to the work function of many faculty within CAS. Policy changes relating to this limitation did not include the input of research faculty. -P. Buckley, -H. Jansen, V. Walden

2. Graduate student bargaining process, increased stipend support, and budgeting process request. -N. O'Donnell
 - a. The faculty senate will be hosting a presentation on this topic on January 18th where more information will be provided. -T. Barry

VIII. Meeting Adjourned: 4:45 pm

Respectfully submitted,



Matt Hudelson, Executive Secretary