

State of Washington  
Department of Labor & Industries  
Prevailing Wage Section - Telephone 360-902-5335  
PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

#### Journey Level Prevailing Wage Rates for the Effective Date: 3/5/2024

| <u>County</u> | <u>Trade</u>                               | <u>Job Classification</u>                               | <u>Wage</u> | <u>Holiday</u> | <u>Overtime</u> | <u>Note</u> | <u>*Risk Class</u>   |
|---------------|--------------------------------------------|---------------------------------------------------------|-------------|----------------|-----------------|-------------|----------------------|
| Whitman       | <a href="#">Asbestos Abatement Workers</a> | Journey Level                                           | \$49.52     | <u>7B</u>      | <u>1M</u>       | <u>8Z</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Boilermakers</a>               | Journey Level                                           | \$74.29     | <u>5N</u>      | <u>1C</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Brick Mason</a>                | Journey Level                                           | \$57.54     | <u>5A</u>      | <u>1M</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Building Service Employees</a> | Janitor                                                 | \$16.28     |                | <u>1</u>        |             | <a href="#">View</a> |
| Whitman       | <a href="#">Building Service Employees</a> | Shampooer                                               | \$16.28     |                | <u>1</u>        |             | <a href="#">View</a> |
| Whitman       | <a href="#">Building Service Employees</a> | Waxer                                                   | \$16.28     |                | <u>1</u>        |             | <a href="#">View</a> |
| Whitman       | <a href="#">Building Service Employees</a> | Window Cleaner                                          | \$16.28     |                | <u>1</u>        |             | <a href="#">View</a> |
| Whitman       | <a href="#">Cabinet Makers (In Shop)</a>   | Journey Level                                           | \$16.28     |                | <u>1</u>        |             | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Acoustical Worker                                       | \$55.87     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Bridge, Dock & Wharf Carpenter                          | \$61.94     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Floor Layer & Floor Finisher                            | \$55.87     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Form Builder                                            | \$55.87     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | General Carpenter                                       | \$55.87     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Heavy Construction Carpenter                            | \$59.87     | <u>7E</u>      | <u>4X</u>       | <u>9E</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Carpenters</a>                 | Scaffold/Shoring Erecting & Dismantling                 | \$59.87     | <u>7E</u>      | <u>4X</u>       | <u>8N</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Cement Masons</a>              | Journey Level                                           | \$54.94     | <u>7B</u>      | <u>1N</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Assistant Tender                                        | \$62.89     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Bell/Vehicle or Submersible Operator Not Under Pressure | \$66.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Dive Supervisors                                        | \$119.70    | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Diver                                                   | \$118.20    | <u>7E</u>      | <u>4X</u>       | <u>8V</u>   | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Diver on Standby                                        | \$67.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Diver Tender                                            | \$66.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Diving Master                                           | \$78.86     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Manifold Operator                                       | \$66.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Manifold Operator Mixed Gas                             | \$70.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Remote Operated Vehicle Operator                        | \$66.15     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Divers &amp; Tenders</a>       | Remote Operated Vehicle Tender/Technician               | \$62.94     | <u>7E</u>      | <u>4X</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Assistant Engineer                                      | \$79.62     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Assistant Mate (Deckhand)                               | \$79.01     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Boatmen                                                 | \$79.62     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Engineer Welder                                         | \$81.15     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Leverman, Hydraulic                                     | \$82.77     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Mates                                                   | \$79.62     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |
| Whitman       | <a href="#">Dredge Workers</a>             | Oiler                                                   | \$79.01     | <u>5D</u>      | <u>3F</u>       |             | <a href="#">View</a> |

