



Message from Olivia Yang Associate Vice President



The end of the year always has been a time to reflect on all that is good in a year of transition and challenges.

Always at the top of my list are all of you and the work (frequently unsung and behind the scenes) you do. We can cite the statistics of square footage and acres maintained, lineal feet of cable and wiring replaced, steam produced, capital dollars managed and dollars procured and paid. The statistics are impressive by themselves but I always think of each of you carrying on every day and I am very grateful.

I hope in the upcoming days you can take time with family and friends.

We will meet, together, whatever challenges and opportunities the new year brings. I can think of no one else I want by my side.



Thank you. Happy holidays, Olivia

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Enter the Safety Question Contest on Page 12 of this Newsletter and you could win a PRIZE! Check out the new prizes in the case by the Key Shop!

New Tarp Building Enhances Equipment Heated Storage Efficiency

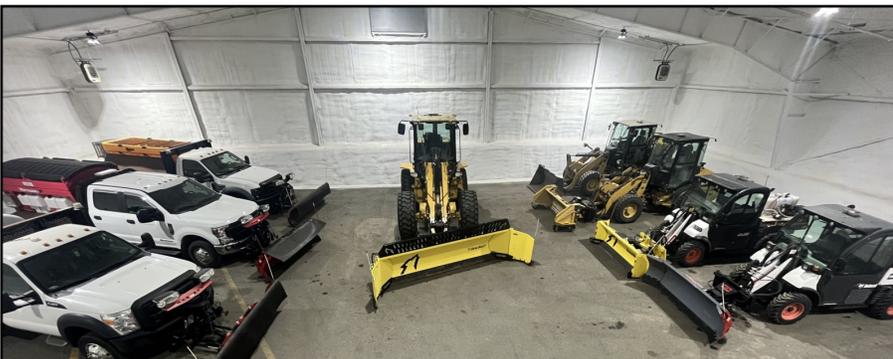
By Ian Allen



The recent modernization of our dry de-icing material storage facility is an advancement in operational efficiency and safety within our organization. Until now, de-icing materials were stored in our rock shed, while our Vac-on and snow removal equipment was housed in separate off-site buildings. This arrangement not only posed logistical challenges but also raised potential safety concerns.

To address these issues, we constructed a new 60X80 tarp shed designed to shield our bulk sanding materials from adverse weather conditions. The transformation of the existing rock shed has been important. By incorporating insulation outlets and a dedicated heating system, we have converted it into a climate-controlled storage facility. This upgrade allows us to maintain an optimal environment for our valuable Vac-on, snow removal equipment, Scissor lifts and street sweeper, while also centralizing operations on our grounds.

The new tarp building now serves dual purposes: it offers vital undercover storage for rock and salt, which is essential during the winter months. Exposed materials risk freezing, making them unmanageable for loading into sanding trucks for road dispersion. Additionally, the facility provides dry storage solutions for our 60-foot lifts and 45-foot aerial lifts, ensuring their readiness for deployment when needed and keeping the sensitive control panels out of the weather.



In summary, this significant upgrade represents a pivotal improvement in our winter maintenance operations, greatly enhancing our capacity to perform efficient and safe de-icing and snow removal activities. And insuring our equipment is no longer stored in the rain and snow.

KUDOS

"I just wanted to reach out and give a shout out to **Levi Hardy**, he went above and beyond helping me last week getting a small package sent out. He was polite, quick to respond, knowledgeable, he walked me through all the steps and answered all my questions. Unfortunately, we often only hear complaints when something goes wrong, rather than when they go right, so I just wanted to let you know, it was much appreciated. Thank you to all your team, for your efforts and a job well done!!"

K. Shaw

"For this past year of employment at WSU, I have experienced working with a team that supports each other and this collaboration makes the work we do for our buildings shine. For example, **Vic Linderman** provided the custodian team at VanDoren Hall a backpack vacuum that has been of great help to keep VanDoren Hall clean. Another example of a team member is **Rusty Poesy**. He cleaned out the custodian room #147, so it could be updated. And Rusty is the person who attends the issues with the lights in either VanDoren Hall or Kimbrough Hall. Overall, thank you Facilities Team for your hard work and participation in remodeling the custodian room in VanDoren Hall and also for your constant support"

S. Lopez

"I would like to give a big thank you to **Shelly Jacobs** for extracting all the carpet on the 3rd floor of PACCAR and waxing labs 307 and 319. I truly appreciate all your hard work before school starts."

D. Medlock

"I wanted to pass along a call we just received, complimenting the great work the paint shop is doing. Lia Wilson called thanking **Bill (West) and Signe (Stolz)** for the care and attention to detail they are putting in to a repair over at the parking services building. The repair is for a railing that was hit by a car and needed to be sanded, primed, and painted. She mentioned that they are taking their time to do the job right and are making it look amazing."

J. Boyce

"Just wanted to let you know that we are really happy with the groundskeeping that **LeAnn (Livingstone)** is providing. She is a hardworking and conscientious employee. If there's anyway to keep her as the groundkeeper for Beasley, we would be pleased with that!"

