



The PhD Job Market

Fall Meeting 1

Outline of talk

- Different Markets
- Timing of Events
- The Application Packet
- How to Increase Your Visibility
- Important Deadlines

Important Webpages

- **SES Job Market Guide:**
<http://ses.wsu.edu/graduatestudies/phdprograms/jobmarketguide/>
- **AEA Job Openings for Economists (JOE):** <http://www.aeaweb.org/joe/>
and create your profile: <https://www.aeaweb.org/joe/candidate>
and AEA JM committee: <https://www.aeaweb.org/joe/communications>
and AEA job-market info: <https://www.aeaweb.org/econtrack>
and John Cawley's JM guide:
<https://www.aeaweb.org/content/file?id=869>
- **AAEA Job Board:** <https://www.aaea.org/employmenttopps>
- **EconJobMarket:** <https://econjobmarket.org/>
- **European Economic Association:** <https://www.eeassoc.org/job-market>
- **China Job Market:** <http://www.cicecon.org.cn/>

JM advice

- Jen Doleac has all kinds of great resources for those on the market: <http://jenniferdoleac.com/resources/>
- More resources: <https://sites.google.com/site/pfeiferecon/job-market-resources>
- Tech-industry jobs advice for economists: <https://scarlet-chen.medium.com/tech-industry-jobs-for-econ-phds-54a276dda80b>
- How to stop worrying and love the job market (Sarah Jacobson): <https://www.jstor.org/stable/26160563>

Other places to find job postings

- HigherEdJobs: <https://www.higheredjobs.com/faculty/>
- Chronicle of Higher Ed: <https://jobs.chronicle.com/>
- Academic Jobs Online has some unique listings and some places directly take applications through the site: <https://academicjobsonline.org/ajo?joblist-8-0-0----0-p>
- Indeed is a general job search site: <https://www.indeed.com/jobs?q=econ&l&vjk=bfe74cb3191a607c>
- Inomics (Europe): <https://inomics.com/top/jobs>
- Business/industry focused job postings: <https://econjobs.nabe.com/>

Different Markets

- AEA job market – the big one. Academic, non-academic, international. Expect many academic interviews to be January 2-4 (ASSA meeting starts 1/5/23). AEA continues encouraging virtual first-round interviews.
- AAEA job market – some interviews conducted at annual meeting in late July/early August, but most do interviews in conjunction with ASSA meeting. Academic and non-academic jobs in applied economics, particularly ag/resource/environmental.
- European market – academic and research jobs, all virtual again (December interviews?)
- China market – academic jobs, mid-December usually (not happening this year)
- NABE Tec Conference 2023 – industry/tech focused, November 8-10, 2023 in Santa Clara. <https://www.nabe.com//tec2023>.

Timing of Events for AEA job market

- Before the start of (or early) Fall semester → decide if you will enter the job market
- August – September → get your job market packet together and make a nice, professional webpage

Timing of Events for AEA job market

- September – December → (1) send out your job market packet (2) increase your visibility to potential employers (3) practice for potential interviews (4) **practice giving a job talk** (5) continue working on your dissertation
- Mid-November → AEA signaling
- December → set interview appointments (this may happen earlier/later due to virtual meeting)

Timing of Events for AEA job market

- January → Job interviews
- January – March → On campus/site interviews
- March → Scramble
- February to June → Applied Econ market and more non-academic interviews

Elements of a Packet

- Cover letter—**how are you great for this job?**
- CV
- 3 Reference letters (sometimes 4; one focused on teaching); **ask for letters right away and let them know when first applications are due!**
- Transcripts
- Short summary of dissertation papers
- **Job market paper**
- Research statement
- Teaching statement (and evidence of teaching effectiveness)
- DEAI statement

Review of packet materials

- I am willing to review and give feedback on:
 - Your CV
 - A sample cover letter
 - Research statement
 - Teaching statement
- These must be submitted to me by 9/30 (to give me time to provide feedback)

Where should I send my packet?

- **Note:** make sure to send packet elements to your committee/letter writers so they can use those in writing your letter!
- Anywhere you would be a good fit → Target most of your applications to departments/institutions similarly ranked as SES and below
 - See: <https://ideas.repec.org/top/> and <http://econphd.econwiki.com/rankings.htm>
- Do not be too picky early in the process

Increasing Visibility

- Create a custom profile on JOE:
<https://www.aeaweb.org/joe/cand.php>
 - Employers can search through the profiles
 - Applications may be done through JOE for some positions
- What are your fields and sub-fields? What is your niche?

Increasing Visibility

- Complete your online webpage and make sure you are on the SES job market list (ask Tom Dahl for help)
- Upload your job market paper to REPEC:
<http://ideas.repec.org/jmp.html>
- Use econ twitter?

Important dates

- Right away – talk to letter writers if you haven't already
- Sept 30 – send me selected packet materials for review
- October-December (and beyond) – submit applications
- November – job market meeting for those entering the job market (discussion of interview tips)
- November – send signals to employers you are especially interested in (through AEA portal)
- Early December – series of mock interviews with faculty

Where you can go to for help

- Main advisor – primary guide through out the whole process
- Me – help to increase your visibility; give tips; give comments on presentation; preparation for the interview
- The department (Jaimie) – help get reference letters together

Things to do

- Be sure you are actually entering the job market (talk to your advisor)
- Create profile in JOE and make a list of places to apply
- Find letter writers and keep them up-to-date!
- Submit profile to me along with three institutions
- Update SES webpage
- Send packet and check JOE and other webpages regularly

Things to ask/discuss with advisor

- Where to focus applications
- How to “sell” your work
- Does (s)he have any connections at places you are applying?
- Keep her up-to-date on applications submitted (other letter writers as well)