|         |                                                                                            |                                      |          |                     |                     |                    |                      |
|---------|--------------------------------------------------------------------------------------------|--------------------------------------|----------|---------------------|---------------------|--------------------|----------------------|
| Whitman | <a href="#">Drywall Applicator</a>                                                         | Journey Level                        | \$56.68  | <a href="#">150</a> | <a href="#">11S</a> |                    | <a href="#">View</a> |
| Whitman | <a href="#">Drywall Tapers</a>                                                             | Journey Level                        | \$56.68  | <a href="#">150</a> | <a href="#">11S</a> |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electrical Fixture Maintenance Workers</a>                                     | Journey Level                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Inside</a>                                                      | Journeyman                           | \$64.10  | <a href="#">7G</a>  | <a href="#">1E</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Motor Shop</a>                                                  | Craftsman                            | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Motor Shop</a>                                                  | Journey Level                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Cable Splicer                        | \$93.00  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Certified Line Welder                | \$85.42  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Groundperson                         | \$55.27  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Heavy Line Equipment Operator        | \$85.42  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Journey Level Lineperson             | \$85.42  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Line Equipment Operator              | \$73.35  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Meter Installer                      | \$55.27  | <a href="#">5A</a>  | <a href="#">4D</a>  | <a href="#">8W</a> | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Pole Sprayer                         | \$85.42  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electricians - Powerline Construction</a>                                      | Powderperson                         | \$63.50  | <a href="#">5A</a>  | <a href="#">4D</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Electronic Technicians</a>                                                     | Journey Level                        | \$53.20  | <a href="#">5I</a>  | <a href="#">1B</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Elevator Constructors</a>                                                      | Mechanic                             | \$111.26 | <a href="#">7D</a>  | <a href="#">4A</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Elevator Constructors</a>                                                      | Mechanic In Charge                   | \$120.27 | <a href="#">7D</a>  | <a href="#">4A</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Fabricated Precast Concrete Products</a>                                       | Journey Level                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Fabricated Precast Concrete Products</a>                                       | Journey Level - In-Factory Work Only | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Fence Erectors</a>                                                             | Fence Erector                        | \$49.52  | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Flaggers</a>                                                                   | Journey Level                        | \$46.68  | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Glaziers</a>                                                                   | Journey Level                        | \$43.70  | <a href="#">7L</a>  | <a href="#">4L</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>                           | Journey Level                        | \$62.55  | <a href="#">5K</a>  | <a href="#">1U</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Heating Equipment Mechanics</a>                                                | Journey Level                        | \$69.36  | <a href="#">6Z</a>  | <a href="#">1B</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Hod Carriers &amp; Mason Tenders</a>                                           | Journey Level                        | \$51.11  | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Industrial Power Vacuum Cleaner</a>                                            | Journey Level                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inland Boatmen</a>                                                             | Journey Level                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Cleaner Operator, Foamer Operator    | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Grout Truck Operator                 | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Head Operator                        | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Technician                           | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a> | Tv Truck Operator                    | \$16.28  |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Insulation Applicators</a>                                                     | Journey Level                        | \$55.87  | <a href="#">7E</a>  | <a href="#">4X</a>  | <a href="#">8N</a> | <a href="#">View</a> |

|         |                             |                                                           |         |                     |                     |                    |                      |
|---------|-----------------------------|-----------------------------------------------------------|---------|---------------------|---------------------|--------------------|----------------------|
| Whitman | <a href="#">Ironworkers</a> | Journeyman                                                | \$71.42 | <a href="#">15K</a> | <a href="#">11N</a> |                    | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Air And Hydraulic Track Drill                             | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Asphalt Raker                                             | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Asphalt Roller, Walking                                   | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Brick Pavers                                              | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Brush Hog Feeder                                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Brush Machine                                             | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Caisson Worker, Free Air                                  | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Carpenter Tender                                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Cement Finisher Tender                                    | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Cement Handler                                            | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Chain Saw Operator & Faller                               | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Clean-up Laborer                                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Compaction Equipment                                      | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Concrete Crewman                                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Concrete Saw, Walking                                     | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Concrete Signalman                                        | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Concrete Stack                                            | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Confined Space Attendant                                  | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Construction Specialist                                   | \$50.33 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Crusher Feeder                                            | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Demolition                                                | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Demolition Torch                                          | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Dope Pot Fireman, Non-mechanical                          | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Driller Helper (when Required To Move & Position Machine) | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Drills With Dual Masts                                    | \$50.44 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Dry Stack Walls                                           | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Dumpman                                                   | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Erosion Control Laborer                                   | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Firewatch                                                 | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Form Cleaning Machine Feeder, Stacker                     | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Form Setter, Paving                                       | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | General Laborer                                           | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Grade Checker                                             | \$52.34 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Grout Machine Header Tender                               | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Guard Rail                                                | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Gunitite                                                  | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Hazardous Waste Worker (level A)                          | \$50.44 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Hazardous Waste Worker (level B)                          | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Hazardous Waste Worker (level C)                          | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Hazardous Waste Worker (level D)                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Hdpe Or Similar Liner Installer                           | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | High Scaler                                               | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Industrial Technician                                     | \$67.55 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Jackhammer Operator Miner, Class "b"                      | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Laser Beam Operator                                       | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Miner, Class "a"                                          | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Miner, Class "c"                                          | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>    | Miner, Class "d"                                          | \$50.44 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |

|         |                          |                                                               |          |                    |                    |                    |                      |
|---------|--------------------------|---------------------------------------------------------------|----------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Laborers</a> | Monitor Operator, Air Track Or Similar Mounting               | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Mortar Mixer                                                  | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Nipper                                                        | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Nozzleman                                                     | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Nozzleman, Water (to Include Fire Hose), Air Or Steam         | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pavement Breaker, 90 Lbs. & Over                              | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pavement Breaker, Under 90 Lbs.                               | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pilot Car                                                     | \$46.68  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pipelayer                                                     | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pipelayer, Corrugated Metal Culvert And Multi-Plate           | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pipewrapper                                                   | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Plasterer Tenders                                             | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Pot Tender                                                    | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Powderman                                                     | \$51.97  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Powderman Helper                                              | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Power Buggy Operator                                          | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Power Tool Operator, Gas, Electric, Pneumatic                 | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Rad-Con Technician                                            | \$67.55  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Railroad Equipment, Power Driven, Except Dual Mobile          | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Railroad Power Spiker Or Puller, Dual Mobile                  | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Remote Equipment Operator                                     | \$50.44  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Remote Equipment Operator (i.e Compaction And Demolition)     | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Rigger/signal Person                                          | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Riprap Person                                                 | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Rodder & Spreader                                             | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Sand Hogs Under Compressed Air Conditions                     | \$282.20 | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Sandblast Tailhoseman                                         | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Scaffold Erector, Wood Or Steel                               | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Scaleman                                                      | \$46.68  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Stake Jumper                                                  | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Structural Mover                                              | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Tailhoseman (water Nozzle)                                    | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Timber Bucker & Faller (by Hand)                              | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Track Laborer (rr)                                            | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Traffic Control Laborer                                       | \$46.68  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Traffic Control Supervisor                                    | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Trencher, Shawnee                                             | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Trenchless Technology Technician                              | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Truck Loader                                                  | \$49.52  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Truck Mounted Attenuator                                      | \$46.68  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Tugger Operator                                               | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Vibrators, All                                                | \$50.13  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Wagon Drills                                                  | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Water Pipe Liner                                              | \$49.83  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a> | Welder, Electrical, Manual Or Automatic (hdpe Or Similar Pipe | \$50.44  | <a href="#">7B</a> | <a href="#">1M</a> | <a href="#">8Z</a> | <a href="#">View</a> |

