



WASHINGTON STATE UNIVERSITY
Graduate School

Graduate and Professional Education Presentation to the Faculty Senate

Tammy D. Barry, Ph.D.

Vice Provost for Graduate and Professional Education

November 17, 2022

Agenda



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- Transition
- Current Topics
 - Planned Topics
 - Graduate Enrollment Management
 - Graduate Student Union
- Questions

Transition: *VP-GPE*



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- New position as of July 1, 2022; part of the Provost's Office
- Replaces the Dean of the Graduate School
- Graduate School remains
- Office of the Vice Provost of Graduate and Professional Education
 - Graduate School
 - Support of programs/students, developing existing and new programs, admissions, policies and procedures, establishing programs of study, supporting progress toward degree, exams, processing assistantships, conferring degrees, program assessment, etc.
 - Professional Programs
 - Support of programs/students, developing existing and new programs, eventually some uniform high-level procedures as well as assessment for Provost and NWCCU purposes

Current Topics: *Planned Changes*



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- Improvement and streamlining
- While meeting needs and maintaining quality
- Reflected in *Graduate School Policies and Procedures for 2023-24*
- Increased communication with programs
 - Program directors (faculty)
 - Graduate coordinators (staff)

Current Topics: *Planned Changes*



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- Reconstituting a Graduate and Professional Advisory Council
- Meeting with college and campus leadership
- Hiring two Associate Vice Provosts
 - Not new positions, replacing former Associate Deans
- Internal workflow changes
- Please feel free to email me at anytime with questions or requests

