



WASHINGTON STATE UNIVERSITY

Facilities
Services
Newsletter
September
2025

2025 Facilities Services Annual Employee Appreciation Picnic

The annual picnic was held at University Stores for the first time on July 17, with many positive comments on the new location. Thank you to the picnic committee: Kellie Jones, Chair; Steve Holbrook, Co-Chair; Chuck Hull, Stacey Trevino, Rich Miller, and Heather Munro. Thank you to all the numerous volunteers that helped make for a successful picnic. And, special thank you to Olivia Yang for funding the event.



Inside this Issue:

HardHat Classic	2-3
Retirements	4-5
Cougar Energy Initiative	6
2025 Design-Build Forum	7
Honor Coins	8
Length of Service	9
Promotions	10
KUDOS	11
Mailing Services	12
EHS	13
New Employees	14-15
Thanks for Working Safely	16
APP Question Contest	17

Enter the Safety Question Contest on The last page of this Newsletter and you could win a PRIZE!

Jess Ford Hardhat Classic Golf Tournament Fundraiser Results....By Craig Cole

Wow!! Another great year for the Facilities Services Scholarship Fund as the results of the Jess Ford Hardhat Classic come out.



We had so many of our business partners come forward and sign up with sponsorships. Jess Ford of Pullman once again returned as our Title sponsor and the "Hole in One" sponsor. We had an incredible eleven Gold Sponsors: Boulder Associates, Skanska, Andersen, MacDonald-Miller, Hoffman, Garco, Perkins & Will, DCI Engineers, Granite, Apollo Mechanical and Germer. Then, we had two Silver Sponsors: BNB Mechanical and Syntier, and then three Bronze Sponsors: Stan-tec, Lydig, and King Soft Water Systems. We continued the beverage cart sponsorship and Bouten Construction immediately signed up for that one. Hensel Phelps also came in and signed up as a Lunch Sponsor. Then, we had several Hole Sponsors, including our very own Fischer family, Hensel Phelps, Granite, State Farm, Walker Construction, Lease Crutcher Lewis, AllWest, Crimson & Gray, Arcadis, Wolfe Architectural Group, Heritage Auto Repair, Jess Ford, MSI Engineers, Northwest Auto Parts, Design West Architects, Coffman Engineers, and BNB Mechanical. We had some specialty holes and sponsorships as well, and those sponsors were Coughlin Porter Lundeen, Parametrix, KPFF, GeoProfessional Innovation, Thornton Tomasetti, and AllWest. Finally, we had REMAX supply us with a lot water for our participants, trying to keep them hydrated on a really nice day.

The morning of 26 July started out incredible, a nice brisk morning temp of 62°. The air conditioning units that the Refrigeration shop so graciously provided had been working all night long in the Pavilion, trying to make the space as cool as possible, so we almost needed a sweatshirt for the registration line. We had three of our scholarship recipients come out and help with the tournament, most showed up to help in the check-in process and it was great for them to show their appreciation to all the participants. That group included Maci Brantner, Elizabeth Thomas, and Collin Bannister. The golfers were also treated to quite the spread for breakfast, including breakfast burritos and coffee.



2025 JESS FORD HARDHAT CLASSIC

As the day progressed on, the teams passed one by one in front of the Clubhouse and were treated to a chance to win the \$10,000 putting contest. Amy Hickman, Monika Jones, and Collin Bannister greeted our excited participants and were there to witness the spectacle. While in some years the finalist just came close to the pin, this year, seven players actually sunk their prelim putts, they were Grant Buckingham, Dean Brewer, our very own Perry Berger, Joe Roach, Kayden Mecham, Jerry Twenge, and Philip Gannon.

After lunch was over, they all squared off to see who would make the final putt and Grant got the closest. The course marshal re-arranged the trajectory of the putt, and Grant stepped up to make history. Unfortunately, his final putt went wide-left of the cup and he missed out on the \$10,000 prize.

The other well sought after prize was the Hole-In-One contest, sponsored by Jess Ford of Pullman on Hole 6. Robbie Dudley and Elizabeth Thomas posted there all day to provide witness to this history making event. Unfortunately, while there were a few close shots, none of our golfers sank the magical shot. I think most teams were just happy if they made the long shot and hit the green, let alone sink the hole-in-one.



