



Johnson Hall Demolition By Craig Cole and Cyndi Arbour



The end of an era. For over 60 years, Johnson Hall was the flagship of the College of Agriculture. Originally constructed and opened in 1961, the building was home to countless faculty, staff and students over the years. According to the College, "Johnson was the scene of advances that helped feed a growing world population and introduced useful new crop varieties." During that entire period, the people of Facilities Services kept the building operational, even as other buildings were added to it or built around it.

Over a year ago, we began working with the College of Agriculture, Human and Natural Resource Sciences (CAHNRS) to move the occupants out of the building. Cyndi Arbour was the main Project Manager assigned to this effort, but many other folks from Facilities and CAHNRS were brought in to assist in this monumental undertaking. This effort would vacate over 200,000 square feet of building space, moving 300+ faculty and staff, 197 offices, 73 research labs, four classrooms, six conference rooms, and four mailrooms. This was the single largest effort to vacate and demolish a facility in WSU history, and there were so many in Facilities Services that helped make it happen.

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Enter the Safety Question Contest on the last page of this Newsletter and you could win a PRIZE!

Initially, we had to find temporary locations for those functions that would eventually move back into the new federally funded ARS building. In addition, we had to find new permanent locations for the other groups that were going elsewhere. FIRMS' Space Management worked very closely with the CAHNRS and other partners around campus to find available offices, classrooms, research labs, and storage areas. It was amazing how many different scenarios had to play out to fit everyone into new space. The nice thing was that everyone was able to fit into less square footage than what they moved out of in Johnson.



ended up being too old and damaged to be reused through Surplus. Enter, Waste Management and Recycling.



First, Waste Management placed special roll-off dumpsters at the loading dock at Johnson Hall that were picked up about every other week. As momentum grew, Waste Management started emptying the dumpsters weekly, and then as the occupants really began their huge purge, they were out there almost daily. Additional recycling dumpsters were placed to handle the barrage of metal desks and filing cabinets that Surplus couldn't sell. In some cases, Waste Management even went into the building to help remove some of the metal recycle materials themselves, as the volume was simply massive.

It was amazing how much stuff had accumulated in the building over sixty years. Our Surplus crew worked tirelessly in establishing special protocols to handle the massive volume of items. It started out pretty slow, but by the Spring and Summer of 2022, Surplus was making runs bi-weekly over to specified "catch rooms" on each floor of Johnson to collect surplus goods disposed of by the occupants. Surplus worked tirelessly to educate the occupants how to surplus items in properly, safely, and in a timely manner. The number of items that the College felt needed to be surplused was amazing, including old lab equipment, office supplies, and a massive amount of furniture. Unfortunately, a lot of the items

Next, all the occupants in the building needed to be moved. Heavy Equipment crews responded to the call and dedicated crews were established to move massive amounts of research equipment, boxes, and furniture out of Johnson. Most of the items were moved into Clark Hall, but others went into numerous other buildings around campus. Even when the Johnson elevator broke down temporarily, the moving crews kept going in order to minimize the downtime to the researchers. Ian Allen and Darren Palmer personally visited each of the labs to ascertain what needed to be moved. Craig Cole and Dixie Kearney from CAHNRS Operations developed a

detailed plan for the move to ensure that the crews were ready to execute. Unfortunately, it was easy for the occupants to forget about items and the moving crews were asked almost daily to move extra boxes and furniture that they were missed during the initial walkthroughs. Their flexibility was constantly applauded and appreciated by the occupants, but it took its toll. Towards the end, contractor moving crews were brought in for the miscellaneous boxes and furniture so the Heavy Equipment crews could concentrate on the high value research equipment to ensure it got to the new locations safely. It was amazing how many doors that had to be removed to get items out of the building!

During the entire process, the maintenance and utility staff were constantly needed to disconnect items prior to relocation. In addition, they had to redirect utilities to keep the core systems within the building operational until the last researchers left the building. This was no small feat as the 60-year-old building

and infrastructure systems had been altered numerous times over the years. The crews had to respond to several emergencies as the contractor severed the utility connections to the adjacent Annex.

