WHAT IS COMPLIANCE & CIVIL RIGHTS (CCR)?

- CCR is WSU’s central resource for responding to allegations that implicate Executive Policy #15 (EP 15).
- Complaints of discrimination, discriminatory harassment, sex discrimination, and sex-based harassment can be reported to CCR.
- Resource for all students, staff, faculty, and individuals affiliated with WSU

WHAT IS EP 15?

- WSU’s Policy Prohibiting Discrimination and Harassment based on protected classes.

WHAT TO EXPECT WHEN MEETING WITH CCR?

- Information about available on-campus and off-campus resources and support services.
- Information about CCR processes and options, including how to file a complaint.
- Consultation on matters related to compliance and misconduct under EP 15.
- Privacy considerations: CCR protects information in accordance with state and federal laws and regulations, though it is not an entirely confidential resource.
- The right to have an advisor, which may be a support person or attorney, to assist throughout the engagement with CCR.
CCR PROCESS OPTIONS

1. Document Concerns
2. Supportive Measures, available with or without a complaint
   - Individualized resource referrals and support, can include options such as classroom or workplace management, no contact requests, and safety planning. May include alternative resolution options.
3. Informal Resolution
   - Facilitated negotiation between parties to come to an agreement on a desired outcome.
4. Investigation
   - CCR serves as a neutral third party to investigate potential violations of EP 15, leading to possible sanctioning or remedies.

RESOURCES

LAW ENFORCEMENT

Sex and gender-based violence and other criminal acts can be reported to law enforcement. Reporters are urged to preserve any evidence and to also seek medical and counseling services. Law enforcement can assist with filing criminal charges or pursuing a no contact order.

Call 911 for immediate assistance.

CONFIDENTIAL RESOURCES

WSU Office of the Ombuds | www.ombuds.wsu.edu
Rape, Abuse & Incest National Network
   - 1-800-656-HOPE | www.rainn.org
The National Domestic Violence Hotline
   - 1-800-799-7233 | www.thehotline.org
Northwest Justice Project
   - 888-201-1012 | www.nwjustice.org
Local Hospitals, Medical Centers & Counseling
Local Advocacy Centers

Additional confidential and non-confidential resources are available for students and employees regarding concerns implicating EP 15.