HARDHAT CLASSIC
continued on next
page

HARDHAT CLASSIC continued from previous page

As the teams finished up and slowly arrived in the Pavilion, they were treated to a fantastic lunch spread provided by the new restaurant vendor, The Table. They also got a chance to bid on all the fabulous silent auction items that were donated by numerous local businesses. There were quite a few very nice items though, and the big spender ended up being Scott Sumner from SynTier, outbidding everyone on several items. A full list of those auction items and the businesses who donated them is available on the website: <https://hardhatclassic.wsu.edu/auction-items/>.

The teams dropped off their score cards and Jeremy put the results up on the big board. It was obvious that between the tool kits and the incredible skills of our players, that the winning score was going to be pretty low. After all the cards were posted, the winners emerged, our first place trophies went to the team of Titus Nordquist, Gunnar Nordquist, Erik Johnson, and Bill Myers with an unbelievable score of 46, for those that don't know much about golf, that is 26 under par. The second place trophies went to Team Jess Ford: Daniel Hart, Adrew Ewing, Jerry Twenge, and Jack Twenge with a score of 50. The third place trophies went to Rich Miller's hand-picked team of professional golfers, Joe Roach, Gary Hayden and Jordan Purkapile along with Rich, they had a score of 51. Our



The Tournament committee, comprised of Maja Huff, Phil Johnson, Teresa Cole, Robbie Dudley, Rich Miller, Dylan Griffin, and Steve Holbrook, met every month during the year planning the event. If you are interested in joining the committee, please reach out to Craig Cole and he will add you moving forward. The committee goes over items like the date of the tournament, the format, the sponsorship levels and then works closely with the WSU Foundation in reaching out to potential sponsors and local companies to make donations. Leading up to the tournament, obviously the efforts of the committee go up significantly, but it is still a lot of fun and the cause is worth it. On the day of the tournament, we also had a few more volunteers come out: Kate Kamerrer, Amy Hickman, Monika Jones, Rex Riggs, Tom Burritt and Chris Fischer. The Heavy Equipment and Refrigeration Shop crews also helped out by getting stuff ready and delivering everything up to the Pavilion so the volunteers could set everything up.

Thanks, and we all look forward to another great event next year.



last place team, sponsored by Boulder Associates and made up of our very own Troy Hooper, Gerald Osgood and Tom Moore from Facilities Services put up a score of 80, the most honest team. There were a few individual awards also given out. The women and men's longest drives went to Makenna Vis and Sam Spears. Kirsten Curtis and Roger Trail won the longest putt awards. Finally, Ashley Sartini and Chip Tull won the closest to the pin awards. This list of winners as well as photos of all the teams is available on the website: <https://hardhatclassic.wsu.edu/gallery-2018/>.

Overall, the tournament brought in over \$??K, and after all the expenses, almost \$??K went into the Facilities Services Scholarship fund. This tournament is still the primary fundraiser for the scholarship fund each year and significantly assists with supporting the next generation of Cougar graduates. For this coming year, the Scholarship Committee awarded 14 deserving students with \$2000 scholarships for the 25/26 Academic year.



Retirement Congratulations!



Lorrie Arrasmith

Let the Adventures Begin! After 23 years of dedicated service at Washington State University, Lorrie Arrasmith will officially retire on August 31, 2025.

Lorrie began her career at WSU in 2002, initially joining the College of Education as a Program Assistant on January 2, 2002. She was later promoted to Program Coordi-

nator on March 11, 2003, showcasing her commitment and growth within the university. In 2005, she transitioned to Facilities Services as a Principal Assistant on February 9, and was promoted to Assistant To on October 1, 2015.

Throughout her tenure at Facilities Services, Lorrie served as a central point of contact, providing crucial support for internal operations and managing complex administrative tasks. Her contributions were recognized with the Service Honor Coin for "Organization and Dedicated Service," highlighting her impact on the department's success.

The Facilities Services team extends its heartfelt gratitude for Lorrie's loyalty, dedication, and unwavering commitment over the years. Her hard work and contributions have been invaluable, leaving a lasting mark on the department and the university as a whole. Her colleagues will undoubtedly miss her presence and her masterclass in success.

The best wishes are extended to Lorrie for her well-deserved retirement, with hopes that she enjoys this new chapter fully.



Rick Kessler

Rick began his journey with us on May 1, 1992, as a Plumber/Pipefitter/Steamfitter with the Physical Plant. He was promoted to Facilities Operations Maintenance Specialist on May 2, 1994, and then to Construction Project Coordinator on April 4, 2002.

Through the years, Rick's profound expertise, developed over decades of experience, has been a cornerstone of our success. He possessed a unique ability to assess project requests, drawing upon his vast knowledge to account for every detail when preparing construction plans for estimating. This allowed him to consistently provide ideal turnaround times for requested estimates.

