

ADVANCE at WSU

Interim Director Laura Lavine

Director Masha Gartstein

Administrative Assistant Barbara Lyon

Undergraduate Intern Adrienne McCullough



"I am pleased to announce continued funding of ADVANCE at WSU programs, and the expansion of its programs to include underrepresented minority faculty. This is a very positive step for the University."

—*Dr. Daniel J. Bernardo,*
Provost and Executive
Vice President



"As Director, I am excited to be a part of a university-wide program to promote and support STEM women faculty and underrepresented minority faculty in all disciplines in the tradition that ADVANCE at WSU established over the last several years."

—*Masha Gartstein, Ph.D.*
Director, ADVANCE at WSU

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For further information,
please visit



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To learn how **ADVANCE**
at WSU can benefit you,
scan the QR code with
your smartphone or visit:

advance.wsu.edu



Advance at WSU

Office of the Provost





What's New for 2015-2016?

- ADVANCE at WSU has expanded its programming to all tenure track faculty in any discipline that is an under-represented minority



Steering Committee

- Candis Claiborn
- Dan Bernardo
- Daryll DeWald
- Kim Kidwell
- Fran McSweeney
- Bryan Slinker
- Amy Wharton
- Laura Lavine
- Masha Gartstein



Department Chairs & Liaisons

- What they have done
 - Provided information about ADVANCE at WSU to the people who would most benefit
 - Acted as representatives for ADVANCE at WSU to promote programs and faculty friendly policies including at job candidate interviews
- New for 2015-2016
 - Act as grant reviewers for ADVANCE at WSU programs



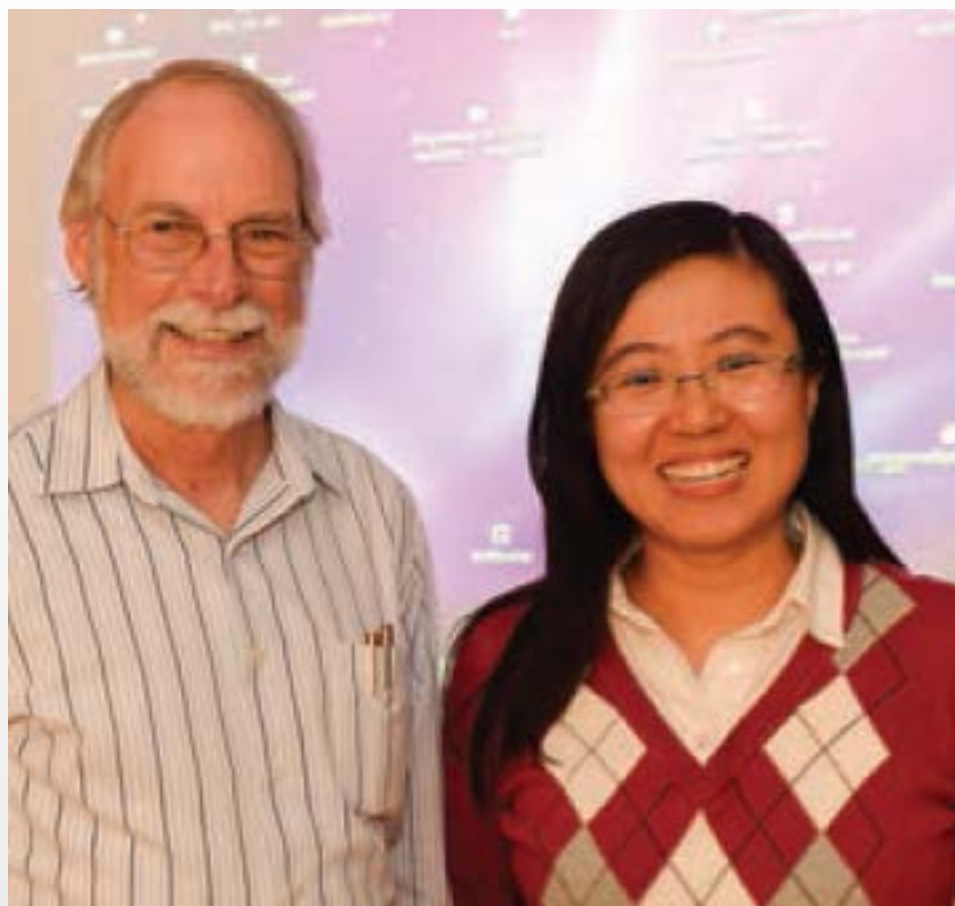
Faculty Friendly Policies

Office of the Provost



Ongoing Grant Programs & Opportunities

- External Mentor Program (51 grants awarded)
- PRO-NET (15 grants awarded)
- Transitions Grant Program (23 grants awarded)
- Social Sciences Research Grants (13 grants awarded)



External Mentor Program



Professional Development Training

- COACH: Assisting in the success and impact of women scientists and engineers
 - Workshop is scheduled for Oct 30-31
 - We are partnering with AFW, CSW, APAC, & the Graduate School
 - Topics might include
 - The power of persuasion
 - Career launch & acceleration
 - Persuasive scientific presentations
 - Effective leadership skills for women
 - The art of effective negotiation
 - Mentoring and networking for career success
- Planning meeting will be Aug 6 at 10 am in 164 FSHN



New Programs

- Individual leadership grant awards (Fall and Spring deadlines)
- External Mentor grant program will be put on Fall and Spring deadlines



Suggestions