As there were so many building components that still had a lot of usable life left in them, once the occupants were out of the building the crews began to harvest those items. This ranged from simple items like door knobs and light fixtures to more complex items like building compressors and valves. The mad dash to remove building components before demolition began was intensive, but in the end, everything of value was removed.

All in all, this was a huge effort on the part of Facilities Services, and we cannot thank everyone enough for their flexibility and hard work to make this demolition a reality. The removal of Johnson Hall wiped away over \$32M of deferred maintenance and



is the first substantial effort in reducing our overall facility footprint here on the Pullman campus. This strategy of demolishing old buildings has to continue as our budgets get tighter, so that we can maintain a high level of service to the campus.

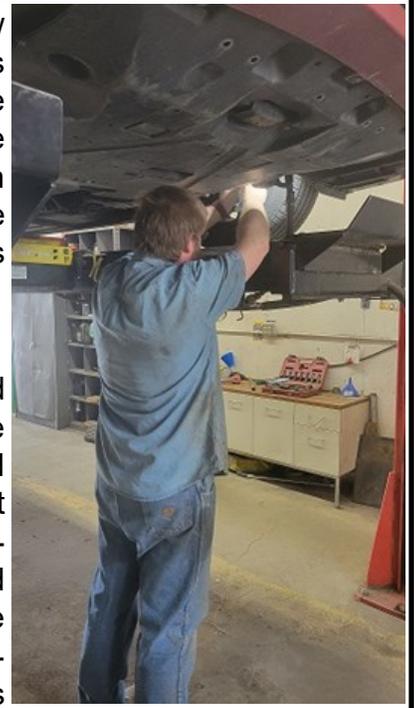
### **Team Interdisciplinary Award presented to “Johnson Hall Move Team”**

CAHNRS recently recognized the efforts of the 23 person Johnson Hall Move Committee. Facilities Services had three people on the committee (Cyndi Arbour, Louise Sweeney, and Craig Cole). *“The Johnson Hall Move Coordination Committee members were instrumental in moving more than 300 WSU and USDA employees and students into six buildings. The team members safely orchestrated the emptying and moving of 197 offices, 73 research labs, four classrooms, six conference rooms, and four mailrooms. Additionally committee members navigated through four separate design and construction projects as part of the effort. The team members became a source of encouragement and mental and emotional support for faculty, staff and students during the purging, packing, and moving process. The impact of this team’s organization efforts and communication resulted in a successful major event in CAHNRS and WSU history and created university-wide process improvements that continue to be utilized.”* CONGRATULATIONS!

## New Alignment Machine...by Eric Lynch



The Motorpool was able to purchase a new alignment machine. Our old machine was over 15 years old and outdated. We were able to keep the old machine going with the help from Facilities Services Information Technology group a couple of times. The last time it broke down was the end of its lifespan.



Our new machine is easier to use and more ergonomic. With the new aligner, we are able to lower and raise the vehicle and the camera heads will follow. This makes it easier on the tech performing the alignment. They can have the car on the ground to perform the initial measurements. Once that is complete, they are able to lift the vehicle up to perform steering adjustments

standing up. When using the old machine technicians had to crouch or be on their knees to make steering adjustments.

With the new machine, we are able to perform alignments faster with more accurate measurements. This saves the fleet money on labor and less tires to purchase.

## KUDOS

"I am writing to express my deepest thank you for your (**Kelly Kirpes, Lance Mitchell**) support to re-key our offices as requested in such a timely manner. I so appreciate all of the ways yall care for the spaces we occupy, and I recognize how incredibly busy yall are given everything. We are so fortunate to have yall helping all of us enjoy the spaces we get to be in. It means a lot that we were able to get rekeyed and the supportive measure that you all contributed to is very much appreciated. Thank you !"