Beyond his technical expertise, Rick also fostered strong relationships with numerous local vendors, enabling us to efficiently identify and expedite unique materials when needed. His dedication and ingenuity will be deeply missed. As Rick embarks on this new chapter, retiring on June 30, 2025, we express our sincere gratitude for his tireless work, commitment, and invaluable contributions to Facilities Services. We wish him a retirement filled with joy, relaxation, and the opportunity to pursue his passions.

Retirement Congratulations!



Jolanda Whitacre

Through eighteen years Jolanda's work ethic never wavered. During the last seven years while doing her outbuilding route, she gained the trust and respect of all her clients and co-workers. The custodial crews and clients will truly miss the work ethic and expertise she brought with her every day. We wish Jolanda the very best in her new endeavors.

CONGRATULATIONS!!!



Kathie Power

Kathy began her journey with Facilities Services as a Custodian 1 on July 27, 2006. Her unwavering commitment and dedication shone through as she consistently performed her duties with pride and meticulous attention to detail. In recognition of her excep-

tional work, she was promoted to Custodian 3 on June 25, 2018.

During her 19 years of service, Kathy has been an invaluable asset to our team. She was known for her reliability, dependability, and stellar attendance record, always ensuring her responsibilities were met with professionalism. Her work consistently exceeded expectations, reflecting her strong work ethic and the immense pride she took in her role. Furthermore, Kathy was always willing to lend a helping hand. Readily assisting others and patiently training new employees, which fostered a supportive and collaborative environment. As Kathy embarks on her retirement on August 29, 2025, we extend a sincere thank you for being an integral part of our team for nearly two decades. Kathy will be greatly missed, and the team wishes her the best in this new chapter!

COUGAR ENERGY INITIATIVE.....by Phil Johnson and John Slagboom

In 2019, Washington State enacted the Clean Buildings Bill (HB 1257), establishing energy efficiency standards to reduce fossil fuel emissions in large buildings, categorized as Tier 1 (50,000+ square feet) and Tier 2 (20,000–50,000 square feet), with stringent compliance deadlines. In 2023, HB 1390 extended these mandates to state-owned District Energy Systems, such as the steam and chilled water systems at Washington State University’s (WSU) Pullman campus, requiring a transition to electrified, low-emission systems. Additionally, the Climate Commitment Act (CCA) imposes increasingly lower CO2 limits. Pullman’s emissions exceed 100,000 metric tons of CO2 equivalent (MTCO2e) annually, primarily from its steam plant, exceeds state caps and requires decarbonization.

The Cougar Energy Initiative (CEI), developed by WSU’s Facilities Services in collaboration with Affiliated Engineers Incorporated, provides a comprehensive compliance strategy for all WSU campuses, with a primary focus on Pullman’s steam plant and 528 buildings spanning 11.56 million square feet. The CEI proposes twelve Nodal Utility Plants (NUPs), spread across the Pullman campus, which will utilize air and ground source heat pumps for efficient heating and cooling delivery (see figure below). Each NUP will also require distribution piping and building steam-to-hot water conversions, which will also help WSU address deferred maintenance in our existing infrastructure and building systems. Centralized Nodal Utility Plants have the added benefit of consolidating Operations and Maintenance tasks. Additionally, the CEI even explores the possibility of nuclear microreactors as a source of zero-carbon steam and electricity. Both the NUP

and Microreactor strategies are being considered within the context of a 30-year compliance timeline.

Submitted to the Washington State Department of Commerce on June 30, 2025, the CEI is pending state approval. If approved, WSU hopes to request Climate Commitment Act (CCA) funding every biennium to fund ongoing NUP construction, building steam-to-hot water conversions, and possible ongoing nuclear energy feasibility studies, including siting, permitting, and partnerships. Sustained CCA funding is essential for WSU to achieve compliance and advance its energy objectives. As of writing, WSU has requested an excess of \$200,000,000 of funding for NUP construction and decarbonization efforts, and has received a total of \$8,000,000, which has gone towards the Schweitzer Engineering Hall Nodal Utility Plant, and the development of the Cougar Energy Initiative decarbonization plan. The 30-year Nodal Utility Plant (NUP) plan is projected to cost over \$1 billion and depends heavily on Avista’s ability to supply additional electrical capacity needed to meet the increased demand from the heat pumps. Given the high costs and uncertainties surrounding electricity pricing and availability, WSU is evaluating nuclear microreactors alongside NUPs as an option to achieve campus decarbonization.

