

## Activities, Initiatives, and Accomplishments

### Year of the Advisor 2016-2017

1. Provost Communication to University system on Year of the Advisor
  - a. <https://provost.wsu.edu/2016/09/29/advisors-play-key-role-student-success/>
2. WSU Academic Advising Association announced Advising Award winners
  - a. Robin Bond, Faculty Advisor
  - b. Kasey Schertenleib, Advising Administrator
  - c. Matthew Jeffries, New Advisor
  - d. Doug Juneau, Primary Advising
3. Implementation of the Equitable Advising pilot
  - a. Chemistry, CCGRS, Neuroscience, Murrow College, General Studies currently participating
  - b. Business, Molecular Biosciences, and Sport Management to join cohort in spring 2017
  - c. Assessment of pilot summer 2017
4. Refresh of training program for academic advisors
  - a. Provost supported requirement for training participation for all faculty and staff advisors
  - b. First new training held in January 2017
  - c. Additional training content and delivery methods to be added spring semester 2017
  - d. Development of a BlackBoard MOOC site where training will be delivered and housed
  - e. Requested new position of Training Coordinator/academic advisor to oversee program
5. Development of Advisor Role and Responsibilities
  - a. *Core Advising Responsibilities* established and shared with advising community, summer 2016. This was a result of a work load survey administered to faculty and staff advisors in 2015
  - b. *Academic Advising Learning Outcomes* developed summer 2016. Identification of advisors' responsibility for what students should learn, know, and value as a result of an advising experience.
  - c. Both documents will be used as pieces of evaluation for academic advisors in the future; for development of training modules; and for development of criteria for promotion in career ladder initiative (see below)
6. Fall 2016 Advising Forum
  - a. Theme: Advisor as Valued Professional
  - b. President Schulz recorded supportive message for the Forum
7. Spring 2017 Advising Forum
  - a. February 20, 2017
  - b. Theme: Choose Your Own Professional Development Adventure
  - c. Full day activities with conference-like format in the afternoon
  - d. Featured speaker, Erin Justyna, Assistant Director, Center for Active Learning and Undergraduate Engagement, Texas Tech University. "*Developing a Professional Identity*"
8. Year of the Advisor Reception
  - a. January 31, 2017
  - b. President and Provost: Recognition of academic advising role in student success

9. Advisor Career Ladder initiative
  - a. Under development with HR representatives (initial implementation summer 2017)
  - b. Position descriptions that identify appropriate and clear duties for each advisor classification
  - c. Establishing, consistent criteria for “promotion” to next classification level
  - d. Establishing, consistent salary ranges for each classification level
10. Service Indicator Initiative
  - a. Working with ES and Provost’s office to establish guidelines for who can request a service indicator, the timing for placement, and the removal of expired service indicators.
  - b. Ongoing work via a subcommittee comprised of Registrar, academic advisor, Student Financial Services, Provost representative
11. End of Year Acknowledgement (April/May)
  - a. President/Provost blog acknowledging the good work and efforts of the Year of the Advisor activities
  - b. Pledged support for ongoing activities and initiatives
  - c. Assessment of completed initiatives (TBD)