J. Hyatt

"I was able to meet **Austin Gunnels** last night and also let him know that I am now assigned to this space. I am really glad he stopped by to talk. We made sure he could get into the office

with his key, and he also talked with me about the work he does in offices. He was proactive and polite, and I thanked him for taking care of me and the third floor."

T. Cox

"I just want to let you know how great of a job **Kathie Jahn** does for us up here at SMS. I was looking for some help and she went out of her way to find me when other people were busy. You have a good employee and we appreciate what she does when we don't know what we are doing. This of course happens a lot for us. Ha. Much appreciated!"

S. Cottrill

## KUDOS

“Thank you (**Annie Pinard**) so very much for your help and support with the Schweitzer Engineering Hall Design-Build Workshop #1. It went off beautifully! We greatly appreciate all the time and effort you provided.”

D. Neunherz

“Thank you (**Doug Revord**) for coming up and doing the training with my crew today. I think it will really help them to get to use this machine (Riding Extractor for carpet cleaning) more often and not be so intimidated by the size. Good Job!”

P. Berger

“I write this email somewhat sheepishly because I have a long list of people at Facilities I need to thank. But the reason I mention this particular instance is because the work involved was important in nailing down extramural funding, and not a little bit. I was notified this morning that a Chemistry faculty member received word that she’s been awarded a \$1.3m equipment grant that she submitted back in early January, and I just wanted to let you know that there are several on your crew that had a hand in making that happen. Last December I was notified that a proposal was being submitted for an instrument grant. By the time everyone was in the loop, the grant proposal deadline was looming...as was the holiday break. Because the research is intended to work with animals, the instrument was (and is) slated to go into Bustad. **Phillip Johnson and Chuck Hull** were fantastic in determining and communicating what they needed to know from the instrument manufacturer to make informed decisions, then in determining what mods needed to happen to make the room suitable for the instrument, and finally in communicating the numbers necessary so building modifications could be included in the proposal budget. Putting that in a simple paragraph makes it sound like it wasn’t much, but everyone on the team hustled, were great to work with under pressure, and they all understood the importance of what we were doing. It was an overall great experience from my perspective. I think

the first email about the project that I received was around Dec. 7, and the last around Dec. 22—a lot got done in two weeks. Phil and Chuck were my primary contacts, but I know others at Facilities were involved. Everyone at Facilities who worked on this has my sincere thanks, and they should be proud of the part they played in helping secure the funding. WSU is truly a team effort.”

T. Amonett

“I have a HUGE Kudos/Shout out for someone, but don’t know his name! The new janitor (**Jed Wilcox**) is AWESOME. Today I noticed that the inside of the bathroom stall doors have been cleaned, something I have meant to request for the last 5 years because they were so gross. What a WONDERFUL surprise! He is even dusting the tops of cabinets and the Cintas machines. People notice! I brought it up in the leadership meeting and heard from everyone that has interacted with him, or seen him in action, that he is a rockstar. “

H. Cummings



Rick Finch was recently awarded the President’s Employee Excellence Award for his outstanding service to WSU.

## Retirement Congratulations!



Congratulations to Doug Hays on his retirement! Doug retired from Facilities Services on February 28, 2023. Doug served at WSU as a high voltage electrician for over 12 years.

Enjoy your retirement Doug!

## WSU Holiday Schedule

Juneteenth	June 19, 2023
Independence Day	July 4, 2023
Labor Day	September 4, 2023
Veterans Day	November 10, 2023
Thanksgiving	November 23 & 24, 2023

Christmas	December 25 & 26 2023
New Years Day	January 1, 2024
Martin Luther King, Jr. Day	January 15, 2024
Memorial Day	May 27, 2024



Mark Your Calendars!  
**Facilities Services Annual  
Employee Appreciation Picnic**  
**July 20, 2023 11 a.m. to 1 p.m.**  
McCluskey Services East Parking Lot

**SEE YOU THERE!**



 **JESS FORD  
HARD HAT CLASSIC  
2023** @ Palouse Ridge Golf Club

Registration is now open! Golfers have an opportunity to win a 2023 Ford F150 4x4 and \$10,000 among other awards!