If you want to know more, or read the Cougar Energy Initiative for yourself, please feel free to send an email to: energy.1@wsu.edu for more information

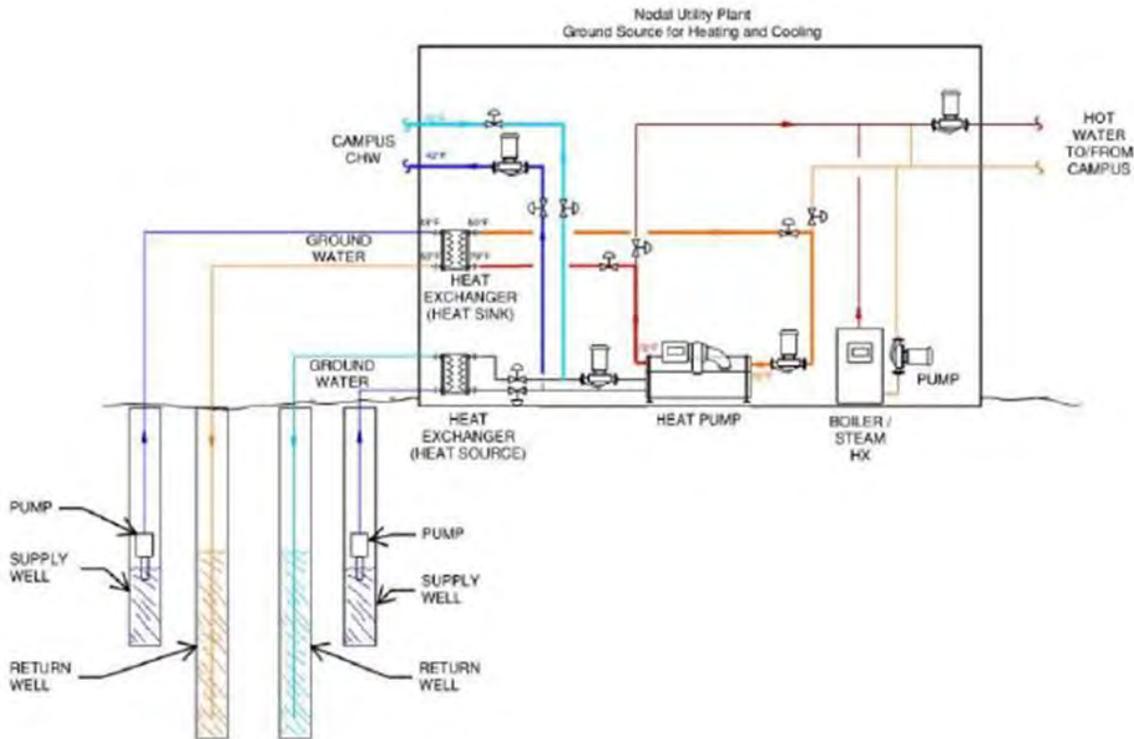


Figure 3.1.5.1-3: Simple Schematic Diagram of The Nodal Utility Plant Ground Source Heating and Cooling System Concept. See Appendix 6.4.7 for enlarged version.

2025 Design-Build Forum.....by Maja Huff

On July 25, 2025 we held the Design-Build Forum in the CUB and the room filled with people eager to discuss Design-Build at WSU. The annual forum is an opportunity for open conversation about the hottest topics in Design-Build allowing the industry to have a voice and for WSU to collect the best ideas to implement into our practices. But there was something extra special about this year... it marked the 10th Anniversary of the WSU Design-Build Forum.

The very first event was held at the pavilion on the golf course in 2015. It aimed to debate the topics around traditional full-blown competition (where the Design-Build teams would present as part of a 6 month long process an almost fully baked design and then the Owner would pick the best). Over the years WSU would move towards progressive design-build, where firms are picked based upon their qualification instead of the traditional design competition that was costing the industry more than the stipend they would receive and not allowing WSU to be part of the design process.

By 2019 WSU had moved almost exclusively to Progressive Design-Build and have become refiners of the process. 2020 was our gap year due to covid and the following year ended up being the first held at a different location than the golf course. The Spark classroom in the round hosted us for a couple of years, giving us the social distancing required and the ability to include people across the state. But those couple of years lost a little of what makes the forum so unique – the ability to have an in-depth conversation, debate and differing points of view. So, we dropped the virtual component and brought the forum back to its roots.

