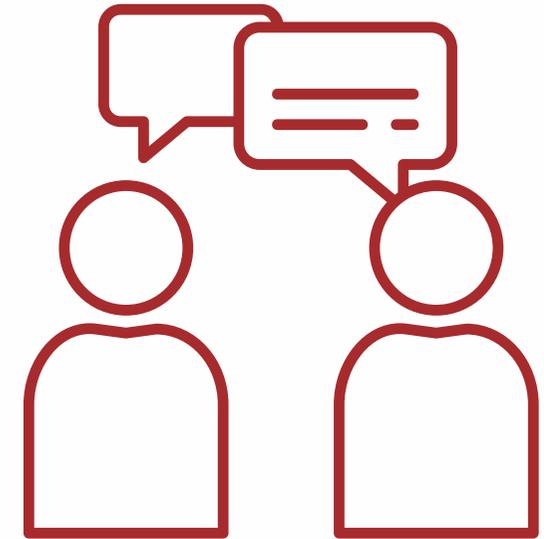# Tips for Giving Effective Feedback

1. Establish a **safe** learning environment
2. Address **goals** and aims for feedback
3. Base feedback on **direct observation** and use **specific, neutral language** to focus on performance
4. Give feedback **prompt** and on a regular basis
5. Start with student's **self-assessment**
6. **Reinforce** and **correct** observed behaviors
7. **Confirm** student's understanding
8. Invite student to create an **action plan** to integrate feedback

One-minute Preceptor Method

1. Get a commitment (diagnosis)
2. Probe for supporting evidence
3. Teach a general principle
4. Reinforce what was done well
5. Give guidance about errors/omissions

How to receive feedback

- Listen
- Express gratitude
- confirm/integrate feedback

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