|         |                                                            |                                                                  |         |                     |                     |                    |                      |
|---------|------------------------------------------------------------|------------------------------------------------------------------|---------|---------------------|---------------------|--------------------|----------------------|
|         |                                                            | And Liner)                                                       |         |                     |                     |                    |                      |
| Whitman | <a href="#">Laborers</a>                                   | Well-point Person                                                | \$49.52 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>                                   | Wheelbarrow, Power Driven                                        | \$49.83 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers</a>                                   | Window Washer, Cleaner                                           | \$46.68 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers - Underground Sewer &amp; Water</a>   | General Laborer & Topman                                         | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Laborers - Underground Sewer &amp; Water</a>   | Pipe Layer                                                       | \$50.13 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Landscape Construction</a>                     | Landscape Laborer                                                | \$46.68 | <a href="#">7B</a>  | <a href="#">1M</a>  | <a href="#">8Z</a> | <a href="#">View</a> |
| Whitman | <a href="#">Landscape Construction</a>                     | Landscape Operator                                               | \$57.61 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Landscape Maintenance</a>                      | Groundskeeper                                                    | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Lathers</a>                                    | Journey Level                                                    | \$56.68 | <a href="#">15O</a> | <a href="#">11S</a> |                    | <a href="#">View</a> |
| Whitman | <a href="#">Marble Setters</a>                             | Journey Level                                                    | \$57.54 | <a href="#">5A</a>  | <a href="#">1M</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Metal Fabrication (In Shop)</a>                | Fitter                                                           | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Metal Fabrication (In Shop)</a>                | Laborer                                                          | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Metal Fabrication (In Shop)</a>                | Machine Operator                                                 | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Metal Fabrication (In Shop)</a>                | Painter                                                          | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Metal Fabrication (In Shop)</a>                | Welder                                                           | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Millwright</a>                                 | Journey Level                                                    | \$76.28 | <a href="#">5A</a>  | <a href="#">1B</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Modular Buildings</a>                          | Journey Level                                                    | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Painters</a>                                   | Commercial Painter                                               | \$45.51 | <a href="#">6Z</a>  | <a href="#">1W</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Painters</a>                                   | Industrial Painter                                               | \$52.42 | <a href="#">6Z</a>  | <a href="#">1W</a>  | <a href="#">9D</a> | <a href="#">View</a> |
| Whitman | <a href="#">Pile Driver</a>                                | Journey Level                                                    | \$61.94 | <a href="#">7E</a>  | <a href="#">4X</a>  | <a href="#">8N</a> | <a href="#">View</a> |
| Whitman | <a href="#">Plasterers</a>                                 | Journey Level                                                    | \$54.62 | <a href="#">7K</a>  | <a href="#">1N</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Playground &amp; Park Equipment Installers</a> | Journey Level                                                    | \$16.28 |                     | <a href="#">1</a>   |                    | <a href="#">View</a> |
| Whitman | <a href="#">Plumbers &amp; Pipefitters</a>                 | Journey Level                                                    | \$92.81 | <a href="#">6Z</a>  | <a href="#">1Q</a>  |                    | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | A-frame Truck (2 Or More Drums)                                  | \$57.43 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | A-frame Truck (single Drum)                                      | \$56.74 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | All Tower Cranes                                                 | \$61.92 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Asphalt Plant Operator                                           | \$58.11 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Assistant Plant Operator, Fireman Or Pugmixer (asphalt)          | \$56.74 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton) | \$57.43 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Assistant Refrigeration Plant (under 1000 Ton)                   | \$56.74 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Automatic Subgrader (ditches & Trimmers)                         | \$58.11 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backfillers (cleveland & Similar)                                | \$57.43 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoe & Hoe Ram (under 3/4 Yd.)                                | \$57.80 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoe (45,000 Gw & Under)                                      | \$57.80 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoe (45,000 Gw To 110,000 Gw)                                | \$58.11 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoe (over 110,000 Gw)                                        | \$58.42 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoes & Hoe Ram (3 Yds & Over)                                | \$58.42 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)                            | \$58.11 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Bagley Or Stationary Scraper                                     | \$56.74 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)           | \$58.11 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                  | Batch Plant & Wet Mix Operator, Single Unit (concrete)           | \$57.43 | <a href="#">7Z</a>  | <a href="#">4S</a>  | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                           |                                                                                                      |         |                    |                    |                    |                      |
|---------|-------------------------------------------|------------------------------------------------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators</a> | Batch Plant (over 4 Units)                                                                           | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Belt Finishing Machine                                                                               | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Belt Loader (kocal Or Similar)                                                                       | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Belt-crete Conveyors With Power Pack Or Similar                                                      | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Bending Machine                                                                                      | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Bit Grinders                                                                                         | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Blade Operator (motor Patrol & Attachments)                                                          | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Blower Operator (cement)                                                                             | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Boat Operator                                                                                        | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Bob Cat (skid Steer)                                                                                 | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Bolt Threading Machine                                                                               | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Boom Cats (side)                                                                                     | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Boring Machine (earth)                                                                               | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)                               | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Bump Cutter (wayne, Saginaw Or Similar)                                                              | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cableway Controller (dispatcher)                                                                     | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cableway Operators                                                                                   | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Canal Lining Machine (concrete)                                                                      | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Carrydeck & Boom Truck (under 25 Tons)                                                               | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cement Hog                                                                                           | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Chipper (Without Crane)                                                                              | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Clamshell, Dragline                                                                                  | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cleaning & Doping Machine (Pipeline)                                                                 | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Compactor (self-propelled With Blade)                                                                | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)                               | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)                                          | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Concrete Cleaning / Decontamination Machine Operator                                                 | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Concrete Pump Boom Truck                                                                             | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)                                        | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Concrete Saw (multiple Cut)                                                                          | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Concrete Slip Form Paver                                                                             | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Conveyor Aggregate Delivery Systems (c.a.d.)                                                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Crane Oiler & Cable Tender, Mucking Machine                                                          | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Crane Oiler - Driver (cdl Required)                                                                  | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (100 to 299 Tons) All Attachments                                                             | \$61.12 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (25 Tons & Under), All Attachments Incl. Clamshell,                                           | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                           |                                                                                                     |         |           |           |           |                      |
|---------|-------------------------------------------|-----------------------------------------------------------------------------------------------------|---------|-----------|-----------|-----------|----------------------|
|         |                                           | Dragline                                                                                            |         |           |           |           |                      |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline                | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (300 Tons and Over) All Attachments                                                          | \$61.92 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (45 Tons To 55 Tons), All Attachments Incl. Clamshell And Dragline                           | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All attachment incl. Clamshell, Dragline | \$60.22 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Crusher Feeder                                                                                      | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Crusher, Grizzle & Screening Plant Operator                                                         | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Curb Extruder (asphalt Or Concrete)                                                                 | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Deck Engineer                                                                                       | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Deck Hand                                                                                           | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Derricks & Stifflegs (65 Tons & Over)                                                               | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Derricks & Stifflegs (under 65 Tons)                                                                | \$57.80 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Distributor Leverman                                                                                | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Ditch Witch Or Similar                                                                              | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Dope Pots (power Agitated                                                                           | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator                                           | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Dozer / Tractors (d-6 & Equivalent & Over)                                                          | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Dozer, 834 R/t & Similar                                                                            | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Drill Doctor                                                                                        | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Driller Licensed                                                                                    | \$60.22 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Drillers Helper                                                                                     | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)                     | \$57.80 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Drills (churn, Core, Calyx Or Diamond)                                                              | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Elevating Belt (holland Type)                                                                       | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Elevating Belt-type Loader (euclid, Barber Green & Similar)                                         | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Elevating Grader-type Loader (dumor, Adams Or Similar)                                              | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Elevator Hoisting Materials                                                                         | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Equipment Serviceman, Greaser & Oiler                                                               | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Fireman & Heater Tender                                                                             | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Fork Lift Or Lumber Stacker, Hydra-life & Similar                                                   | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Generator Plant Engineers (diesel Or Electric)                                                      | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Gin Trucks (pipeline)                                                                               | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Grade Checker                                                                                       | \$57.80 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Gunitite Combination Mixer & Compressor                                                             | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | H.d. Mechanic                                                                                       | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |

|         |                                           |                                                                |         |                    |                    |                    |                      |
|---------|-------------------------------------------|----------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators</a> | H.d. Welder                                                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Heavy Equipment Robotics Operator                              | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Helicopter Pilot                                               | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Helper, Mechanic Or Welder, H.D                                | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Hoe Ram                                                        | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Hoist (2 Or More Drums Or Tower Hoist)                         | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Hoist, Single Drum                                             | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar) | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Hydro-seeder, Mulcher, Nozzleman                               | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Lime Batch Tank Operator (recycle Train)                       | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Lime Brain Operator (recycle Train)                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loader (360 Degrees Revolving Koehring Scooper Or Similar)     | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)    | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loaders (bucket Elevators And Conveyors)                       | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loaders (overhead & Front-end, Over 8 Yds.)                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loaders (overhead & Front-end, Under 4 Yds.. R/t)              | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Loaders (overhead And Front-end, 10 Yds. & Over)               | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Locomotive Engineer                                            | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Longitudinal Float                                             | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Master Environmental Maintenance Technician                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Mixer (portable - Concrete)                                    | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Mixermobile                                                    | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Mobile Crusher Operator (recycle Train)                        | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Mucking Machine                                                | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Multiple Dozer Units With Single Blade                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Pavement Breaker, Hydra-hammer & Similar                       | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Paving (dual Drum)                                             | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Paving Machine (asphalt And Concrete)                          | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Piledriving Engineers                                          | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Plant Oiler                                                    | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Posthole Auger Or Punch                                        | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Power Broom                                                    | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Pump (grout Or Jet)                                            | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Pumpman                                                        | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Quad-track Or Similar Equipment                                | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Railroad Ballast Regulation Operator (self-propelled)          | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Railroad Power Tamper Operator (self-propelled)                | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a> | Railroad Tamper Jack Operator (self-propelled)                 | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                                                                                                         |         |                    |                    |                    |                      |
|---------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators</a>                               | Railroad Track Liner Operator (self-propelled)                                                                                                          | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Refrigeration Plant Engineer (1000 Tons & Over)                                                                                                         | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Refrigeration Plant Engineer (under 1000 Ton)                                                                                                           | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Rollerman (finishing Asphalt Pavement)                                                                                                                  | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Roto Mill (pavement Grinder)                                                                                                                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Rotomill Groundsman                                                                                                                                     | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)                                                                                     | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Rubber-tired Skidders (r/t With Or Without Attachments)                                                                                                 | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Scrapers, All, Rubber-tired                                                                                                                             | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Screed Operator                                                                                                                                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Shovels (3 Yds. & Over)                                                                                                                                 | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Shovels (under 3 Yds.)                                                                                                                                  | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Signalman (whirleys, Highline, Hammerheads Or Similar)                                                                                                  | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Soil Stabilizer (p & H Or Similar)                                                                                                                      | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Spray Curing Machine (concrete)                                                                                                                         | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Spreader Box (self-propelled)                                                                                                                           | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Spreader Machine                                                                                                                                        | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Steam Cleaner                                                                                                                                           | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Straddle Buggy (ross & Similar On Construction Job Only)                                                                                                | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Surface Heater & Planer Machine                                                                                                                         | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Tractor (farm Type R/t With Attachments, Except Backhoe)                                                                                                | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Traverse Finish Machine                                                                                                                                 | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Trenching Machines (7 Ft. Depth & Over)                                                                                                                 | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Trenching Machines (under 7 Ft. Depth Capacity)                                                                                                         | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Tug Boat Operator                                                                                                                                       | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Tugger Operator                                                                                                                                         | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Turnhead (with Re-screening)                                                                                                                            | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Turnhead Operator                                                                                                                                       | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)                                                                                 | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Vactor Guzzler, Super Sucker                                                                                                                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Vacuum Blasting Machine Operator                                                                                                                        | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)                                                                                               | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Welding Machine                                                                                                                                         | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators</a>                               | Whirleys & Hammerheads, All                                                                                                                             | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | A-frame Truck (2 Or More Drums)                                                                                                                         | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                                                      |         |           |           |           |                      |
|---------|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|---------|-----------|-----------|-----------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | A-frame Truck (single Drum)                                                                          | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | All Tower Cranes                                                                                     | \$61.92 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Asphalt Plant Operator                                                                               | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Assistant Plant Operator, Fireman Or Pugmixer (asphalt)                                              | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)                                     | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Assistant Refrigeration Plant (under 1000 Ton)                                                       | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Automatic Subgrader (ditches & Trimmers)                                                             | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backfillers (cleveland & Similar)                                                                    | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoe & Hoe Ram (under 3/4 Yd.)                                                                    | \$57.80 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoe (45,000 Gw & Under)                                                                          | \$57.80 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoe (45,000 Gw To 110,000 Gw)                                                                    | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoe (over 110,000 Gw)                                                                            | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoes & Hoe Ram (3 Yds & Over)                                                                    | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)                                                                | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bagley Or Stationary Scraper                                                                         | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)                                               | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Batch Plant & Wet Mix Operator, Single Unit (concrete)                                               | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Batch Plant (over 4 Units)                                                                           | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Belt Finishing Machine                                                                               | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Belt Loader (kocal Or Similar)                                                                       | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Belt-crete Conveyors With Power Pack Or Similar                                                      | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bending Machine                                                                                      | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bit Grinders                                                                                         | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Blade Operator (motor Patrol & Attachments)                                                          | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Blower Operator (cement)                                                                             | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Boat Operator                                                                                        | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bob Cat (skid Steer)                                                                                 | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |

|         |                                                                         |                                                                                      |         |                    |                    |                    |                      |
|---------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bolt Threading Machine                                                               | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Boom Cats (side)                                                                     | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Boring Machine (earth)                                                               | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)               | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Bump Cutter (wayne, Saginaw Or Similar)                                              | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cableway Controller (dispatcher)                                                     | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cableway Operators                                                                   | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Canal Lining Machine (concrete)                                                      | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Carrydeck & Boom Truck (under 25 Tons)                                               | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cement Hog                                                                           | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Chipper (Without Crane)                                                              | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Clamshell, Dragline                                                                  | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cleaning & Doping Machine (Pipeline)                                                 | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Compactor (self-propelled With Blade)                                                | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)               | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)                          | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Concrete Cleaning / Decontamination Machine Operator                                 | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Concrete Pump Boom Truck                                                             | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)                        | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Concrete Saw (multiple Cut)                                                          | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Concrete Slip Form Paver                                                             | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Conveyor Aggregate Delivery Systems (c.a.d.)                                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Crane Oiler & Cable Tender, Mucking Machine                                          | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Crane Oiler - Driver (cdl Required)                                                  | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (100 to 299 Tons) All Attachments                                             | \$61.12 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline                  | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (25 Tons To And Including 44 Tons), All Attachments Incl. Clamshell, Dragline | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (300 Tons and Over) All Attachments                                           | \$61.92 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                                                     |         |                    |                    |                    |                      |
|---------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (45 Tons To 55 Tons), All Attachments Incl. Clamshell And Dragline                           | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Cranes (56 to 99 tons) and overhead, rail and Quick Tower. All attachment incl. Clamshell, Dragline | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Crusher Feeder                                                                                      | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Crusher, Grizzle & Screening Plant Operator                                                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Curb Extruder (asphalt Or Concrete)                                                                 | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Deck Engineer                                                                                       | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Deck Hand                                                                                           | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Derricks & Stifflegs (65 Tons & Over)                                                               | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Derricks & Stifflegs (under 65 Tons)                                                                | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Distributor Leverman                                                                                | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Ditch Witch Or Similar                                                                              | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Dope Pots (power Agitated                                                                           | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Dozer / Tractor (up To D-5 Or Equivalent) And Traxcavator                                           | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Dozer / Tractors (d-6 & Equivalent & Over)                                                          | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Dozer, 834 R/t & Similar                                                                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Drill Doctor                                                                                        | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Driller Licensed                                                                                    | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Drillers Helper                                                                                     | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)                     | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Drills (churn, Core, Calyx Or Diamond)                                                              | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Elevating Belt (holland Type)                                                                       | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Elevating Belt-type Loader (euclid, Barber Green & Similar)                                         | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Elevating Grader-type Loader (dumor, Adams Or Similar)                                              | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Elevator Hoisting Materials                                                                         | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Equipment Serviceman, Greaser & Oiler                                                               | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Fireman & Heater Tender                                                                             | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Fork Lift Or Lumber Stacker, Hydra-life & Similar                                                   | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                |         |                    |                    |                    |                      |
|---------|-------------------------------------------------------------------------|----------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Generator Plant Engineers (diesel Or Electric)                 | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Gin Trucks (pipeline)                                          | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Grade Checker                                                  | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Gunitite Combination Mixer & Compressor                        | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | H.d. Mechanic                                                  | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | H.d. Welder                                                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Heavy Equipment Robotics Operator                              | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Helicopter Pilot                                               | \$60.22 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Helper, Mechanic Or Welder, H.D                                | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Hoe Ram                                                        | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Hoist (2 Or More Drums Or Tower Hoist)                         | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Hoist, Single Drum                                             | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar) | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Hydro-seeder, Mulcher, Nozzleman                               | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Lime Batch Tank Operator (recycle Train)                       | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Lime Brain Operator (recycle Train)                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Loader (360 Degrees Revolving Koehring Scooper Or Similar)     | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)    | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Loaders (bucket Elevators And Conveyors)                       | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Loaders (overhead & Front-end, Over 8 Yds.)                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Loaders (overhead & Front-end, Under 4 Yds.. R/t)              | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Locomotive Engineer                                            | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Longitudinal Float                                             | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Master Environmental Maintenance Technician                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Mixer (portable - Concrete)                                    | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Mixermobile                                                    | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Mobile Crusher Operator (recycle Train)                        | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Mucking Machine                                                | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Multiple Dozer Units With Single Blade                         | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                                                                                                        |         |                    |                    |                    |                      |
|---------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------------------|--------------------|--------------------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Pavement Breaker, Hydra-hammer & Similar                                                                                                               | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Paving (dual Drum)                                                                                                                                     | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Paving Machine (asphalt And Concrete)                                                                                                                  | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Piledriving Engineers                                                                                                                                  | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Plant Oiler                                                                                                                                            | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Posthole Auger Or Punch                                                                                                                                | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Power Broom                                                                                                                                            | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Pump (grout Or Jet)                                                                                                                                    | \$57.43 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Pumpman                                                                                                                                                | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Quad-track Or Similar Equipment                                                                                                                        | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Railroad Ballast Regulation Operator (self-propelled)                                                                                                  | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Railroad Power Tamper Operator (self-propelled)                                                                                                        | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Railroad Tamper Jack Operator (self-propelled)                                                                                                         | \$56.74 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Railroad Track Liner Operator (self-propelled)                                                                                                         | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Refrigeration Plant Engineer (1000 Tons & Over)                                                                                                        | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Refrigeration Plant Engineer (under 1000 Ton)                                                                                                          | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Rollerman (finishing Asphalt Pavement)                                                                                                                 | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B | \$56.39 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Roto Mill (pavement Grinder)                                                                                                                           | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Rotomill Groundsman                                                                                                                                    | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)                                                                                    | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Rubber-tired Skidders (r/t With Or Without Attachments)                                                                                                | \$57.61 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Scrapers, All, Rubber-tired                                                                                                                            | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Screed Operator                                                                                                                                        | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Shovels (3 Yds. & Over)                                                                                                                                | \$58.42 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Shovels (under 3 Yds.)                                                                                                                                 | \$58.11 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Signalman (whirleys, Highline, Hammerheads Or Similar)                                                                                                 | \$57.80 | <a href="#">7Z</a> | <a href="#">4S</a> | <a href="#">9A</a> | <a href="#">View</a> |