This year the topics discussed at the forum included: improvements to the Request for Qualifications phase of the procurement, the use of Artificial Intelligence (AI), Prompt Pay strategies, cost components within Design-Build proposals, and a lessons learned presentation. All of which prompted thoughtful discourse.

This annual event has helped solidify WSU as an industry leader in Design-Build. Our methods and practices held in high regard. Our teams, and our WSU leadership invited to all sorts of events and panels to present about our projects.

Fun Fact: WSU is the ONLY state agency authorized to do design-build projects valued under \$2 million dollars.

As we look forward to future Design-Build forums, we will continue to challenge the status quo. Using this industry conversation to increase value and bring the very best of the delivery model to WSU.

WSU Holiday Schedule

Labor Day	September 1, 2025	Martin Luther King, Jr. Day	January 19, 2026
Veterans Day	November 11, 2025	Memorial Day	May 25, 2026
Thanksgiving	November 27 & 28, 2025	Juneteenth	June 19, 2026
Christmas	December 24 & 25 2025	Independence Day	July 3, 2026
New Years Day	January 1, 2026		

Facilities Services Honor Coin Recipients

Nomination:

“I wanted to take a moment to recognize the exceptional work Chris Nilson did installing the new vinyl plank flooring in the Registrar’s Office, French 346. The transformation is truly impressive! The space looks refreshed and professional, and the new flooring is a massive upgrade from the decades-old carpet it replaced. As is often the case in older buildings, the project had its share of unexpected challenges. Chris tackled them head-on with patience and precision, meticulously skim-coating the entire surface to ensure a flawless foundation before laying the new flooring. His craftsmanship and attention to detail shine through in the final result. Beyond the high quality of his work, Chris brought great energy to the office throughout the project. His friendly, outgoing personality made him a pleasure to have around, and he consistently kept us informed on progress, which we greatly appreciated. Please pass along our sincere thanks to Chris for his professionalism, dedication, and positive attitude. We’re looking forward to enjoying our beautiful new floor for many years to come.”

~M. Zimmerman



Nomination:

With the conclusion of the 10th annual Design Build Forum, we are honored to recognize Maja Huff, Heather Munro, and Katie Finch-Skelton for their roles in the successful collaboration necessary to deliver such a highly regarded and well-respected event. Their work on the forum has been invaluable and is deeply appreciated.



Nomination:

Dale Clark is nominated for a collaboration coin due to his exceptional dedication and positive attitude. He consistently surpasses expectations, offering indispensable support in various tasks, such as valve maintenance and coordinating project activities. An instance of his commitment includes returning to campus after his shift to fix a problematic isolation valve, resolving the issue quickly and restoring water service. Always ready to assist, Dale readily shares his contact information and responds to calls, even on his days off, using these interactions to prepare for the next day. His consistent patience and support contribute to the professional growth of those he works with.



Nomination:

“I wanted to take a moment to express how deeply we appreciate Vanessa and the exceptional care she brings to our space—and to the entire building. Her attention to detail, consistency, and pride in her work are evident in everything she does.

Beyond maintaining an immaculate environment, Vanessa regularly goes above and beyond, showing genuine concern for the wellbeing of those around her. Her thoughtfulness does not go unnoticed and makes a meaningful difference in our daily experience here.

We’re truly grateful to have her here.”

~Kacie



Length of Service Awards



Brandyn Morley
Grounds & Nursery Services Specialist 4
5 Years

Kelly Cornish
Associate Director, Accounting & Finance
20 Years



Jeff Lannigan
Associate Director, Capital
25 Years

Kellie Breeze
Payroll & Personnel Specialist
25 Years

KUDOS

Project: Bustad 302D Walk-in Refrigerator needs a fluorescent bulb. "The task was completed without delay. I never saw him (**Ryan Larson**)."

T. Duffy

Project: Fine Arts Replace the Water filter in Drinking Fountain. "**Lane (Kenworthy)** is the best!

C. Jacobs

Facilitate cleaning the floors (Custodians: **Katrina Stephenson and Jennifer Shaul**) "Thank you so much for coordinating with us and we appreciate everything you all do!!"

Mark, Libraries Systems

Project: Plant Science Greenhouse squeaky fan. ""(**Bryant Werneke & Wally Lusby**) Y'all are great. Thank you!!!

K. Evans

Promotions

Steve McGahan
Control Technician Lead

Congratulations!



Zac Howell
Control Technician



Lyle Columbia
Facilities Operations
Maintenance Specialist



KUDOS

“Thank you custodial staff (**Alex Lee, Barbara Kinzer, Robert McCurdy, and Norman Fung**) for your commitment to returning people to their belongings—we in the lost and found get the ‘thank you’, but you do most of the work. We appreciate you making our office a safe and clean place to work.”