R. Driver

"**Katrina (Stephens) and Josh (Woodland)** both have been amazing about responding to our requests in MASC promptly. I can't express how much it means to me and the comfort it brings knowing that I am working in a clean

and tidy area or if I have an issue with garbage or something else that they'll will respond ASAP. They have both been wonderful and accommodating as we in MASC discuss our needs for future projects. We appreciate you!!!"

J. Warner

"I'll also add that our conservator Linnea has specifically complimented Devin's work on the downstairs basement area as well. **Katrina (Stephens), Josh (Woodland), and Devin (McGuire)** all came over to talk through the special projects right after our phone call and I'm super grateful to everyone for their care in taking care of the day to day and special projects. Plus for being friendly and positive whenever we see each other. "

L. Norton-Wisla

"I've been building coordinator for Goertzen, Jackson, and Murrow Halls. I recognize the challenges Facilities faces, and I genuinely appreciate all your ongoing efforts. Thank you (**Control Shop, Scott Butler**) for always being willing to work with us and striving to improve."

From Customer Satisfaction Survey

"Please let your staff know that how much I appreciated his (**Lane Kenworthy**) great work."

E. Engels

"Thank you (**Kelly Kirpes**) for fixing the assist button—much appreciated."

A. Drobish-Shahat

"The employee (**Chris Nilson**) who worked on the floor was wonderful. The work looks great!"

S. Thompson



Celebrating Us!



Service Awards has changed! We are going to try having a 30 minute get together each quarter to celebrate our new hires, promotions and years of service. The new format features light refreshments or snacks and a slide show highlighting at least a couple shops, Kudos, and fascinating facts about Facilities Services in the first 15-20 minutes. A second slide show will present the new hires, promotions and years of service. No more having to walk to the front to get your picture taken!



Thanks for Working Safely Award!



Jordan Wolf is the winner of the October Working Safely Award! Jordan was nominated and chosen for the award for his use of a fall protection harness he secured it by the safety cable attached to the garbage truck he was working on top of.

Great job Jordan Wolf!
Thanks for Working Safely!



Congratulations to Phil Johnson PCAPPA Pacesetter Award Winner!

Phil Johnson was recently presented the PCAPPA Pacesetter Award.

What is the Pacesetter Award?

- Honors leadership across all levels, from regional service to advancing the organization.
- Commemorates participation in code advocacy-related activities.
- Praises voluntary contributions of time, effort, resources, and leadership abilities.



Phil's nomination for the award:

“Phil has a lead role in developing biennial capital budget. He also is the lead for 2 sustainability projects: the Renewable Energy Fund and the Clean Building Project. Phil represents WSU with other government agencies regarding carbon reduction acts and initiatives. Recently, Phil taught a class for the College of Engineering on top of a full workload. Phil is a committed professional, respected by all levels of staff with Facilities Services and WSU.”



Length of Service Awards



Wyatt Clark
5 Years



Jacob Reeves
5 Years



Jason Lang
5 Years



Dan Roe
5 Years



Richard Priebe
5 Years



Rick Fox
10 Years

Length of Service Awards



**Kent Overby
10 Years**



**David Stodick
10 Years**



**Eric Lynch
15 Years**



**Skip Nelson
15 Years**



**JB Self
15 Years**



**Don Hulst
20 Years**

Length of Service Awards



Louise Sweeney
20 Years



Sharon Stout
40 Years

PROMOTIONS for September, October, & November 2024

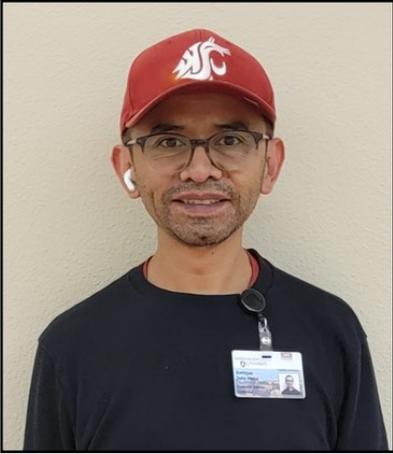
Brandyn Morley
Promoted to:
Grounds & Nursery
Specialist 4



Greg Shisler
Promoted to:
Electronics
Technician 2



**Welcome New Employees!
(September, October, & November 2024)**



Enrique Soto Meza
Custodian 1



Jennifer Raup
Custodian 1



Tyler Arrison
Custodian 1



Harmony Bauer
Custodian 1



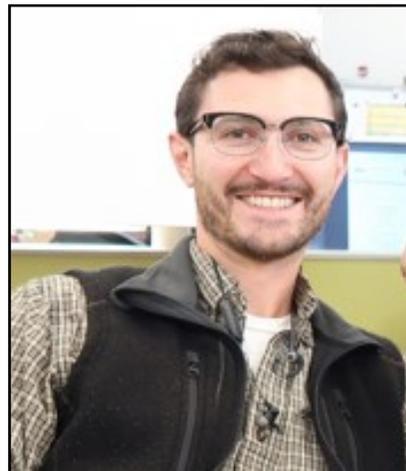
Jay Narramore
Custodian 1



Gabriel Couch
Custodian 3



Will Gram
Truck Driver 2



Brendon Giroux
Project Manager



Kyle Swart
Grounds & Nursery Spec.2

Welcome New Employees! (September, October, & November 2024)



John Williams
Plant Communication Coor.