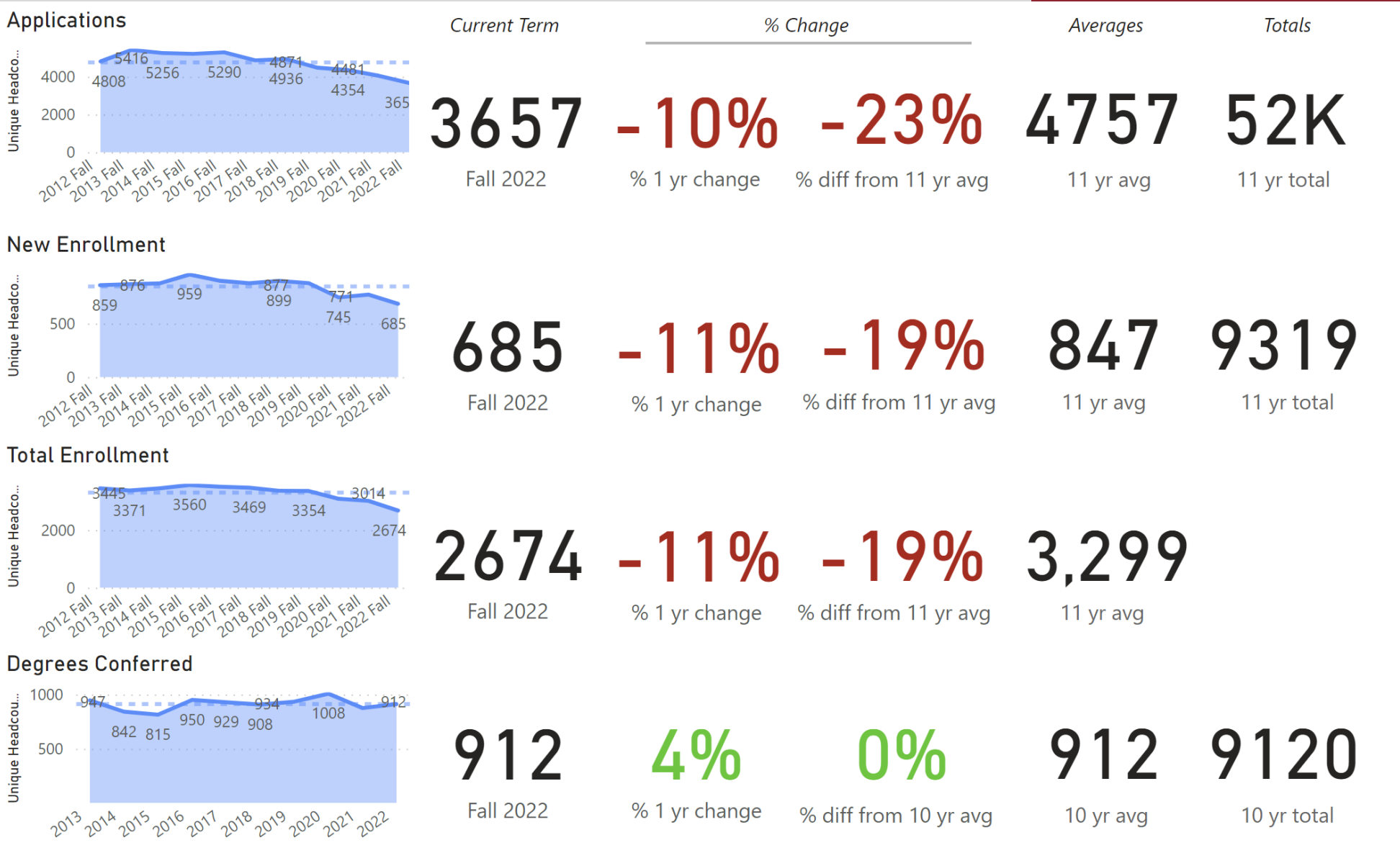
Current Topics: *GEM*



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- GEM – Graduate Enrollment Management
- Current trends in applications
- Graduate Program Recruitment Data Collection
- More active in general campaigns
- Help programs with recruitment and enrollment management
- Can assist with professional programs as well
- Top priority of my office

Current Topics: *GEM*



Current Topics: *GEM*



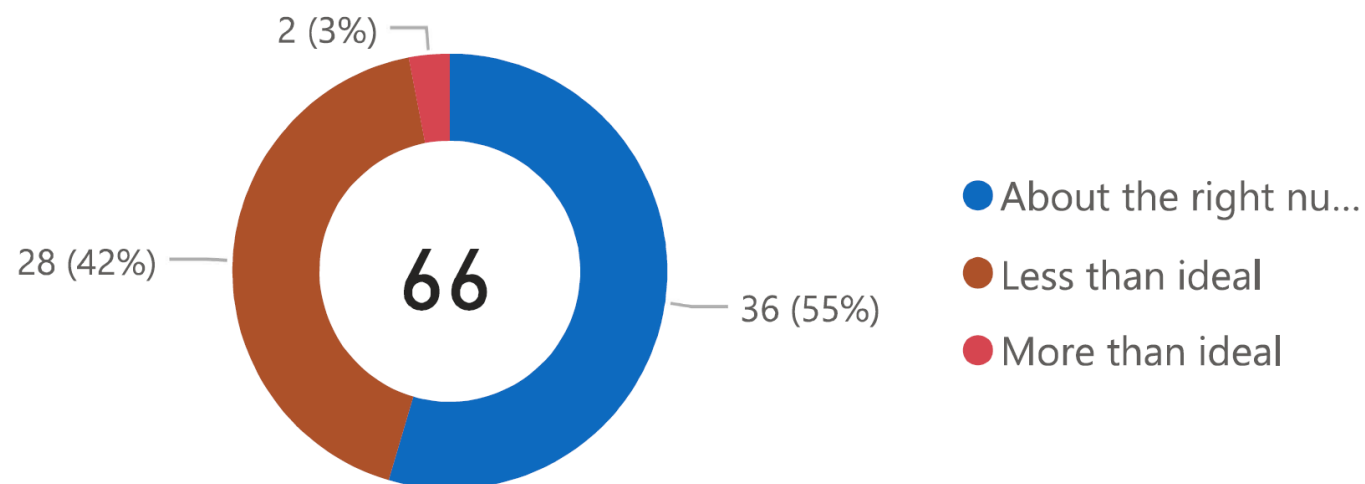
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Graduate Program Recruitment: Fall 2023 Recruiting

September, 2022

How would you describe the total number of doctoral students enrolled in your graduate program(s) right now (Fall 2022)?



Just over one-half of all doctoral respondents reported that their current total enrollments are "about the right number", and nearly half reported that the number of new doctoral students who are enrolled in the current Fall term is less than ideal.

Note: Some programs may have multiple responses from different faculty or staff members.