**Jess Ford Hardhat Classic  
Golf Tournament  
Scholarship Fundraiser!**  
**July 29, 2023**

[hardhatclassic.wsu.edu](http://hardhatclassic.wsu.edu)

## Materials Storage (BUD 2) for Facilities Shops.....by Tom Moore

Managing materials, parts and pieces can be quite a project. Recently, Facilities Services has obtained a good portion of storage at MAINTENANCE MATERIALS STORAGE ADDITION (0356A), also known as Bud 2. It is a place to store items that are of value to be used in the not-so-distant future. The hope is to move items from the free warehouse storage in the basement of McClusky, over to Bud 2, and free up that space for other uses. Many items in the basement of McClusky have been there for a very long time and deciding what to keep and what to let go of can be a difficult process. Shops like plumbers, electricians, controls, carpenters, life safety and maintenance will need to decide what to surplus or hold onto.

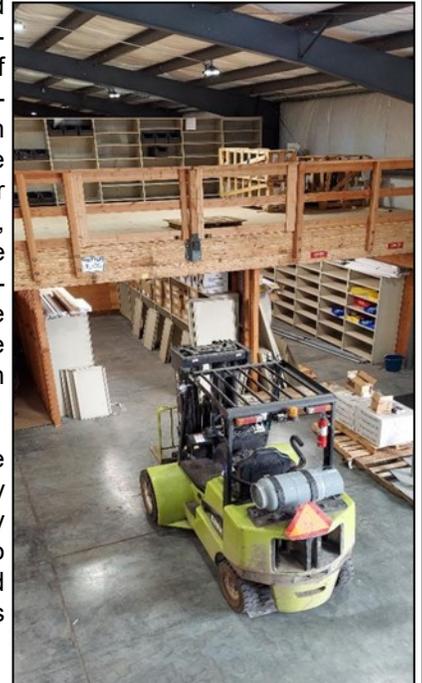


training to use. Half of the ground floor is available for storage and the other half is used by surplus. Many of the shops will have sections of the mezzanine to store their materials.

On the outside of the building there is also a large lot and covered area that is available for storage. Some of this is presently used

by the utility electricians for storage of such things as transformers and high voltage cable. The portable generator will be located here, and other items like pole lights and materials that can be stored outside. The area is fenced in with a locked gate.

This new storage area should be very useful for facility shops in the future to be more organized and better managers of materials.



Organizing this material onto shelving and putting it in locations that can be found later, will prove to be a challenge too. Access to these materials is crucial if there is hope of it getting used at a future date. Bud 2 has two levels of storage, the mezzanine and ground floor. There are stairs and a landing with forklift access to the mezzanine. A forklift is parked in the building for those with forklift



# George Grimes – the First WSU Superintendent of Buildings and Grounds

By Cyndi Arbour



Pictured above is the memorial bench with the dedication plaque (close up pic below) next to it.



Perhaps some of you have wondered how the road outside our facilities became known as "Grimes Way"? The name actually is closely connected to Facilities Services, as it was named after the first leader of what eventually became our organization.

George C. Grimes was a member of the first class of WSU students in 1892. He graduated a few years later, then in 1899 began working for WSU as a custodian. Part of his work duties included raising the flag each morning and ringing the bell (the same bell currently installed at the Alumni Center) between class changes and at the beginning of Chapel on Sundays, until an electric chime was installed in 1919. Eventually he became the Superintendent of Building and Grounds. He worked at WSU for a total of 50 years, retiring in 1948 when he was 77 years

old. During his tenure, he worked for five different University presidents, including Bryan, Holland and Compton.