Benjamin Howisey
Grounds & Nursery Spec. 3



Dylan Long
Maintenance Mechanic 1

WSU Scholarship Deadline is Approaching!

January 31, 2025 is the deadline for completing the scholarship application.

Do you have a student (child or grandchild) that will be attending WSU the Fall of 2025? Now is the time for them to start working on the Scholarship Applications online at:

<https://financialaid.wsu.edu/scholarships/>

To be considered for any of WSU's scholarships including the Facilities Services Scholarship for the 2025-2026 academic year, the application must be completed by the deadline date of January 31, 2025. If you have questions on scholarships, financial aid, and options for funding your students education at WSU, you may call the Student Financial Services office at 509-335-9711.

Don't let your student miss the Scholarship Application deadline!

WSU Holiday Schedule

Christmas	December 24 & 25 2024	Independence Day	July 4, 2025
New Years Day	January 1, 2025	Labor Day	September 1, 2025
Martin Luther King, Jr. Day	January 20, 2025	Veterans Day	November 11, 2025
Memorial Day	May 26, 2025	Thanksgiving	November 27 & 28, 2025
Juneteenth	June 19, 2025		

Facilities Services 2024 Honor Coin Recipients

The staff of Facilities Services are its chief assets. Our people are essential to the mission at the core of Facilities Services and to the goals we have established.

Coins of Honor are awarded to those who, individually or in groups, live our values of teamwork, collaboration, service and innovation. Several people have been nominated and some awarded a coin for their representation of Facilities Services. Following are the people presented with a coin in 2024:

Joe Beck—Service Coin

Duane King—Service Coin

Jim Phillips—Service Coin

Jonathan Williams—Service Coin

Chris Hughes—Service Coin

Tyler Schaaf—Service Coin

Stacey Fertakis—Service Coin



In Memoriam 2024



when it came to safety and support for the campus. He brought many years of experience and knowledge to us, and helped educate others. He will be missed by the Facilities Services staff and WSU community.

Rick Magers passed away June 19, 2024. Rick had a long 35 year career within Facilities Services and WSU until his retirement in March of 2019. He worked his way up to insulator lead, and had a positive impact on those around him. He played a key role for Facilities Services

Rod Main passed away November 30, 2024. Rod had a long 23 year career within Washington State University. He began his employment in September 2001 at the Compton Union Building as a Custodian 2, then promoted to a Custodian 3 in January of 2006. He then became a valued member of Facilities Services in March of 2016 as a Maintenance Mechanic 1 and then promoted to a Maintenance Mechanic 2 in June of 2019. Rod had a vast amount of experience and knowledge he helped mentor and teach others. He will be missed by the Facilities Services staff and WSU community.



Facilities Services Safety Promotion Committee
Safety Question Contest for the Months of
December 2024, January 2025, & February 2025

Directions: The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you have found the answer, you may email your answer to Teresa Cole teresa.cole@wsu.edu or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Teresa or drop it off in the APP Question box by the McCluskey Key Shop. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the safety awards. **This contest will be open only until 5 p.m. on February 21, 2025.** A winner will be drawn for each of the months listed above. Link to APP Chapters is on the Safety Sharepoint Site. <https://emailwsu.sharepoint.com/sites/FA/facilitieservices/Operations/Safety/APP%20Manual/Forms/AllItems.aspx>

Reference APP Chapter 20 Ergonomics/Back Safety : List one of the nine ergonomic principles listed but are not limited to, that should be incorporated into employee training at the time of their initial Safety Orientation.

Answer:

Employee submitting the above answer:

Name: _____ **Division:** _____

Nathan Kite and Duane King are the Winners!

Of the September Newsletter APP Question Contest!

The winners entries for the APP Safety Question were randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing.



Nathan Kite chose a hat for his award.

Check out all the Safety Awards you could win if your correct answer to the APP Question is drawn. The awards are displayed in the glass cabinet outside the Key Shop in McCluskey Shop Bldg. Check out the new additions to the awards.

***Thank you to all
that entered the contest!***



Please join us for the **Facilities Services Annual**

Holiday



FOOD DRIVE



DECEMBER 2 – DECEMBER 20, 2024

The following items are needed:

- | Peanut Butter | Jelly | Canned Proteins | Toilet Paper |
- | Canned Fruit and Vegetables | Macaroni & Cheese |
- | Non-Perishable Items | Feminine Hygiene Products |
- | Pasta and Pasta Sauce | Cooking Basics | Pantry Staples |

**ALL DONATIONS WILL BE DROPPED OFF AT THE
AREA FOOD BANKS**



**Food
Collection**

COLLECTION LOCATIONS:
McCluskey Administration
McCluskey Shop Area
Motor Pool
With your Supervisor

THANK YOU FOR YOUR GENEROSITY!

QUESTIONS? CONTACT STACEY AT 509-335-9005 or fertakis@wsu.edu