Current Topics: *GEM*



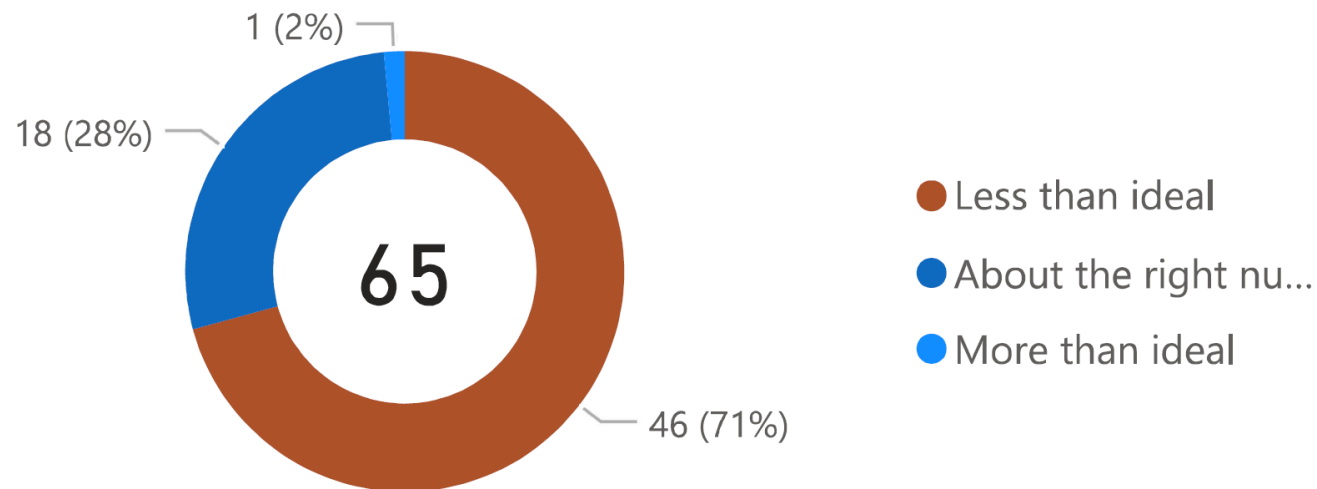
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Graduate Program Recruitment: Fall 2023 Recruiting

September, 2022

How would you describe the total number of master's students enrolled in your graduate program(s) right now (Fall 2022)?



Nearly three-quarters of all master's respondents indicated that their current total enrollments are less than ideal, and two-thirds of all programs said their new enrollments are less than ideal.

Note: Some programs may have multiple responses from different faculty or staff members.

Current Topics: *GS Union*



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- Unionization of graduate students has been announced
- A preliminary list of bargaining demands has been shared by WSU-CASE (Coalition of Academic Student Employees)
 - Examples:
 - Financial: wages/compensation, mandatory fees
 - Benefits: healthcare (including for dependents), paid leave
 - Non-academic: housing, transit, parking, childcare
 - Work environment: inclusive, accessible, non-discriminatory, safe, healthy, reasonable workloads and scheduling, mentorship/professional development
 - Rights and protections: international students, clear information on appointment and job security, handling of personnel files/evaluations, grievance and arbitration

Current Topics: *GS Union*



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- Regarding financial changes:
 - RCW mandates timing for requests for funds necessary to implement the provisions of a bargaining agreements (*RCW 41.80.010*)
 - Must be submitted by October 1 prior to the legislative session.
 - Due to biennial budget, the next deadline will be October 1, 2024, for the 2025-27 budget (i.e., beginning with FY 2025)
 - However, the state allows a special pay request that may be used outside of the biennial cycle; requires approval
- Requests beyond pay and benefits can have financial impact

Current Topics: *GS Union*



- What to do right now?
 - Make sure the FTE for ASEs is accurate in Workday
 - Do not discuss or comment on the bargaining process with students, formally or informally
 - If asked about it, direct students to the Labor Relations website:
<https://hrs.wsu.edu/employees/labor-relations/> which includes contact information
 - Also, a good resource for faculty/staff
- How may the institution benefit?
 - Provides student representation and formalizes processes for all
 - Have neutral assistance in reaching goals for which we all have a common interest
 - Increases transparency
 - Positive point for improving recruitment and enrollment of graduate students to WSU



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Questions?

Contact:

Tammy D. Barry, Ph.D.

Vice Provost for Graduate and Professional Education

WSU Graduate School: French Admin 324B

tammy.barry@wsu.edu

509-335-7008