

Outside Consulting for Pay or Other Benefits:

The WSU Consulting Policy can be found in the [Faculty Manual](#), Section IV D. According to this university policy, consulting, which must be consistent with the University's mission and enhance the faculty member's professional development, includes consulting, advising, research, demonstrating, or teaching for others in areas of professional competence for which the faculty member is employed by Washington State University. For Extension faculty, it is a conflict of interest to consult on university time or on their own time if the consulting is to perform the duties a taxpayer might reasonably expect to be part of the faculty member's job, within the area in which these duties might reasonably be expected to be performed. This is generally interpreted to mean within the State of Washington. It is not generally considered a conflict of interest if faculty members consult outside of their geographic area of responsibility, or if the work would not be a reasonable expectation of the faculty member's job responsibilities.