With gratitude, Your pals in the Lost & Found (Lighty 360)”

“Thank you, **Kellie (Jones)**! This is great news. Appreciate everyone’s efforts to get this (Commons Elevator) back in service.”

M. Highfill

“Stacy (**Stacey Trevino**) is incredible! When we had an unexpected bird situation, she jumped right in and saved the day. Stacy is kind, personable, and always ready to help. I feel truly lucky to work alongside someone as thoughtful and amazing as her here at WSU.”

B. Halvorson

“The thermostat in the archive storage is broken and is hot in there.” (**Scott Butler** corrected the issue.) “Thank you for your hard work and dedication!”

S. Kyslynskyi

“It was great having staff come in and check on the situation after they came in to fix things! Thank you (**Scott Butler**)!”

M. Dines

“Staff (**Lance Mitchell**) was prompt and reached out courteously! I was able to talk through the issue and everything was made right. The lock repairs were completed by someone else, but they weren’t complete. Staff noticed this and made sure everything was in working condition before closing this ticket. I appreciate the level of professionalism!”

S. Dossey

“I wanted to tell everyone how nice the VTH has looked these past few weeks. Thanks for doing such a great job!” (**Dax Taylor and Kyle Ells** did the work)

R. Farnsworth

“I wanted to take a moment to recognize the exceptional work Chris (**Chris Nilson**) did installing the new vinyl plank flooring in the Registrar’s Office (French 346). The transformation is truly impressive—the space looks refreshed and professional, and the new flooring is a mas-

sive upgrade from the decades-old carpet it replaced. As is often the case in older buildings, the project had its share of unexpected challenges. Chris tackled them head-on with patience and precision, meticulously skim-coating the entire surface to ensure a flawless foundation before laying the new flooring. His craftsmanship and attention to detail shine through in the final result. Beyond the high quality of his work, Chris brought great energy to the office throughout the project. His friendly, outgoing personality made him a pleasure to have around, and he consistently kept us informed on progress, which we greatly appreciated. Please pass along our sincere thanks to Chris for his professionalism, dedication, and positive attitude. We’re looking forward to enjoying our beautiful new floor for many years to come.”

M. Zimmerman

“The picnic committee would like to thank all the volunteers that helped us make this year’s Employee Appreciation Picnic a success! We couldn’t have accomplished it without all your help. A special thank you to **Olivia Yang** for making sure we were able to have the picnic in spite of the budget constraints and to **Russ Driver** for the use of the tables, chairs and A/V system.”

Kellie, Steve H., Steve C., Chuck, Stacey, Heather & Richie

“I wanted to take a moment to express how deeply we appreciate **Vanessa (Syms)** and the exceptional care she brings to our space—and to the entire building. Her attention to detail, consistency, and pride in her work are evident in everything she does. Beyond maintaining an immaculate environment, Vanessa regularly goes above and beyond, showing genuine concern for the wellbeing of those around her. Her thoughtfulness does not go unnoticed and makes a meaningful difference in our daily experience here. We’re truly grateful to have her here.”

K. Deerkop

“The custodian and I will be very thankful and I greatly appreciate all the Maintenance Team and the outstanding work they do every day for keeping our staff and students safe!! The custodian would like to thank you very much for cleaning up after the project was completed. Maintenance Crew (**Dave Stodick**) “ROCKS.”

A. Scott

WSU Mailing Services: Keeping Campus Connected

Meet the team behind WSU Mailing Services: Tammi Burnette, Duane Bull, Joshua Gleason, Forrest Silva, and Ken Wommack. Like many departments across campus, our crew has gotten smaller over the years as vacant positions went unfilled. We have all had to learn to do more with less. Our work may be behind the scenes, but it is important to us that it makes a difference.

Every morning at 7:15 a.m., we make the run to the Pullman Post Office to collect the day's mail and packages for the entire campus. From there, we sort, deliver, and ship across 195 academic stops. Last fiscal year alone, Mailing Services:

Delivered more than 22,000 packages to academic departments

Shipped approximately 165,000 letters

Processed and sent out over 13,000 outgoing packages

If it moves through the U.S. Postal Service, odds are we've had our hands on it.

Serving the Residence Halls

Mailing Services also manages all incoming USPS mail for WSU's 16 residence halls, a long-standing partnership with Housing that ensures students receive what they need right where they live. Package volumes have steadily grown year after year:

85,379 packages delivered FY 2024

86,217 packages delivered FY 2025

On some days, that means delivering more than 1,000 packages to the halls. With the help of our hardworking student employees, we make sure those deliveries happen on time so students can enjoy a reliable service at their "home away from home."