According to an interview with his daughter, Georgia Grimes Winn, as Superintendent George made all the keys for the campus buildings himself. According to Georgia, he had all 1,000 keys memorized. He also didn't allow anyone else to perform work on the President's office other than himself. As he was a single dad of five children (his wife died at age 32, when the children ranged in ages from 5 to 12), he sometimes allowed his children to play in the President's office while he worked there. He also took his children to as many University functions that he could.

After he retired from the University, he continued to work part time for the City, repairing downtown parking meters until he passed away at the age of 87. He lived near Raney Park for most of his adult life and was well known and admired around Pullman.

On September 5, 1992, the University renamed Farm Way to Grimes Way in his honor, and also dedicated the drinking fountain at Grimes Way Playfield to him. Many family members attended the dedication, and at that time his extended family included 29 WSU alumni.

There are three remaining grandsons of George Grimes still living: Gary Grimes, Barry Jones, and Dave Grimes. Gary Grimes' grandson, Jon, started as a WSU freshman in 2021 and is currently still a student.

Several years ago, the three remaining grandsons established the Grimes Family Endowment with the WSU Foundation. It currently has a balance of approximately \$25,000. They use the interest from that fund to make small improvements along Grimes Way. These improvements include the tree and bench across the street from McCluskey, and the memorial garden at the intersection of Grimes Way and Olympia Ave, next to the Public Safety building. Gary Grimes still tries to visit WSU at least once a year even though he is now in his 80's. He works with Cyndi Arbour and the Grounds staff to see if there are new plantings or other improvements that can be made along Grimes Way using the endowment funds.



George Grimes Memorial Garden located at the intersection of Grimes Way and Olympia Avenue.

# ***Length of Service Awards***



**Lyle Columbia**  
**5 Years**



**Mike Bone**  
**5 Years**



**Jason Baerlocher**  
**10 Years**



**Robert Lewis**  
**10 Years**



**Nick Lacaille**  
**10 Years**



**Lance Mitchell**  
**15 Years**

# ***Length of Service Awards***



**Jimmie Phillips**  
**15 Years**



**Jason Harper**  
**15 Years**



**Stacy Gravel**  
**15 Years**



**Joe Kline**  
**15 Years**



**Shuangling Li**  
**20 Years**



**Annie Pinard**  
**25 Years**



**Service Award Recipients  
not pictured on previous pages:**

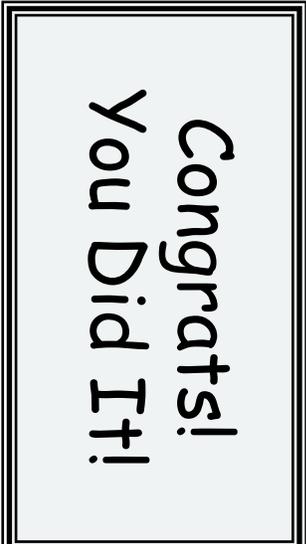
**Jamilya Ismailova.....5 Years**  
**Matthew Neeley.....5 Years**  
**Chris Hughes.....5 Years**  
**William Wharton.....20 Years**

**PROMOTIONS for March, April, and May 2023**



CONGRATULATIONS to Newly Promoted Employees (pic. Left to right): Ryan Larson, Dan Brood, Kent Overby, Annette Redmon, Nick Lacaille, and Dean Neppel. Kate Kamerrer (far right) introduced the employee promotions at the June 6, 2023 at the Service Award Presentation. The complete list of promotions is shown below.

<b>Name</b>	<b>Promoted to Position</b>	<b>Division</b>
Annette Redmon	Custodian 4	Custodial
Kent Overby	Program Specialist 3	FAIS
Wally Lusby	Maintenance Mechanic 2	Trades & Shops
Ryan Larson	Maintenance Mechanic 2	Trades & Shops
Dean Neppel	Maintenance Mechanic 3	Trades & Shops
Dan Brood	Truck Driver 3	Waste/Surplus
Nick Lacaille	Custodian 3	Custodial
Hmong Lee	Custodian 4	Custodial
Audra Kendall	Custodian 3	Custodial



## Welcome New Employees! (March, April, and May 2023)



The Service Awards Presentation was held in the Carpenter's Shop on June 6, 2023. Kate Kamerrer, Asst VP (pictured far right) introduced and welcomed the new employees (pictured left to right) : Mike Bone, Andrew Roehl, Jedrek Wilcox, Chad Sobol, Patty Kleinsmith, Angel Hawkins, Nick Anderson, and Sandy Sorenson. A full list of new employees is shown below.

