



DIAGNOSTIC
CHALLENGE
WASHINGTON STATE UNIVERSITY

Facilitator responsibilities

1. Make it **safe**

- create a safe learning **environment**

2. Make it **stick**

- encourage **reflective** practice

3. Make it **last**

- elicit **commitment** to change

Navigating a Debriefing Session



Proactive strategies

- Pre-simulation briefing
- Debriefing environment
- Body language

Reactive strategies

- Body language
- Eye contact
- Silence
- Directive questioning

Tools for Difficult Debriefing:

- Normalization
- Validation
- Generalization
- Paraphrasing
- Broadening
- Previewing
- Naming the dynamic