The Work Doesn't Stop When Students Move Out

Summer doesn't give us much of a breather either. Once students head home, we take on the task of forwarding mail and packages so nothing gets left behind. It's meticulous, time-consuming work, but it's part of making sure Cougs feel connected, even when they're miles away. It's not glamorous, but it keeps students connected with home, family, and, let's be honest, probably a few more Amazon boxes.

In short, we're more than a delivery service. We're the behind-the-scenes crew doing our best to make sure every "You've got mail" moment happens without a hitch.



Tammi Burnette
Mailing Services Manager
2012



Duane Bull
Mailing Services - Driver
2004



Joshua Gleason
Mailing Services - Driver
2017



Forrest Silva
Mailing Services - Driver
2023



Ken Wommack
Mailing Services - Driver
2024

Welcome Environmental Health & Safety!

Environment Health & Safety (EH&S) are located in the McCluskey Office Building! They have 12 full-time employees and promote the protection of human health, safety and the environment across campus! They also implement WSU's safety policies and procedures and consult on public health, air and water quality, worker health and safety, and chemical waste disposal and cleanup!



Front Row - Left to Right: Ryan Buford, Stacey Trevino, Amy Speargas Whiteman, Jess Lungu, and Shawn Ringo
 Back Row - Left to Right: Jason Sampson, Tom Ebeling, Dale Silbernagel, Chris Soth, and Doug Anderson
 Not Pictured: Jeff Battaglia and Matt McKibbin

Facilities Services - Operations "Thanks for Working Safely" Safety Award

Your Name:	<input type="text"/>
Nominated Worker's Name:	<input type="text"/>

Detailed description of the event you observed for which you want to nominate the above named person(s) for a Thanks for Working Safely safety award. Include the exact location, time, date and circumstances of the safe action.

Location:	<input type="text"/>
Date and Time:	<input type="text"/>
Circumstances:	<input type="text"/>

Please print and sign this form, then give to your supervisor or to the supervisor of the nominated worker and have them sign it.

Your Signature:	<input type="text"/>	Date:	<input type="text"/>
Supervisor's Signature:	<input type="text"/>	Date:	<input type="text"/>

Welcome New Employees!

(June 2025, July 2025, and August 2025)



Wyatt Billman
Plumber/Pipefitter/Steamfitter



Elizabeth Reyes
Custodian 1



Wesley Quinn
Grounds & Nursery Services
Specialist 2



Damien Lybrand
Custodian 1



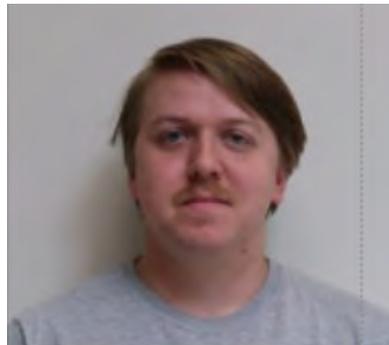
Erik Brown
Control Technician



Kyle Ells
Custodian 1



Trevor Manning
Grounds & Nursery Services
Specialist 2



Jaxson Blaker
Custodian 1



Lisa Hohnholz
Assistant to the Executive
Leadership Team

Welcome New Employees!

(June 2025, July 2025, and August 2025)



William Russell
Custodian 1



Ian Snell
Truck Driver 2



Timothy Harper
Custodian 1



William Hedges
Grounds & Nursery Services
Specialist 2



Zhuo Yang
Custodian 1

WELCOME
TO THE
FACILITIES
SERVICES
TEAM!