|         |                                                                         |                                                                         |         |           |           |           |                      |
|---------|-------------------------------------------------------------------------|-------------------------------------------------------------------------|---------|-----------|-----------|-----------|----------------------|
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Soil Stabilizer (p & H Or Similar)                                      | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Spray Curing Machine (concrete)                                         | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Spreader Box (self-propelled)                                           | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Spreader Machine                                                        | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Steam Cleaner                                                           | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Straddle Buggy (ross & Similar On Construction Job Only)                | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Surface Heater & Planer Machine                                         | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Tractor (farm Type R/t With Attachments, Except Backhoe)                | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Traverse Finish Machine                                                 | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Trenching Machines (7 Ft. Depth & Over)                                 | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Trenching Machines (under 7 Ft. Depth Capacity)                         | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Tug Boat Operator                                                       | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Tugger Operator                                                         | \$56.74 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Turnhead (with Re-screening)                                            | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Turnhead Operator                                                       | \$57.43 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi) | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Vactor Guzzler, Super Sucker                                            | \$58.11 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Vacuum Blasting Machine Operator                                        | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)               | \$57.61 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Welding Machine                                                         | \$56.39 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a> | Whirleys & Hammerheads, All                                             | \$58.42 | <u>7Z</u> | <u>4S</u> | <u>9A</u> | <a href="#">View</a> |
| Whitman | <a href="#">Power Line Clearance Tree Trimmers</a>                      | Journey Level In Charge                                                 | \$57.22 | <u>5A</u> | <u>4A</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Power Line Clearance Tree Trimmers</a>                      | Spray Person                                                            | \$54.32 | <u>5A</u> | <u>4A</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Power Line Clearance Tree Trimmers</a>                      | Tree Equipment Operator                                                 | \$57.22 | <u>5A</u> | <u>4A</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Power Line Clearance Tree Trimmers</a>                      | Tree Trimmer                                                            | \$51.18 | <u>5A</u> | <u>4A</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Power Line Clearance Tree Trimmers</a>                      | Tree Trimmer Groundperson                                               | \$38.99 | <u>5A</u> | <u>4A</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>          | Journey Level                                                           | \$92.81 | <u>6Z</u> | <u>1Q</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Brick Mason</a>                                 | Journey Level                                                           | \$57.54 | <u>5A</u> | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Carpenters</a>                                  | Journey Level                                                           | \$25.00 |           | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Cement Masons</a>                               | Journey Level                                                           | \$16.28 |           | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Drywall Applicators</a>                         | Journey Level                                                           | \$25.64 |           | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Drywall Tapers</a>                              | Journey Level                                                           | \$51.18 | <u>7E</u> | <u>1P</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Electricians</a>                                | Journey Level                                                           | \$31.82 |           | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Glaziers</a>                                    | Journey Level                                                           | \$20.72 |           | <u>1</u>  |           | <a href="#">View</a> |

