

MEETING MINUTES

I. Call to Order. The Faculty Senate met on Thursday, November 18th, 2021 in Lighty 403 and via Zoom. Sixty-four (64) members were present with seventeen (17) absent and fifteen (15) nonvoting members present. Call to Order by D. Call, Chair at 3:31 p.m.

Guest Presentation: WSU Legislative Update

- **Colleen Kerr**, Vice President of External Affairs and Government Relations
 - [External Affairs & Government Relations Presentation](#)
 - [WSU 2022 Legislative Agenda](#)

II. [Approval of Minutes from the November 4, 2021 Meeting.](#) **Unanimous Approval**

III. Announcements

A. Information Items.

- A. Faculty Senate Officers met with the president and provost on Friday, November 12th, 2021.
- B. (Item# 2021.11.18_129_Registrar) Minor Change Bulletin #5 ([Exhibit 129](#)).

B. Reports

- 1. Remarks by Faculty Senate Chair Doug Call
 - a. Update from the November 12th meeting with President Schulz and Provost Chilton.
 - a. Salary discussion remain a leading priority and are closely related to legislative outcomes during this year's supplemental budget session.
 - b. The Provost Office, in coordination with HRS plans to use central funds to address salary inequities in response to the Salary Equity study that was presented by faculty member Jill McCluskey. ([draft document](#))
 - c. Concern on one-year renewable contracts and solutions towards solving this issue through Workday data.
 - d. Please contact faculty.senate@wsu.edu to report the scope and range of issues that faculty members are experiencing that relate to



staff retention / staff hiring issues / and timeline as it relates to staff / faculty / AP positions (survey may be coming out soon).

- e. [Mental Health Issues for Faculty & Students in the Pac-12](#); November 19, 2021 Zoom Session from 1:00pm – 3:00pm PST. [Zoom Link to attend the session remotely](#).
- f. A presentation by VP Stacey Pearson and Provost Chilton will be shared discussing the WSU Budget Model at the upcoming Faculty Senate meeting on December 9th.

IV. Additions or Changes to the Agenda.

No additions or changes mentioned.

V. Agenda Items.

A. Action Items

1. (Item # 2021.11.04_120_AAC) Undergraduate and Professional Major Change Bulletin No. 3 (Exhibits [120A](#) [120B](#)) -E. Lopez
Motion Carried: 58 approved o reject
2. (Item # 2021.11.04_122_AAC) Proposal to Discontinue the BA in Interior Design, Spokane Campus (Exhibits [122A](#) [122B](#)) -E. Lopez
Motion Carried: 58 approved o reject
3. (Item # 2021.11.04_123_PHSC) Professional Health Sciences Major Change Bulletin No. 1 ([Exhibit 123](#)). -J. Mattoon
Motion Carried: 59 approved o reject
4. (Item # 2021.11.04_124_GSC) Revision of the Veterinary Sciences PhD and MS to Biomedical Sciences (Exhibit [124A](#) [124B](#)) -G. Wayman / E. Nicol
Motion Carried: 57 approved o reject
5. (Item # 2021.11.04_127_GSC) Graduate Major Course Bulletin GSC approvals of KINES 596, KINES 564, and SOC 527 (Exhibit [127A](#) [127B](#) [127C](#) [127D](#)) - G. Wayman / E. Nicol
Motion Carried: 58 approved o reject
6. (Item # 2021.11.04_128_Steering) Proposal to move the Syllabus Committee as a sub-committee of AAC, GSC, and PHSC. – M. Hudelson
 - Recommendation to update the subcommittee structure / org chart on the webpage**Motion Carried: 56 approved o reject**

A. Discussion Items

1. (Item # 2021.11.18.21_130_AAC) Recommended Approval of Changes to the academic calendar ([Exhibit 130A](#)). -G. Wayman / E. Nicol / E. Lopez / J. Mattoon
No Discussion



2. (Item # 2021.11.18.21_131_GSC) Recommended Approval of the Revised PhD in Electrical & Computer Engineering (Exhibit [131A](#) [131B](#)). -G. Wayman / E. Nicol
No Discussion
3. (Item #2021.11.18.21_132_AAC) Proposal to Extend the BA in Chemistry to Vancouver (Exhibit [132A](#) [132B](#)). -E. Lopez
 - i. Faculty have been hired in WSU Vancouver to support this extension.
4. (Item #2021.11.18.21_133_AAC) Proposal to establish new alternative UCORE Designation: Equity and Justice [EQJS] (Exhibit [133A](#)). -E. Lopez
 - i. **Comment:** The goal of this proposal is to create an addition to adjust the Understanding Diversity UCORE requirement to include Equity & Social Justice alternative cluster courses. -T. Barry
 - ii. **Concerns:** Perception of the activism behind this proposal and avoiding potential unsafe environments / atmospheres in the classroom and how this may affect students as it relates to social movements. These topics should be provided to all Faculty at large before this reaches Faculty Senate as it relates to maximizing access. -V. Navarro-Daniels
 - iii. **Response:** While there is not a course description outlined at this time, it is the intention that these UCORE classes will be broad in theoretical framework with a focus as it pertains to broad power and inequity social relationships rather than localized potentially inflammatory topics. This UCORE proposal has been shared with Chairs and Directors to disseminate out to all faculty members. -E. Lopez / C. Stratton
5. (Item #2021.11.18.21_134_AAC) Proposal to Revise Rule 111 (Exhibit [134A](#)). -E. Lopez
No Discussion
6. (Item #2021.11.18.21_135_AAC) Proposal to Revise Rule 98 (Exhibit [135A](#)). -E. Lopez
No Discussion
7. Item #2021.11.18.21_136_AAC) Undergraduate and Professional Major Change Bulletin No. 4 (Exhibit [136A](#) [136B](#)). -E. Lopez
No Discussion

VI. Constituent Concerns.

- A. **Clarification** on the delayed pay raise conversation from 2019. The 2019 pay raise for Faculty and Staff and graduate students encompassed a 3% raise with a plan of implemented of 50% in January of 2020 in PBL from the legislature and the other 50% was to be managed by the university budget. The first 50% of the 3% pay raise from the legislature was implemented in 2020 however the remaining 1.5% match by the university has not yet been implemented. -D. Call
- B. **Concerns:** Access Center accommodations and Faculty concern as it relates to qualifications of the team members providing accommodations.



- a. **Response:** There are plans in place for the Access Center to connect with Faculty members to support in outlining accommodations in a proactive way so that there aren't last minute cases that disrupt course plans for faculty. -E. Lopez
- b. **Response:** Doug Call will be connecting with Matthew Jeffries to discuss this concern further.
- C. **Concern:** regarding Medical Coverage for Graduate Students and how that might relate to retention. Specific email case will be forwarded on to Faculty Senate for further action. -M. Neff
 - a. **Response:** Doug Call will follow up based on the specific case and will be reviewing the ways WSU can maintain competitive coverage with other universities. -D. Call
- D. **Concern:** regarding LNI increase in minimum wage for overtime exempt employees and raises across the board being delayed despite these salary increases being passed by legislation. -A. Goodman
 - a. **Response:** The state increase in minimum wage has affected especially service centers and fixed budgets on grants has indeed created some challenges. Efforts by Faculty Senate will continue to maintain conversations with the Office of Research and leadership to address these concerns and as they relate to the region. -D. Call

VII. Meeting adjourned at 4:26 p.m.

Respectfully submitted,

Matthew Hudelson, Faculty Senate Executive Secretary