KUDOS

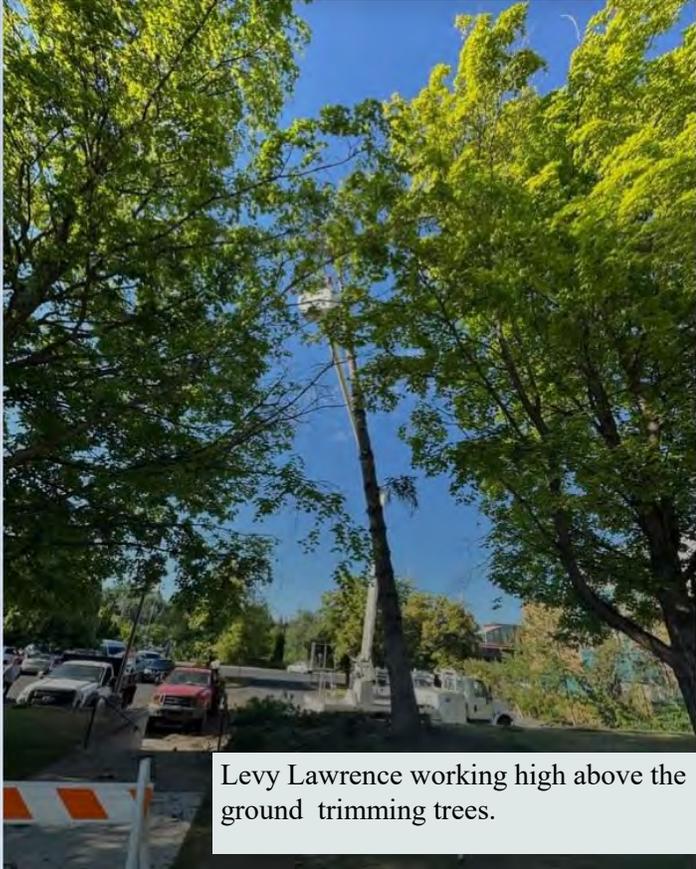
“SMS would like to take a moment to extend a thank you to **Brandon Morley and John Maurin** from the Grounds team at Facilities. These two are part of a dedicated team that is responsible for maintaining hundreds of acres across campus, which is an enormous task that often goes unseen but is a vital function for the university. Brandon and John were tasked with planting a couple barberry bushes at the front of Supply Management Services to tidy up an area that had been neglected and overlooked for many years. Brandon personally came into SMS and walked us through some of the things to look for regarding the new plantings and care needed to keep the new plantings healthy and thrive. Not only was he honest, polite, and respect-

ful, but his professionalism and communication were outstanding. That level of care in one’s work makes SMS want to continue to work with that ddivision. Outstanding service and being a positive face for facilities!”
Supply Management Services

“The fantastic strong moving crew of: **Chad Palmer, John Black, Daniel Roe, Derek Wakefield, Josh Leavitt, and Darren Palmer** did an unbelievable amazing job with the very cumbersome tasks of getting some awkward heavy equipment up and down stairs into our lab!! I can’t thank you enough and SO appreciate all your hard work!! “

J. Therrien

THANKS FOR WORKING SAFELY WINNERS!
Matt Miles and Nick Lacaille were chosen for the
WORKING SAFELY AWARD
CONGRATULATIONS!



Levy Lawrence working high above the ground trimming trees.

Nominate a Facilities Services Employee for the Working Safely Award. A copy of the nomination form is on page 13 of this Newsletter.

Congratulations to Levy Lawrence , Grounds, for being observed using proper PPE when doing tree work, respectful of pedestrian safety and attention to ground crew was superb.



Stacey Trevino from the Safety Promotion Subcommittee, presented Matt Miles with his Working Safely Award

Congratulations to Matt Miles and Nick Lacaille from Custodial for their team work on following the safety procedure for disposal of discarded needles found outside their building.



Nick Lacaille pictured with his Working Safely Award

Facilities Services Safety Promotion Committee
Safety Question Contest for the Months of
September 2025, October 2025, & November 2025

Directions: The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you have found the answer, you may email your answer to Teresa Cole teresa.cole@wsu.edu or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Teresa or drop it off in the APP Question box by the McCluskey Key Shop. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the safety awards. **This contest will be open only until 5 p.m. on November 17, 2025.** A winner will be drawn for each of the months listed above. Link to APP Chapters is on the Safety Sharepoint Site. <https://emailwsu.sharepoint.com/sites/FA/facilitieservices/Operations/Safety/APP%20Manual/Forms/AllItems.aspx>

Reference APP Chapter 5 Question: According to Chapter 5 Inspection of the APP, in section E Inspection Frequency and Areas, list one of the 6 Safety and housekeeping inspection schedules summarization guidelines

Answer:

Employee submitting the above answer:

Name: _____ **Division:** _____



Nathan Kite with his award.

CONGRATULATIONS!

Nathan Kite is a WINNER!

of the June Newsletter APP Question Contest!

The winning entry for the APP Safety Question was randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing.

Check out all the Safety Awards you could win if your correct answer to the APP Question is drawn. The awards are displayed in the glass cabinet outside the Key Shop in McCluskey Shop Bldg. Check out the new additions to the awards.

Thank you to all that entered the contest!