New Employee	Position	Division
Josef Jaroski	Custodian 1	Custodial
Andrew Roehl	Custodian 1	Custodial
Chris Hopper	Stationary Engineer 2	Steam Plant
Angelique Hawkins	Custodian 1	Custodial
Lizbeth Garcia	Custodian 1	Custodial
Sam Humble	Truck Driver 2	SMS
Chad Sobol	Truck Driver 1	Waste/Surplus
Nicholas Anderson	Custodian 1	Custodial
Cody Rister-Pedersen	Custodian 1	Custodial
Shelby Drescher	Custodian 1	Custodial
Tom Christian	Truck Driver 2	SMS
Chester Coleman	Custodian 1	Custodial
Joshua Merritt	Custodian 3	Custodial
Patty Kleinsmith	Custodian 1	Custodial
Aron Set-Heit	Custodian 3	Custodial
Jedrek Wilcox	Custodian 1	Custodial
Meulin Bach	Custodian 1	Custodial
Jared Nau	Custodian 1	Custodial
Mike Bone	Plumber/Pipefitter/Steam Fitter	Construction
Sandy Sorenson	Custodian 1	Custodial

Welcome to the  
Facilities Services Team

## Facilities Services Safety Promotion Committee

### Safety Question Contest for the Month of June 2023

**Directions:** The answer to the question below can be found in one of the chapters of the Accident Prevention Program (APP). Read the question carefully. When you think you have found the answer, you may email your answer to Jann Dahmen-Morbeck [jann.dahmen@wsu.edu](mailto:jann.dahmen@wsu.edu) or print off this page and cut out the form on the dotted lines. You may give the form to your supervisor to send in intercampus mail to Jann or drop it off in the APP Question box by the McCluskey Key Shop. The names of all employees who submit the correct answer will go into a hat for a drawing. Whoever's name is drawn will be able to pick out one of the safety awards. **This contest will be open only until 5 p.m. on July 31, 2023** so get started finding the answer now and win a nice prize! Link to APP Chapters is on the Safety Sharepoint Site. <https://sharepoint.wsu.edu/FacilitiesServices/Operations/Safety/SitePages/Home.aspx>

**Reference APP Chapter 37 – Non-Ionizing Radio Frequency Radiation Safety Question: How is Non-Ionizing Radio Frequency Radiation produced? What are some effects of radio frequency? Name two (2) responsibilities of Supervisors and Leads regarding RF (radio frequency).**

**Answer:**

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**Employee submitting the above answer:**

**Name:** \_\_\_\_\_ **Division:** \_\_\_\_\_

### Monika Jones is the Winner!

#### March's APP Question Contest!



Monika's entry for the March Safety Question was randomly selected from the total entries with correctly answered questions. Those correct entries not chosen will be placed in the bucket for the annual Safety Award Drawing.

*Thank you to all that entered the contest!*



**March APP Chapter 33 Question: When window washers are using portable ladders, they must adhere to WAC 296-874 requirements. When window washers are using belts and anchors they shall adhere to WAC 296-878-180 requirements.**

Check-out all the new Safety Awards available to the winners of the "APP Question Contest" and the "Thanks For Working Safely Award Winners."

**Awards:**

Rechargeable Flashlights; Hand Crank Radio; Survival Kits; Emergency Blankets, Digital Meat Thermometer; Instant Cold Packs; Ear Protection Earmuffs; Cut Resistant Gloves; BBQ Oven Glove; and more! Awards can be viewed in the glass case outside the key shop.