# Healthcare Apprenticeships & Workforce Pathways

Driving Talent Retention, Reducing Hiring Costs, and Building Sustainable Talent Pipelines

Healthcare Training Fund

# Healthcare Apprenticeships Drive Retention and Reduce Hiring Costs.

HIGH RETENTION

## 94%

**94% of apprentices** retain employment after program completion.

POSITIVE ROI

## $1.47

Every $1 invested yields approximately **$1.47 in return**.

PIPELINE BUILDING

## Addressing Critical Healthcare Shortages

- Addresses critical nursing and allied health shortages by upskilling internal talent.

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# Implementing High-Demand Allied Health and Nursing Pathways

PROGRAM OFFERINGS

## Core Pathways

Medical Assistant (MA)

Pharmacy Technician

Licensed Practical Nurse (LPN)

EXECUTION ROADMAP

## Implementation Strategy

1. Identify specific department skill gaps.
2. Select incumbent workers for targeted upskilling.
3. Partner with accredited external training providers.