

ADVANCE

== AT WSU ==

What is ADVANCE at WSU?

ADVANCE at WSU fosters career-long faculty excellence by removing barriers to recruitment, retention, and advancement. We develop and share innovative strategies, advocate for strong institutional support, and engage the WSU community. Our programming includes work/life support, leadership development, and initiatives for institutional transformation.

What programs do we offer?

- The **External Mentor Program** provides career-development opportunities for faculty of all ranks and tracks to work with a noted expert in their discipline.
- The **George and Joan Berry Faculty Success Grant** is intended to support early career faculty (pre-tenure) in any discipline at WSU. Grants may be used to support activities related to their scholarship and that will contribute to promotion and professional success.
- The **Transitions Grant** assists faculty during work/life transition periods to ease stressors and to support faculty in maintaining the excellence of their work.
- The **Travel Assistance Award Program** provides funding to support dependent travel, enabling opportunities to present at national or international conferences that would otherwise not be possible.
- Our **Leadership Training Program** provides funding for proposals that have identified suitable leadership programs, training, or other opportunities expected to advance the faculty member in their leadership aspirations.

How can I learn more about ADVANCE at WSU?

Visit our [website](#) to learn about our grants, upcoming events, and workshops. You can also contact the ADVANCE Director, Erika Offerdahl at erika.offerdahl@wsu.edu.