|         |                                                                            |                                      |         |            |           |           |                      |
|---------|----------------------------------------------------------------------------|--------------------------------------|---------|------------|-----------|-----------|----------------------|
| Whitman | <a href="#">Residential Insulation Applicators</a>                         | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Laborers</a>                                       | Journey Level                        | \$22.44 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Marble Setters</a>                                 | Journey Level                        | \$57.54 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Painters</a>                                       | Journey Level                        | \$25.08 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Plumbers &amp; Pipefitters</a>                     | Journey Level                        | \$43.33 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a> | Journey Level                        | \$18.40 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Sheet Metal Workers</a>                            | Journey Level (Field or Shop)        | \$69.36 | <u>5I</u>  | <u>1B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Soft Floor Layers</a>                              | Journey Level                        | \$17.62 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Sprinkler Fitters (Fire Protection)</a>            | Journey Level                        | \$18.40 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Stone Masons</a>                                   | Journey Level                        | \$57.54 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Terrazzo Workers</a>                               | Journey Level                        | \$20.61 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Terrazzo/Tile Finishers</a>                        | Journey Level                        | \$17.92 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Residential Tile Setters</a>                                   | Journey Level                        | \$20.61 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Roofers</a>                                                    | Journey Level                        | \$46.79 | <u>5I</u>  | <u>1R</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Roofers</a>                                                    | Using Irritable Bituminous Materials | \$48.79 | <u>5I</u>  | <u>1R</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Sheet Metal Workers</a>                                        | Journey Level (Field or Shop)        | \$77.36 | <u>6Z</u>  | <u>1B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Sign Makers &amp; Installers (Electrical)</a>                  | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>              | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Soft Floor Layers</a>                                          | Journey Level                        | \$57.11 | <u>5A</u>  | <u>3J</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Solar Controls For Windows</a>                                 | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Sprinkler Fitters (Fire Protection)</a>                        | Journey Level                        | \$67.41 | <u>7J</u>  | <u>1R</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Stage Rigging Mechanics (Non Structural)</a>                   | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Stone Masons</a>                                               | Journey Level                        | \$57.54 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Street And Parking Lot Sweeper Workers</a>                     | Journey Level                        | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |
| Whitman | <a href="#">Surveyors</a>                                                  | Chain Person                         | \$16.28 | <u>0</u>   | <u>1</u>  | <u>9H</u> | <a href="#">View</a> |
| Whitman | <a href="#">Surveyors</a>                                                  | Instrument Person                    | \$16.28 | <u>0</u>   | <u>1</u>  | <u>9H</u> | <a href="#">View</a> |
| Whitman | <a href="#">Surveyors</a>                                                  | Party Chief                          | \$16.28 | <u>0</u>   | <u>1</u>  | <u>9H</u> | <a href="#">View</a> |
| Whitman | <a href="#">Telecommunication Technicians</a>                              | Journey Level                        | \$53.20 | <u>5I</u>  | <u>1B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Telephone Line Construction - Outside</a>                      | Cable Splicer                        | \$40.36 | <u>5A</u>  | <u>2B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Telephone Line Construction - Outside</a>                      | Hole Digger/Ground Person            | \$26.92 | <u>5A</u>  | <u>2B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Telephone Line Construction - Outside</a>                      | Telephone Equipment Operator (Light) | \$33.74 | <u>5A</u>  | <u>2B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Telephone Line Construction - Outside</a>                      | Telephone Lineperson                 | \$38.15 | <u>5A</u>  | <u>2B</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Terrazzo Workers</a>                                           | Journey Level                        | \$43.81 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Tile Setters</a>                                               | Journey Level                        | \$43.81 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Tile, Marble &amp; Terrazzo Finishers</a>                      | Journey Level                        | \$35.93 | <u>5A</u>  | <u>1M</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Traffic Control Stripers</a>                                   | Journey Level                        | \$89.54 | <u>15L</u> | <u>1K</u> |           | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers</a>                                              | Asphalt Mix Over 20 Yards            | \$56.35 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers</a>                                              | Asphalt Mix To 20 Yards              | \$56.15 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers</a>                                              | Dump Truck                           | \$56.15 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers</a>                                              | Dump Truck & Trailer                 | \$56.35 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers</a>                                              | Other Trucks                         | \$56.04 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers - Ready Mix</a>                                  | Transit Mixers 20 yards and under    | \$56.35 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Truck Drivers - Ready Mix</a>                                  | Transit Mixers over 20 yards         | \$56.69 | <u>5D</u>  | <u>1V</u> | <u>8M</u> | <a href="#">View</a> |
| Whitman | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a>             | Irrigation Pump Installer            | \$16.28 |            | <u>1</u>  |           | <a href="#">View</a> |

|         |                                                                |              |         |  |          |  |                      |
|---------|----------------------------------------------------------------|--------------|---------|--|----------|--|----------------------|
| Whitman | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a> | Oiler        | \$16.28 |  | <u>1</u> |  | <a href="#">View</a> |
| Whitman | <a href="#">Well Drillers &amp; Irrigation Pump Installers</a> | Well Driller | \$18.00 |  | <u>1</u> |  | <a href="#">View</a> |

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### Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

**Overtime Codes Continued**

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

**Overtime Codes Continued**

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.  
  
On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).
- All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

4. V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

**Overtime Codes Continued**

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

**Overtime Codes Continued**

11. J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.
- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
- Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

**Overtime Codes Continued**

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
- R. On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.
- All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

**Holiday Codes**

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

**Holiday Codes Continued**

7. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

**Holiday Codes Continued**

7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.

**Holiday Codes Continued**

7. Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Note Codes**

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

**Note Codes Continued**

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

(A) – 130' to 199' – \$0.50 per hour over their classification rate.

(B) – 200' to 299' – \$0.80 per hour over their classification rate.

(C) – 300' and over – \$1.00 per hour over their classification rate.

**Note Codes Continued**

- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

9. E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.

- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

- H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.